



ORDINANCE NO. 28219

1 AN ORDINANCE relating to the Compensation Plan; amending Section 1.12.355
2 of the Tacoma Municipal Code; and declaring the effective dates thereof to
3 implement rates of pay and compensation and changes in classifications
for employees represented by the International Brotherhood of Electrical
Workers, Local 483, Water Pollution Control Unit.

4 WHEREAS Resolution No. 38336, adopted September 27, 2011,
5 authorized the execution of the 2011-2014 Collective Bargaining Agreement
6 ("CBA") between the City of Tacoma and International Brotherhood of Electrical
7 Workers, Local 483, Water Pollution Control Unit ("Union"), on behalf of the
8 employees represented by said Union, and
9

10 WHEREAS the City and the Union have negotiated a Letter of
11 Understanding which provides for a new classification entitled "Wastewater
12 Treatment Plant Operator-in-Training," which will provide an opportunity for
13 qualified, skilled, and interested applicants to receive necessary training and
14 development, in combination with existing education and training, for obtaining
15 certification from the Washington State Department of Ecology ("WSDOE") as a
16 Wastewater Treatment Plant Operator, Level I, and
17

18 WHEREAS the Public Employment Relations Commission clarified that
19 the new classification is to be included in said Union, pursuant to Decision
20 11999, and
21

22 WHEREAS all provisions in the current CBA will apply to the Wastewater
23 Treatment Plant Operator-in-Training classification, except that Operators-in-
24 Training will not be eligible for standby assignments or bidding to other
25 locations, and
26



1 WHEREAS employees who successfully complete the probationary
 2 period and training and secure the Wastewater Treatment Plant Operator,
 3 Level I certification from the WSDOE within prescribed timelines may compete
 4 for any vacant position in the Wastewater Treatment Plant Operator
 5 classification, pursuant to the Civil Service Rules, and

6 WHEREAS City Council authorization is required to implement rates of
 7 pay and compensation for classifications within the collective bargaining
 8 agreement that has been negotiated with the Union on behalf of its represented
 9 employees; Now, Therefore,

10 BE IT ORDAINED BY THE CITY OF TACOMA:

11 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is
 12 hereby amended, effective as provided by law, to read as follows:

Code	Title	1	2	3
5094	WWTP Operator-in-Training	24.13	25.55	26.97

13 Section 2. That Section 1 of this ordinance shall become effective as
 14 provided by law.

15 Passed _____

16 _____
 17 Mayor

18 Attest: _____

19 _____
 20 City Clerk

21 Approved as to form: _____

22 _____
 23 Deputy City Attorney