



RESOLUTION NO. 40242

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 two-year Collective Bargaining Agreement between the City and the
3 International Brotherhood of Electrical Workers, Local 483, Water Pollution
4 Control Unit, effective retroactive to January 1, 2018, through December 31,
5 2019.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS this resolution allows for the execution of a two-year Collective
10 Bargaining Agreement (“CBA”) between the City and the International Brotherhood
11 of Electrical Workers, Local 483, Water Pollution Control Unit (“Union”), on behalf
12 of the employees represented by said Union, and

13 WHEREAS the bargaining unit consists of approximately 50 budgeted,
14 full-time equivalent (“FTE”) positions, and

15 WHEREAS the CBA will provide for a wage increase of 2.5 percent
16 retroactive to January 1, 2018; and a wage increase of 3 percent, retroactive to
17 January 1, 2019, and

18 WHEREAS other changes include the following: (1) an increase to the
19 annual safety footwear allowance, from \$250 to \$300; (2) amended language in
20 the articles on Grievances and Discipline; (3) language that unused compensatory
21 time off will be paid out at the end of the year in which it was earned; (4) language
22 that employees must complete their probationary period to be eligible for standby
23 assignments; (5) the addition of an application of rate of 2 percent for up to three
24 employees in the classification of WWTP Electrical/Instrumentation Technician for
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maintaining a valid Crane Operator certification; and (6) the addition of standard language regarding time off and benefits to Appendix B, and

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WHEREAS it appears in the best interests of the City that the CBA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the two-year Collective Bargaining Agreement between the City and the International Brotherhood of Electrical Workers, Local 483, Water Pollution Control Unit, effective retroactive to January 1, 2018, through December 31, 2019, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney