



TO: Elizabeth Pauli, City Manager

FROM: Karen Short, Senior Human Resources Analyst, Human Resources
Gary Buchanan, Director, Human Resources
Kari L. Louie, Senior Compensation & Benefits Manager, Human Resources
Dylan Carlson, Senior Labor Relations Manager

COPY: City Council and City Clerk

SUBJECT: Resolution – Authorize execution of a Collective Bargaining Agreement with the International Brotherhood of Electrical Workers, Local 483, Click! Unit – April 9, 2019

DATE: March 15, 2019

SUMMARY:

A resolution authorizing the execution of a Collective Bargaining Agreement as negotiated with the International Brotherhood of Electrical Workers, Local 483, Click! Unit.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for rates of pay and compensation for employees represented by the International Brotherhood of Electrical Workers, Local 483, Click! Unit.

BACKGROUND:

The resolution will authorize the execution of the 2019 Collective Bargaining Agreement as negotiated with the International Brotherhood of Electrical Workers, Local 483, Click! Unit. There are currently 35 full-time, budgeted positions in the bargaining unit. The agreement has been scheduled for consideration by the Public Utility Board as a Resolution on March 27, 2019.

The agreement is for one year, and provides for a wage increase of 3 percent. In addition, an employee who is in a frozen wage rate, will receive a one-time lump sum payment of \$1,500 upon ratification of the agreement.

ISSUE:

Authorization is required to execute the Collective Bargaining Agreement as negotiated with the bargaining unit on behalf of the employees represented by the International Brotherhood of Electrical Workers, Local 483, Click! Unit.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

Fiscal impact has been provided by the Budget Office.