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**TO:** Elizabeth Pauli, City Manager  
**FROM:** Gary Buchanan, Human Resources Director  
Kari Louie, Senior Compensation & Benefits Manager  
Bill Fosbre, City Attorney  
**SUBJECT:** Ordinance Disclosure  
**DATE:** May 15, 2019

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On the agenda for City Council action on May 21 2019, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

**Section 1:** Amends Section 1.12.355 provide for a general wage adjustment of 3 percent for the position of City Manager, retroactive to May 16, 2019. A Motion to reconfirm the appointment and authorize execution of a successor employment agreement with Elizabeth Pauli for the position of City Manager was considered and approved at the City Council meeting on May 14, 2019.

I would be happy to answer any questions you may have.