



TO: Elizabeth Pauli, City Manager

FROM: Karen Short, Senior Human Resources Analyst
Gary Buchanan, Director, Human Resources
Dylan Carlson, Senior Labor Relations Manager
Bill Fosbre, City Attorney

COPY: City Council and City Clerk

SUBJECT: Resolution - Authorize execution of a Collective Bargaining Agreement with the International Brotherhood of Electrical Workers, Local 483, Click! Unit – February 18, 2020.

DATE: January 31, 2020

SUMMARY:

A resolution authorizing the execution of a Collective Bargaining Agreement with the International Brotherhood of Electrical Workers, Local 483, Click! Unit.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for rates of pay and compensation for employees represented by the International Brotherhood of Electrical Workers, Local 483, Click! Unit.

BACKGROUND:

The resolution will authorize the adoption of the proposed 2020 collective bargaining agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Click! Unit. The agreement covers approximately 21 budgeted full time equivalent (FTE) positions within Tacoma Public Utilities. The agreement is scheduled for consideration by the Public Utility Board as a resolution on February 12, 2020.

The agreement is for one year, and provides for a wage increase of 3 percent for four classifications in the bargaining unit: 5517 Network Operations Center Technician, 5518 Telecommunications Technician 1, 5511 Sales and Service Representative, and 5512 Sales and Service Representative, Lead.

Pursuant to Resolution 40468, adopted November 5, 2019, the Tacoma City Council has authorized execution of the Click! Business Transaction Agreement. It is expected that the City of Tacoma will cease to be the operator of the Click! Network during the calendar year 2020. The City and the Union agree that if at any time the number of employees working in classifications represented by the Union is fewer than two employees, and expected to remain at fewer than two employees, the parties will mutually petition PERC to dissolve the bargaining unit.

ISSUE:

Authorization is required to execute the Collective Bargaining Agreement as negotiated with the bargaining unit on behalf of the employees represented by the International Brotherhood of Electrical Workers, Local 483, Click! Unit.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

Fiscal impact information is provided by the Management Services Office.