



RESOLUTION NO. 41384

1 A RESOLUTION relating to job training and education; modifying program
2 components for the Tacoma Training and Employment Program.

3 WHEREAS in 1997, the City Council enacted Ordinance No. 26128
4 establishing the Youth Building Tacoma Training and Employment Program
5 (“Program”), codified at Tacoma Municipal Code Chapter 1.80, and

6 WHEREAS the intent of the Program was to “provide opportunities to
7 Tacoma youth for the training and education necessary for the formation of a
8 highly trained and capable workforce,” and at that time, it was administered by
9 the Neighborhood and Community Services Department, and
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11 WHEREAS in 2016, through Resolution No. 39492, the City Council
12 changed the Program title to the Tacoma Training and Employment Program
13 (“TTEP”), confirming the City’s commitment to provide for the development of a
14 trained and capable workforce, and
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16 WHEREAS currently, the purpose of the TTEP is to provide for the
17 development of a trained and capable workforce by providing training and
18 education opportunities to City residents and the retail service areas of Tacoma
19 Public Utilities (“TPU”), and
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21 WHEREAS such a workforce shall allow the City to draw upon a pool of
22 qualified workers, enabling the City to efficiently meet its obligations, as well as
23 provide employment opportunities to residents within the service areas of TPU,
24 thereby facilitating the expansion of the local economy, and
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WHEREAS current components of the program include:

(1) Employment readiness training;

(2) Case management and mentoring to address barrier reduction that supports program completion;

(3) Participant support services that include math and reading classes to achieve 9th-grade level prior to graduation, work-related clothing, tools, and transportation;

(4) Participation in a pre-apprenticeship training program that includes an industry-related math component;

(5) Job placement assistance with the City, TPU, Local Employment and Apprenticeship Program (LEAP) employers, employers that comply with Local Section 3 Hiring Policy, and private industry firms; and

(6) Third-party evaluation, and

WHEREAS Community Economic Development Department staff are proposing this resolution for City Council consideration to modify components of the program; Now, Therefore,



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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to modify program components of the Tacoma Training and Employment Program, as more specifically set forth in the attached Exhibit "A," and allow for staff to modify the program without requiring future Council action.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

EXHIBIT “A”

PROPOSED CHANGES TO TACOMA TRAINING & EMPLOYMENT PROGRAM (TTEP)

PROGRAM COMPONENTS

Previous Program	Future Proposed Program
1. Employment Readiness Training	1. Recruitment and Enrollment Assessment
2. Case Management and Mentoring	2. Employment Readiness Training
3. Participant Support Services	3. Case Management and Retention to Address Barrier Reduction
4. Pre-Apprenticeship Training Program	4. Access to Support/Wrap-Around Services
5. Job Placement Assistance (GG & TPU)	5. Job Placement Assistance (GG, TPU, and others)
6. Third-Party Evaluation	Service Providers TBD based on future RFP

The City Manager and designees are authorized to make adjustments to the program to ensure that it continues to effectively fulfill its intended purpose.