



RESOLUTION NO. 41250

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 four-year Collective Bargaining Agreement between the City and the
3 Professional and Technical Employees, Local 17 (PROTEC17), retroactive
4 to January 1, 2023, through December 31, 2026.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS this resolution allows for the execution of a four-year Collective
8 Bargaining Agreement (“CBA”) between the City and the Professional and
9 Technical Employees, Local 17 (PROTEC17) (“Union”), on behalf of the employees
10 represented by said Union, and

11 WHEREAS the bargaining unit consists of approximately 281 budgeted,
12 full-time equivalent (“FTE”) positions, and

13 WHEREAS the CBA will provide for a general wage increase of 2.5 percent,
14 retroactive to January 1, 2023, with market-based wage adjustments by
15 classification of between 2 percent and 10 percent, and

16 WHEREAS the CBA will provide for general wage increases of 2.75 percent,
17 effective January 1, 2024, with market-based wage adjustments by classification of
18 between 2 percent and 10 percent, and

19 WHEREAS the CBA will provide for a general wage increase of 2.75
20 percent, effective January 1, 2025, and

21 WHEREAS the CBA will provide a general wage increase of 3 percent,
22 effective January 1, 2026, and
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WHEREAS the CBA was considered and approved by the Public Utility Board at its meeting of July 12, 2023, and

WHEREAS it appears in the best interests of the City that the CBA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the four-year Collective Bargaining Agreement between the City and the Professional and Technical Employees Local 17 (PROTEC17), effective retroactive to January 1, 2023, through December 31, 2026, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-11393