



ORDINANCE NO. 28181

1 AN ORDINANCE relating to the Compensation Plan; amending Sections 1.12.355
 2 and 1.12.640 of the Tacoma Municipal Code; and declaring the effective
 3 dates thereof to implement rates of pay and compensation.

4 BE IT ORDAINED BY THE CITY OF TACOMA:

5 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 6 amended effective retroactive to January 1, 2013, as follows:

7 * * *

Code	Title	1	2	3	4	5	6
5361	Animal Control & Compliance Supervisor	24.26	25.47	26.74	28.08	29.48	
2101	Building Inspector	28.57	30.00	31.50	33.08	34.73	
6010	Building Maintenance Supervisor	35.69	37.48	39.35			
5202	Carpenter Crew Leader	32.99					
2003	Chief Of Party	27.31	28.67	30.10	31.61	33.19	
2401	Chief of Party, PLS	28.94	30.39	31.91	33.50	35.18	
2006	Chief Surveyor	37.80	39.69	41.68	43.76	45.95	
2005	Chief Surveyor, Assistant	30.84	32.39	34.00	35.70	37.49	
2403	Chief Surveyor, Assistant PLS	32.69	34.33	36.05	37.85	39.74	
2102	Code Inspector Supervisor	32.96	34.61	36.34	38.15	40.06	
5006	Community Service Work Crew Leader	25.17	26.43	27.76	29.14	30.60	
2104	Construction Inspection Supervisor	32.96	34.61	36.34	38.15	40.06	
2016	Construction Inspector	28.57	30.00	31.50	33.08	34.73	36.82
2015	Construction Inspector, Assistant	25.22	26.49	27.81	29.20	30.66	
2043	Construction Manager	36.86	38.73	40.71	42.78	44.96	47.25
2045	Construction Manager, Associate	32.96	34.61	36.34	38.15	40.06	
2046	Engineering Construction Coordinator	32.32	33.94	35.64	37.42	39.29	
2019	Engineering Instrumentation Technician	29.15	30.61	32.14	33.74	35.43	
2021	Engineering Office Coordinator	29.15	30.61	32.14	33.74	35.43	
2010	Engineering Technician I	21.51	22.58	23.71	24.90	26.14	
2011	Engineering Technician II	24.48	25.71	26.99	28.34	29.76	



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2012	Engineering Technician III	26.98	28.33	29.74	31.23	32.79	
2004	Engineering Technician IV	29.68	31.19	32.73	34.36	36.08	
3105	Environmental Lab Analyst Scientist II	26.57	27.89	29.29	30.75	32.29	
3106	Environmental Lab Analyst, Senior Scientist III	30.41	31.93	33.52	35.20	36.96	
3104	Lab Technician Assistant	16.75	17.59	18.47	19.39	20.36	21.38
5018	Landfill Supervisor	37.63	39.51				
2119	Mechanical Inspector	28.57	30.00	31.50	33.08	34.73	
5206	Painter Crew Leader	30.72					
0070	Parking Enforcement Officer	18.58	19.51	20.49	21.51	22.59	
0071	Parking Enforcement Officer, Lead	20.53	21.55	22.63	23.76	24.95	
0072	Parking Enforcement Supervisor	24.28	25.49	26.77	28.10	29.51	
2008	Permit Specialist	23.72	24.90	26.15	27.46	28.83	
2009	Permit Specialist, Senior	26.89	28.24	29.65	31.13	32.69	
0035	Real Estate Specialist	22.01	23.11	24.26	25.48	26.75	
0401	Real Estate Specialist, Senior	29.36	30.83	32.37	33.99	35.69	
2108	Road Use Compliance Officer	24.28	25.49	26.77	28.10	29.51	
2109	Road Use Compliance Supervisor	26.70	28.04	29.44	30.91	32.46	
5028	Sewer Transmission Systems Maintenance Coordinator	28.95	30.40	31.92	33.51	35.19	
5030	Sewer Transmission Systems Maintenance Supervisor	32.50	34.13	35.84	37.63	39.51	
5017	Solid Waste Collection Supervisor	37.63	39.51				
5037	Solid Waste Route Supervisor	35.92					
0625	Source Control Representative	26.47	27.80	29.19	30.65	32.18	
0626	Source Control Representative, Senior	29.12	30.58	32.11	33.71	35.40	
5026	Street Maintenance Supervisor	35.84	37.63	39.51			
2001	Survey Technician II	20.94	21.98	23.08	24.24	25.45	
2002	Survey Technician III	24.06	25.26	26.52	27.85	29.24	
0613	Utility Services Representative I	23.72	24.90	26.15	27.46	28.83	
0614	Utility Services Representative II	31.76	33.35	35.02	36.77	38.61	
5345	Vehicle & Equipment Shop Supervisor, Senior	32.20	33.81	35.50			
5107	WWTP Operations Supervisor	37.75	39.64	41.62	43.70	45.89	



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Code	Title	1	2	3	4	5	6
5361	Animal Control & Compliance Supervisor	25.47	26.74	28.08	29.48	30.95	
2101	Building Inspector	30.00	31.50	33.08	34.73	36.47	
6010	Building Maintenance Supervisor	37.47	39.35	41.32			
5202	Carpenter Crew Leader	34.64					
2003	Chief Of Party	28.68	30.10	31.61	33.19	34.85	
2401	Chief of Party, PLS	30.39	31.91	33.51	35.18	36.94	
2006	Chief Surveyor	39.69	41.67	43.76	45.95	48.25	
2005	Chief Surveyor, Assistant	32.38	34.01	35.70	37.49	39.36	
2403	Chief Surveyor, Assistant PLS	34.32	36.05	37.85	39.74	41.73	
2102	Code Inspector Supervisor	34.61	36.34	38.16	40.06	42.06	
5006	Community Service Work Crew Leader	26.43	27.75	29.15	30.60	32.13	
2104	Construction Inspection Supervisor	34.61	36.34	38.16	40.06	42.06	
2016	Construction Inspector	30.00	31.50	33.08	34.73	36.47	38.66
2015	Construction Inspector, Assistant	26.48	27.81	29.20	30.66	32.19	
2043	Construction Manager	38.70	40.67	42.75	44.92	47.21	49.61
2045	Construction Manager, Associate	34.61	36.34	38.16	40.06	42.06	
2046	Engineering Construction Coordinator	33.94	35.64	37.42	39.29	41.25	
2019	Engineering Instrumentation Technician	30.61	32.14	33.75	35.43	37.20	
2021	Engineering Office Coordinator	30.61	32.14	33.75	35.43	37.20	
2010	Engineering Technician I	22.59	23.71	24.90	26.15	27.45	
2011	Engineering Technician II	25.70	27.00	28.34	29.76	31.25	
2012	Engineering Technician III	28.33	29.75	31.23	32.79	34.43	
2004	Engineering Technician IV	31.16	32.75	34.37	36.08	37.88	
3102	Environmental Lab Scientist I	23.18	24.34	25.56	26.84	28.18	
3105	Environmental Lab Analyst Scientist II	27.90	29.28	30.75	32.29	33.90	
3106	Environmental Lab Analyst, Senior Scientist III	31.93	33.53	35.20	36.96	38.81	
3104	Lab Technician Assistant	17.59	18.47	19.39	20.36	21.38	22.45
5018	Landfill Supervisor	39.51	41.49				
2119	Mechanical Inspector	30.00	31.50	33.08	34.73	36.47	



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5206	Painter Crew Leader	32.26					
0070	Parking Enforcement Officer	19.51	20.49	21.51	22.59	23.72	
0071	Parking Enforcement Officer, Lead	21.56	22.63	23.76	24.95	26.20	
0072	Parking Enforcement Supervisor	25.49	26.76	28.11	29.51	30.99	
2008	Permit Specialist	24.91	26.15	27.46	28.83	30.27	
2009	Permit Specialist, Senior	28.23	29.65	31.13	32.69	34.32	
0035	Real Estate Specialist	23.11	24.27	25.47	26.75	28.09	
0401	Real Estate Specialist, Senior	30.83	32.37	33.99	35.69	37.47	
2108	Road Use Compliance Officer	25.49	26.76	28.11	29.51	30.99	
2109	Road Use Compliance Supervisor	28.04	29.44	30.91	32.46	34.08	
5028	Sewer Transmission Systems Maintenance Coordinator	30.40	31.92	33.52	35.19	36.95	
5030	Sewer Transmission Systems Maintenance Supervisor	32.50	34.13	35.84	37.63	39.51	
5017	Solid Waste Collection Supervisor	39.51	41.49				
5037	Solid Waste Route Supervisor	37.72					
0625	Source Control Representative	27.79	29.19	30.65	32.18	33.79	
0626	Source Control Representative, Senior	30.58	32.11	33.72	35.40	37.17	
5026	Street Maintenance Supervisor	37.63	39.51	41.49			
2001	Survey Technician II	21.99	23.08	24.23	25.45	26.72	
2002	Survey Technician III	25.26	26.52	27.85	29.24	30.70	
0613	Utility Services Representative I	24.91	26.15	27.46	28.83	30.27	
0614	Utility Services Representative II	33.35	35.02	36.77	38.61	40.54	
5345	Vehicle & Equipment Shop Supervisor, Senior	33.81	35.50	37.28			
5107	WWTP Operations Supervisor	39.64	41.62	43.70	45.89	48.18	

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Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to March 7, 2013, as follows:

* * *

Code	Title	1A	1B	1C	1D	2A	2B	2C	2D
5007	Collection Systems Worker	18.46	18.69	18.92	19.16	19.40	19.64	19.89	20.14
		3A	3B	3C	3D	4A	4B	4C	4D
		20.39	20.64	20.90	21.16	21.43	21.70	21.97	22.24
		5A	5B	5C	5D	6A			
		22.52	22.80	23.09	23.37	23.67			

Code	Title	1	2	3	4	5
5007	Collection Systems Worker	20.37	21.41	22.50	23.65	24.85

* * *

Section 3. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended effective as provided by law, as follows

* * *

2101, 2102, 2119 and 2122 An employee in the classification of Building Inspector (CSC 2101), Code Inspector Supervisor (CSC 2102), Mechanical Inspector (CSC 2119) or Senior Inspector (CSC 2122) holding the applicable ICC certification for their assigned discipline and one additional ICC certification shall receive five percent above his/her base rate of pay, commencing with the ratification of the 2011 – 2014 collective bargaining agreement, and will sunset on December 31, ~~2012~~2014.

2102 See 2101, 2102, 2119, and 2122.

2119 See 2101, 2102, 2119, and 2122.

2122 See 2101, 2102, 2119, and 2122.

* * *

L17 An employee in a classification represented by the Professional and Technical Employees, Local 17, will receive a one-time, lump sum payment in the amount of \$1,000. Further, employees Ramiro Sanchez and Michael Roper will receive a lump sum payment in the amount of \$365 each, and David Waller will receive a lump sum payment of \$550, all as pursuant to the October 2013 Letter of Agreement signed between the parties.

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Section 4. That Section 1 of this ordinance shall become effective retroactive to January 1, 2013. That Section 2 of this ordinance shall become effective retroactive to March 7, 2013. That Section 3 of this ordinance shall become effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney