



RESOLUTION NO. 40093

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and
International Brotherhood of Electrical Workers, Local 483, Click! Unit.

3 WHEREAS the City has, for years, adopted the policy of collective
4 bargaining between the various labor organizations representing employees and
5 the administration, and
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7 WHEREAS Resolution No. 39997, adopted April 24, 2018, authorized the
8 execution of the two-year Collective Bargaining Agreement ("CBA") between the
9 City of Tacoma and International Brotherhood of Electrical Workers, Local 483,
10 Click! Unit ("Union"), on behalf of the employees represented by said Union, and
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12 WHEREAS the City and Union have negotiated a Letter of Agreement
13 ("LOA") to the CBA which incorporates the Sales & Service Representative, Lead,
14 classification (CSC 5512) into the bargaining unit and provides for: (1) a 0.6 percent
15 wage increase; (2) a reduction to the number of steps in the pay range, from
16 21 steps to five steps; (3) placement of the sole incumbent employee into the new
17 pay range; and (4) a one-time, lump sum payment of \$3,500 to the incumbent
18 employee, and
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20 WHEREAS the LOA was considered and approved by the Public Utility
21 Board at its meeting of August 8, 2018, and
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23 WHEREAS it appears in the best interest of the City that the LOA negotiated
24 by said Union and the City be approved; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and International Brotherhood of Electrical Workers, Local 483, Click! Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-11020