



ORDINANCE NO. 28809

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
2 Tacoma Municipal Code to implement compensation for employees
3 represented by Teamsters Local 313; and declaring the effective dates
thereof.

4 BE IT ORDAINED BY THE CITY OF TACOMA:

5 Section 1. That Section 1.12.640 of the Tacoma Municipal Code is hereby
6 amended, effective as provided by law, to read as follows:
7

8 **1.12.640 Application of additional rates.**

9 L313. An employee represented by Teamsters Local 313, who is formally assigned one of the
10 following shifts by management and who meets all other criteria as outlined in the collective
11 bargaining agreement, shall receive shift incentive pay above his or her regular rate of pay as
12 follows: An employee assigned to work the swing shift shall receive 3 percent above his or her
regular rate of pay; an employee assigned to work the graveyard shift shall receive 5 percent
above his or her regular rate of pay. Employees will receive shift differential only for actual
hours worked on that shift.

13 L313. An employee represented by Teamsters Local 313, who meets all requirements as
14 outlined in the Letter of Agreement regarding a CDL Incentive Payment, will be eligible to
receive a one-time, lump sum payment of \$2,000, for a 24-month window after the effective
date of the Letter of Agreement.

17 Passed _____

19 _____
Mayor

20 Attest:

22 City Clerk

23 Approved as to form:

25 Deputy City Attorney
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