



TACOMA PUBLIC UTILITIES
 3628 South 35th Street
 Tacoma, Washington 98409-3192

To: Katie Johnston, Budget Manager
 From: Jim Sant, Deputy Director for Administration, Management Services 
 Date: January 30, 2020
 Subject: Fiscal Impact of the International Brotherhood of Electrical Workers (IBEW), Local 483 – Water Unit – LOA accretion of the Water Supply Supervisor classification into 483 Water

Background:

A Tentative Agreement between the City of Tacoma and Local 483 has been reached for a Letter of Agreement regarding the accretion of the Water Supply Supervisor classification into the 483 Water Division bargaining unit.

- Effective January 1, 2020 wages for the Water Supply Supervisor classification will be in a one-step pay scale as indicated in the following table.

Code	Title	Percent of Journey	2019 Rate
5068	Water Supply Supervisor		46.41 [HC1]

- Effective January 1, 2020 the Water Supply Supervisor classification will be increased to \$47.80 in parity with other Water Supervisor classifications. Effective January 1, 2021 the classification will be increased by an additional two and one half percent (2.5%), in accordance with the 2019-2021 Water Division CBA.
- The only incumbent in the Water Supply Supervisor classification, shall receive a three percent (3%) wage increase and receive longevity effective January 1, 2020. After the three percent wage increase is applied, their wage rate shall be frozen until such time as they established classification wage rate exceeds their frozen rate. The incumbent will be eligible for additional longevity steps when and if applicable.

Financial Impact:

Year	2020	2021
Increase due to frozen wages	\$8,362	\$5,348

The wage adjustments for 2020 are included in the 2019-2020 Adopted Biennial Budget.

Concur:


 Jackie Flowers, Director of Utilities, CEO

