



## RESOLUTION NO. 40717

1 A RESOLUTION related to collective bargaining; authorizing the execution of a  
2 two-year Collective Bargaining Agreement between the City of Tacoma,  
3 Washington, City and Pierce County Employees Local Number 120 of the  
4 Washington State Council of County and City Employees, AFSCME,  
5 AFL-CIO, effective January 1, 2021, through December 31, 2022.

6 WHEREAS the City has, for years, adopted the policy of collective  
7 bargaining between the various labor organizations representing employees and  
8 the administration, and

9 WHEREAS this resolution allows for the execution of a two-year Collective  
10 Bargaining Agreement (“CBA”) between the City of Tacoma, Washington, City and  
11 Pierce County Employees Local Number 120 of the Washington State Council of  
12 County and City Employees, AFSCME, AFL-CIO (“Union”), on behalf of the  
13 employees represented by said Union, and

14 WHEREAS the bargaining unit consists of approximately 162.4 budgeted,  
15 full-time equivalent (“FTE”) positions, and

16 WHEREAS the CBA will provide for a wage increase of 1 percent effective  
17 January 1, 2021; a wage increase of 1 percent effective January 1, 2022; and a  
18 wage increase of 1 percent effective July 1, 2022, and

19 WHEREAS the CBA was approved by the Public Utility Board at its  
20 special meeting of December 9, 2020, pursuant to Public Utility Board  
21 Resolution No. 11225, and

22 WHEREAS it appears in the best interests of the City that the CBA  
23 negotiated by said Union and the City be approved; Now, Therefore,  
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That the proper officers of the City are hereby authorized to execute the two-year Collective Bargaining Agreement between the City of Tacoma, Washington, City and Pierce County Employees Local Number 120 of the Washington State Council of County and City Employees, AFSCME, AFL-CIO, effective January 1, 2021, through December 31, 2022, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney

Requested by Public Utility Board  
Resolution No. U-11225