



TO: Elizabeth Pauli, City Manager
FROM: Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
Bill Fosbre, City Attorney
Karen Short, Senior Human Resources Analyst
SUBJECT: Ordinance Disclosure
DATE: June 7, 2018

On the agenda for City Council action on June 12, 2018, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Tacoma Municipal Code, Section 1.12.970.

Section 1: Amends Section 1.12.355 to implement provisions of a Letter of Agreement negotiated with the Tacoma Fire Fighters Union, Local 31. The Letter of Agreement is scheduled for consideration by the City Council as a Resolution on June 12, 2018. The agreement covers approximately 361 full-time, budgeted positions. This section provides for a wage increase effective June 1, 2018 of 4.0 percent.

Section 2: Amends Section 1.12.355 to implement indexing provisions contained in the collective bargaining agreement with the Professional Public Safety Management Association. The provision will provide for a wage increase for the classifications of Deputy Fire Chief and Assistant Fire Chief of 4.0 percent effective June 1, 2018.

I would be happy to answer any questions you may have.