AMENDMENT NO. 2 TO PROFESSIONAL SERVICES CONTRACT

THIS AMENDMENT is made and entered into effective as of the 1st day of February, 2015 ("Effective Date"), by and between the **CITY OF TACOMA** (hereinafter called the "CITY") and **SUMMIT LAW GROUP**, a Washington State Professional Limited Liability Company (hereinafter called the "CONTRACTOR").

WHEREAS the CITY and the CONTRACTOR entered into a Professional Services Contract for CONTRACTOR to serve as Chief Negotiator, partnering with the City's Management Team and Human Resources Director and staff, to bargain and complete contract negotiations or mediation related to the Joint Labor contract, on or about August 15, 2013 for a term ending August 1, 2014 for a maximum amount of \$50,000, and

WHEREAS the CITY's need for the bargaining and negotiation services provided by CONTRACTOR under the Contract increased and continued such that effective December 23, 2013 CITY and the CONTRACTOR entered into Amendment No. 1 to the Contract in order to increase the contract amount from \$50,000 to \$200,000 and to extend the term to February 1, 2015; and

WHEREAS the CITY's need for the bargaining and negotiation services under the Contract continued beyond February 1, 2015 and is anticipated to be an ongoing need, including services related to contracts in addition to the Joint Labor contract; and

WHEREAS, services under the Contract were performed by CONTRACTOR and accepted by CITY beyond February 1, 2015; and

WHEREAS the parties wish to enter into Amendment No. 2 to the Contract for the purposes of supplementing the Scope of Work and correspondingly increasing the compensation under the contract by \$200,000 and extending the term of the Contract to December 31, 2018.

NOW, THEREFORE, in consideration of the mutual promises and obligations hereinafter set forth, the parties agree as follows:

- 1. The sum authorized for services under the Agreement is hereby increased by \$200,000.00 to \$400,000.00.
- 2. The Scope of Work authorized under Exhibit A to the Contract is amended to specifically include the following services and deliverables:

Serve as Labor Negotiator for the City of Tacoma on behalf of the Human Resources Director to bargain and complete contract negotiations or mediation, and advise on labor negotiation matters as directed by the City.

3. The termination date of the contract is hereby extended from February 1, 2015 to December 31, 2018.

Page 1 of 2

- 4. Should this Amendment No. 2 be signed after Effective Date of February 1, 2015 all terms and conditions herein operate retroactively to the Effective Date.
- 5. All other terms of the Contract, together with all exhibits, are hereby ratified and shall remain in full force and effect, unaltered by this Amendment.

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment effective as of the Effective Date first written above.

CITY OF TACOMA Human Resources	SUMMIT LAW GROUP
T.C. Broadnax, City Manager	Authorized Representative of Summit Law Group
Joy St. Germain, Director of Human Resources	Print Name:
Approved:	
Andrew Cherullo, Finance Director	Title:
Approved as to Form:	Tax ID.:
Deputy City Attorney	
Attest:	
Doris Sorum, City Clerk	