



Memorandum

TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Human Resources Director
SUBJECT: Ordinance Disclosure
DATE: October 25, 2016

On the agenda for City Council action on November 1, 2016, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Tacoma Municipal Code, Section 1.12.970.

Section 1: Amends Section 1.12.355 to implement provisions of a Letter of Agreement negotiated between the City of Tacoma and the Washington State Council of County and City Employees, Local 120. It provides for a new classification to be added to the Compensation Plan titled Integration Developer (CSC 0160). The position will be considered classified, eligible for overtime and will be represented by the collective bargaining agreement with Local 120.

Section 2: Amends Section 1.12.355 to implement a wage increase of 0.9 percent for the classifications of Human Resources Assistant, Human Resources Specialist and Human Resources Analyst, based on an agreement reached between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Human Resources Unit.

Section 3: Provides for the effective dates for the sections listed above.

I would be happy to answer any questions you may have.