



RESOLUTION NO. 38739

1 A RESOLUTION relating to Special Projects; designating the Discrimination
2 Investigation Administrative Support Program, relating to the intake,
3 investigation, and reporting of discrimination complaints filed pursuant to
4 Tacoma Municipal Code ("TMC") 1.29, as a special project of limited
5 duration, for a project term of October 2013 through December 31, 2015;
6 and designating general salary classifications and benefits for persons
7 employed on the project pursuant to TMC 1.12.155 and 1.24.187 and
8 Section 6.1(h) of the Tacoma City Charter.

9 WHEREAS it is the desire of the City to designate the Discrimination
10 Investigation Administrative Support Program, relating to the intake, investigation,
11 and reporting of discrimination complaints filed pursuant to Tacoma Municipal
12 Code ("TMC") 1.29, as a special project of limited duration, and to employ special
13 project employees for said project, and

14 WHEREAS, pursuant to TMC 1.12.155 and 1.24.187, and Section 6.1(h) of
15 the Tacoma City Charter, employees who are not regular employees and are hired
16 as special project employees are unclassified and paid as provided for by ordinance
17 or resolution of the City Council; Now, Therefore,

18 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

19 Section 1. That the Discrimination Investigation Administrative Support
20 Program, relating to the intake, investigation, and reporting of discrimination
21 complaints filed pursuant to Tacoma Municipal Code ("TMC") 1.29, is hereby
22 designated as a special project of limited duration, for a project term of
23 October 2013 through December 31, 2015.

24 Section 2. That, in accordance with TMC 1.12.155 and 1.24.187, and
25 Section 6.1(h) of the Tacoma City Charter, employees who have been hired or may
26



1 be hired for positions expected to be of limited duration shall be designated as
2 unclassified special project employees as of the date of hire.

3 Section 3. That the salaries and classifications set forth in the
4 Compensation Plan of the City of Tacoma for permanent employees, or the closest
5 classifications, shall be applied, contingent upon funding, to similar positions of the
6 special project, which positions may include, but not limited to, Human Rights
7 Program Assistant. The Compensation Plan is incorporated herein by reference as
8 if fully set forth.

9 Section 4. That employees who have been hired or may be hired as special
10 project employees shall receive benefits in accordance with and pursuant to the
11 provisions of the Compensation Plan of the City of Tacoma and shall participate in
12 the City's Retirement System; provided, however, that the special project
13 employees hired to work on the identified special project shall not be eligible for
14 longevity pay; and, further, that should any current regular employee eligible for
15 longevity pay be assigned to the special project, the employee so assigned shall
16 continue to be eligible for longevity pay and shall become or remain a member of
17 the City's Retirement System pursuant to any applicable provisions of TMC 1.30,
18 and contributions shall be paid therein by the City pursuant to TMC 1.30.360.

19 Section 5. That, inasmuch as the positions to be filled pursuant to this
20 resolution are of a temporary nature and are unique in that they pertain only to the
21 aforementioned special project, they are deemed unclassified, temporary positions
22 of limited duration; and the persons so employed in such positions shall have no
23 claim to further or continued employment with the City of Tacoma after cessation of
24
25
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

such special project or after cessation of activities funded by said program, except pursuant to their obtaining status as regular City of Tacoma employees under the provisions of the TMC or pursuant to further action of the City Council relating to this special project.

Section 6. That all acts by agents or employees of the City consistent herewith are hereby ratified.

Section 7. That the City Manager is hereby authorized to direct the appropriate City officers to proceed with the necessary actions for the completion of this special project.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney