



RESOLUTION NO. 39065

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and
3 International Brotherhood of Electrical Workers, Local 483, Supervisors'
4 Unit.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

8 WHEREAS Resolution No. 38378, adopted November 29, 2011, authorized
9 the execution of the 2011-2014 Collective Bargaining Agreement between the City
10 of Tacoma and International Brotherhood of Electrical Workers, Local 483,
11 Supervisors' Unit ("Union"), on behalf of the employees represented by said Union,
12 and

14 WHEREAS the classification of Biosolids Supervisor was certified for
15 inclusion into the Union by the Public Employment Relations Commission on
16 August 12, 2014, and

17 WHEREAS the City and the Union have proposed a Letter of Agreement
18 ("LOA") addressing the classification's inclusion into the Union, and provides for
19 the following: (1) a wage increase of 1.2 percent, effective retroactive to
20 August 12, 2014; (2) a reduction in the number of steps in the wage scale; (3) the
21 classification will become eligible for Class A overtime pay; (4) the classification
22 will become eligible to receive longevity pay; (5) upon completion of a Master
23 Gardener Certification and/or a Washington Organic Recycling Compost
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Certification, employees in the classification will receive certification pay of 2.5 percent for each certification, and

WHEREAS it appears in the best interest of the City that the proposed LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit, said document to be substantially in the form of the proposed document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney