



RESOLUTION NO. 41551

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement with the International Brotherhood of Electrical Workers,
3 Local 483, Power Unit, regarding the classifications of Telecommunications
4 Engineer and Senior Telecommunications Engineer.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 40842, adopted 9/21/2021, authorized the
9 execution of a three-year Collective Bargaining Agreement ("CBA") between the
10 City of Tacoma and the International Brotherhood of Electrical Workers, Local 483,
11 Power Unit ("Union"), on behalf of the employees represented by said Union, and

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13 WHEREAS the City and Union have negotiated a Letter of Agreement
14 ("LOA") to the CBA which covers approximately 11 full-time equivalent positions,
15 with seven positions located within Tacoma Public Utilities, and

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17 WHEREAS employees in the classifications of Telecommunications
18 Engineer and Senior Telecommunications Engineer selected the Union as their
19 exclusive bargaining representative for purposes of collective bargaining, and

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21 WHEREAS the classifications were certified by the Public Employment
22 Relations Commission on December 28, 2023, and

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23 WHEREAS the classifications will be amended to be part of the classified
24 service, designated as overtime category "E", and will not be eligible for overtime
25 or compensatory time off, and

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WHEREAS the agreement provides for the classifications to be recognized and incorporated into and covered by the terms of the Local 483 Power CBA, and

WHEREAS, effective retroactive to September 16, 2024, the classifications will receive a general wage increase of 2.75 percent, and the wage scale will be adjusted from 9 steps to 5 steps per the terms of the LOA, and

WHEREAS each employee will be placed at Step 5 of the pay range and will be eligible for longevity pay, and

WHEREAS Telecommunications Engineers and Senior Telecommunications Engineers employed on the date of City Council approval will also receive a one-time, lump sum payment of fifteen hundred dollars (\$1,500), and

WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the International



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Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney