



ORDINANCE NO. 28373

AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for employees represented by Tacoma Police Union, Local 6, I.U.P.A., and declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2015, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	<u>28.17</u>	<u>32.17</u>	<u>33.73</u>	<u>35.36</u>	<u>37.11</u>	<u>38.93</u>
4204		Police Sergeant	<u>44.83</u>	<u>47.08</u>				
4207		Police Detective	<u>40.76</u>	<u>42.79</u>				

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	<u>28.79</u>	<u>32.88</u>	<u>34.47</u>	<u>36.14</u>	<u>37.93</u>	<u>39.79</u>
4204		Police Sergeant	<u>45.82</u>	<u>48.12</u>				
4207		Police Detective	<u>41.66</u>	<u>43.73</u>				

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2016, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	<u>28.79</u>	<u>32.88</u>	<u>34.47</u>	<u>36.14</u>	<u>37.93</u>	<u>39.79</u>
4204		Police Sergeant	<u>45.82</u>	<u>48.12</u>				
4207		Police Detective	<u>41.66</u>	<u>43.73</u>				

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	<u>29.11</u>	<u>33.24</u>	<u>34.85</u>	<u>36.54</u>	<u>38.35</u>	<u>40.23</u>
4204		Police Sergeant	<u>46.32</u>	<u>48.65</u>				
4207		Police Detective	<u>42.12</u>	<u>44.21</u>				

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective September 1, 2016, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	<u>29.11</u>	<u>33.24</u>	<u>34.85</u>	<u>36.54</u>	<u>38.35</u>	<u>40.23</u>
4204		Police Sergeant	<u>46.32</u>	<u>48.65</u>				
4207		Police Detective	<u>42.12</u>	<u>44.21</u>				



Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	28.89	32.99	34.59	36.27	38.06	39.93
4204		Police Sergeant	45.98	48.29				
4207		Police Detective	41.81	43.88				

Section 4. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

1.12.640 Application of additional rates.

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4202, 4204, 4207 A Police Officer shall receive 5 percent for those hours engaged in training as a Police Training Officer, ~~effective retroactively to March 2006.~~

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4202, 4204, 4207 A Police Officer, Police Detective, and Police Sergeant covered by the LEOFF II retirement system shall receive an additional 1 percent applied rate in lieu of providing long-term disability insurance to bargaining unit employees.

* * *

4202, 4204, 4207 ~~Effective August 4, 2008, a~~n employee assigned as a Tactical Officer to the Criminal Justice Training Commission (CJTC) shall receive a premium of 3 percent of his or her base hourly wage for those hours so assigned.

Section 5. That Section 1 is effective retroactive to January 1, 2015. That Section 2 is effective retroactive to January 1, 2016. That Section 3 is effective September 1, 2016. That Section 4 is effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney