



# City of Tacoma

## City Council Study Session Minutes

747 Market Street, Tacoma, WA 98402

Dial: 253-215-8782 Meeting ID: 894 9617 1192

Webinar Link: [www.zoom.us/j/89496171192](http://www.zoom.us/j/89496171192) Passcode: 896569

**February 04, 2025**

**12:00 PM**

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### Call to Order

Mayor Woodards called the study session to order at 12:00 p.m.

### Roll Call

**Present:** 8 - Bushnell, Daniels, Diaz, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

**Absent:** 1 - Hines

Council Member Hines arrived at 12:18 p.m.

### Briefing Items

1. [25-0100](#) Tacoma Dome Link Extension Draft Environmental Impact Statement Publication Update  
[Brian Boudet, Planning Manager, Planning and Development Services]

At approximately 12:01 p.m., Council Member Walker provided opening remarks on the Tacoma Dome Link Extension (TDLE), and introduced Austin Neilson, Director of Government and Community Relations, Sound Transit (ST), and Diane Wiatr, Development Manager, ST. Neilson presented the TDLE overview, including benefits and completion of the 'light rail spine'; project timeline; and planning. Wiatr presented the environmental impact statement, including what is studied; Tacoma segment, including draft findings; Tacoma alternative station comparisons, including Tacoma Dome station and Portland Avenue station; and Puyallup River light rail bridge, including trade-offs. Neilson presented property owner engagement and outreach overview.

Council Member Hines arrived here, at 12:18 p.m.

Wiatr continued with Tacoma Dome Access Improvements (TDAI), including potential projects and engagement with organizations. Brian Boudet, Planning Manager, Planning and Development Services (PDS), concluded with alternative timelines, deadlines, and Council highlights.

Discussion ensued regarding appreciation for ST and staff; proposed Tideflats subarea location; deadlines, including draft letter from the Council; Puyallup Avenue corridor; ST support for business displacement during transition, including relocation assistance, noting restrictions and requirements for businesses within a new station; and property acquisition outreach.

2. [25-0101](#) South Tacoma Groundwater Protection District Public Hearing Preparation [Maryam Moeinian, Senior Planner, Planning and Development Services]

At approximately 12:40 p.m., Maryam Moeinian, Senior Planner, PDS, introduced Stephen Atkinson, Senior Planner, PDS; Glen George, Principal Civil Engineer, Tacoma Water; Dana de Leon, Assistant Division Manager, Environmental Services; and Erin Dilworth, Healthy Community Planner, and Esther Beaumier, Program Manager, Tacoma-Pierce County Health Department. Moeinian presented an overview on the preparation for the South Tacoma Groundwater Protection District (STGPD) public hearing; STGPD background, including purpose, key regulations, and lead agencies; moratorium, including Amended Substitute Resolution No. 40985, temporary prohibited and existing uses; updated work plan; outreach and engagement, including advisory groups involvement; and tentative moratorium schedule and work plan.

Discussion ensued regarding length of extension, including the possibility of this being the last extension of the moratorium; appreciation of staff; and Health Department inspection of code changes and process.

## Other Items of Interest

3. [25-0102](#) Tree Preservation for Non-Development Sites [Council Member Walker]

Council Member Walker presented a potential tree preservation code, including the amendment to Home in Tacoma to remove the provision relating to trees on non-development sites to be included in a separate tree preservation code applicable to all trees in the City, noting tree preservation standards, addressing appropriate city resources and regulatory and non-regulatory tools. She concluded by stating this will go to Infrastructure, Planning, and Sustainability Committee this month.

Discussion ensued regarding appreciation for the opportunity to add to the topics, including Home in Tacoma policy removal, and potential policy adjustments and additions; and community engagement, noting regulations, public benefits, and maintenance funding and responsibility.

## Committee Reports

There were no committee reports given.

## Agenda Review and City Manager's Weekly Report

4. [25-0103](#) Weekly Report to the Mayor and City Council, January 30, 2025  
[Elizabeth Pauli, City Manager]

City Manager Elizabeth Pauli stated there are no ceremonials and no changes are expected to tonight's agenda, and tonight's meeting includes a public hearing on consideration for extending an existing moratorium on certain uses within the STGPD.

## Closed Session - Labor Strategy

**MOTION: Deputy Mayor Daniels moved to convene to closed session pursuant to RCW 42.30.114(4)(a and b) to discuss labor strategy not to exceed 10 minutes.**

**SECONDED BY: Council Member Hines.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 9 - Bushnell, Daniels, Diaz, Hines, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

## Adjournment

On proper motion, the study session was adjourned at 1:13 p.m.

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Victoria R. Woodards, Mayor

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Nicole Emery, City Clerk

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**February 11, 2025**

**12:00 PM**

## JOINT MEETING WITH THE PUBLIC UTILITY BOARD

### Call to Order

Mayor Woodards called the joint study session to order at 12:00 p.m.

### Roll Call

**Present:** 7 - Bushnell, Daniels, Diaz, Rumbaugh, Sadalge, Walker and Mayor Woodards

**Absent:** 2 - Hines and Scott

Public Utility Board Members:

**Present:** 3 - Claus-McGahan, Gallagher, and O'Loughlin

**Absent:** 2 - Bridges and Watson

Council Member Scott arrived at 12:03 p.m. and Council Member Hines arrived at 12:13 p.m.

\* \* \* \* \*

Chair O'Loughlin provided opening remarks, and updated the Council of Board Member Watson's intent to resign from the Public Utility Board (PUB) for medical leave, allowing another individual to be appointed until such time as he might be able to return. Mayor Woodards stated she will recommend an individual to fill the unexpired term until Watson can be considered for reappointment.

Council Member Scott arrived here, at 12:03 p.m.

### Joint City Council / Tacoma Public Utility Board Briefing Items

1. [25-0109](#) Post Issuance Compliance Training  
[Michael San Soucie, City Treasurer, Finance]

At approximately 12:04 p.m., Michael San Soucie, City Treasurer, Finance, provided opening remarks on the bond training, and introduced Deanna Gregory, Bond Counsel, Pacifica Law Group, LLC. Gregory

presented an agenda, including snapshot of City debt, role of Council and PUB, City disclosure and post issuance compliance policy, and resources.

Council Member Hines arrived here, at 12:13 p.m.

Gregory continued with an overview of federal tax requirements, use of tax-exempt bond proceeds, private business use, general management contracts, output contracts, common exceptions to private business use, change in use and deliberate actions, general concepts of investment considerations, federal securities and antifraud laws, materially accurate and complete, speaking to the market, secondary market disclosure, required filings on Electronic Municipal Market Access (EMMA), Securities and Exchange Commission (SEC) enforcement and proceedings, and tax reform.

Discussion ensued throughout regarding recourse and process for misstatement or violation, including financial penalties; and bond priorities.

2. [25-0110](#) 2025 Legislative Agenda  
[Sonja Hallum, Interim Deputy City Manager; Andrea Roper, Government Relations Officer, City Manager's Office; LaTasha Wortham, Deputy Director; Lauren Adler, Federal Affairs Manager, Tacoma Public Utilities]

At approximately 12:45 p.m., Sonja Hallum, Interim Deputy City Manager, provided an overview of the 2025 legislative agenda; and introduced Andrea Roper, Government Relations Officer, City Manager's Office; LaTasha Wortham, Deputy Director; Lauren Adler, Federal Affairs Manager, Tacoma Public Utilities (TPU); Jennifer Covino, President, Covino Smith and Simon; and Paul Hoover, Lobbyist, Gordon Thomas Honeywell. Covino presented an agenda, including updates from Washington, D.C. Roper presented the 2025 General Government (GG) federal policy positions, including infrastructure funding, housing, community safety, and supporting human rights and dignity. Together, Wortham, Adler, and Hoover presented the 2025 TPU federal priorities, including infrastructure financing tools, limited income programs, and supply chain solutions; Tacoma Power, Water, and Rail priorities; and updates.

Discussion ensued throughout regarding Washington State Department of Transportation, including competitiveness for funding and upcoming projects; PFAS liability support; and approval timeline.

3. [25-0111](#) Cascade Water Alliance  
[Heather Pennington, Water Superintendent; Sean Senescall, Water Division Manager; Marc Powell, Senior Business Services Analyst, Tacoma Public Utilities]

At approximately 1:34 p.m., Heather Pennington, Water Superintendent, TPU;

introduced Sean Senescall, Water Division Manager; and Marc Powell, Senior Business Services Analyst, TPU. Together, Senescall and Powell presented Cascade Water Alliance background, overview of agreements, 2026-2075 estimated revenue, demand and yield, source utilization and operational changes, map of future infrastructure, regional coordination and resiliency, outreach, and next steps.

Discussion ensued regarding geographical scope of outreach; existing pipeline locations; peak demand, including flexibility and collective revenue projections; Cascade Water Alliance relationship with Seattle Public Utilities; potential reliance on Lake Tapps, including new treatment plant; PFAS removal from drinking water; regional resiliency component; capacity, including WestRock Pulp and Paper Mill usage; timescale and planning for the future; and rate payer impacts.

\* \* \* \* \*

The joint study session concluded at 2:20 p.m.

The regular study session convened at 2:25 p.m.

### City Council Briefing Items

- 4. [25-0112](#) One Tacoma Comprehensive Plan Update  
[Maryam Moeinian and Alyssa Torrez, Senior Planners, Planning and Development Services; Carrie Wilhelme, Principal Transportation Services Analyst, Public Works]

At approximately 2:25 p.m., Stephen Atkinson, Principal Planner, Planning and Development Services (PDS), introduced Maryam Moeinian, Senior Planner, PDS; and Carrie Wilhelme, Principal Transportation Services Analyst, Public Works; presented the One Tacoma Comprehensive Plan, including an overview, noting what and how the One Tacoma Plan is used; planning requirements; progress and status; coordinated and planning engagement; proposed vision; focus areas; policy elements; and equity outcomes. Wilhelme continued with the transportation and mobility plan, including vision, goals, functions, outcomes, measures, and standards. Moeinian concluded with upcoming engagement and tentative schedule.

Discussion ensued regarding project improvement list, including process for priority and removal; relationship between One Tacoma Comprehensive Plan and the Tacoma 2035 plan; specific neighborhood outreach and location of information; and requirements and need for growth, including homeownership versus rental, and accountability.

### Other Items of Interest

Council Member Sadalge provided information on a resolution that will be presented at the February 25, 2025, Council meeting, regarding immigration and law enforcement, and the restrictions they pose.

Discussion ensued regarding Council support.

\* \* \* \* \*

Council Member Diaz outlined a resolution that will be presented at the February 25, 2025, Council meeting, to reinforce the Council’s dedication to diversity, equity, and inclusion.

Discussion ensued regarding appreciation and potential language.

### Committee Reports

There were no committee reports given.

### Agenda Review and City Manager's Weekly Report

- 5.     [25-0113](#)     Weekly Report to the Mayor and City Council, February 6, 2025  
[Elizabeth Pauli, City Manager]

Acting City Manager Hyun Kim stated there are two ceremonials on tonight’s meeting agenda, proclaiming February 2025 as both American Heart Month and Black History Month. He concluded by stating no changes are expected to tonight’s agenda, and tonight’s meeting includes a public hearing on extending an existing moratorium on the nomination and designation of a new Historic Special Review and Conservation Districts and community forum.

### Executive Session - Pending Litigation

**MOTION: Deputy Mayor Daniels moved to convene to executive session pursuant to RCW 42.30.110(1)(i) to discuss pending litigation, not to exceed 10 minutes.**

**SECONDED BY: Council Member Walker.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 9 - Bushnell, Daniels, Diaz, Hines, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

The City Council convened to executive session at 3:33 p.m.



City Attorney Chris Bacha was present.

The executive session was extended by 10 minutes at 3:44 p.m., at 3:56 p.m., and at 4:09 p.m.

The executive session concluded, and the study session reconvened, at 4:21 p.m.

## **Adjournment**

There being no further business, the study session was adjourned at 4:21 p.m.

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Victoria R. Woodards, Mayor

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Nicole Emery, City Clerk

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**February 25, 2025**

**12:00 PM**

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### Call to Order

Mayor Woodards called the study session to order at 12:00 p.m.

### Roll Call

**Present:** 8 - Bushnell, Daniels, Diaz, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

**Absent:** 1 - Hines

Council Member Hines arrived at 12:30 p.m.

### Briefing Items

1. [25-0154](#)

Crime Plan Update

[Crystal Young-Haskins, Assistant Chief, Tacoma Police Department]

At approximately 12:01 p.m., Crystal Young-Haskins, Assistant Chief, Tacoma Police Department (TPD), provided opening remarks on the violent crime reduction plan, showed gratitude for staff, and introduced Dr. Michael Smith, Professor, University of Texas at San Antonio. Smith presented the project background; mid-year analysis plan; city-wide violent crime incidents and victims; violent crime by offense type and sector; crime in treatment area versus last year; city-wide arrest and calls for service, including percent change in treatment area; fidelity results; and mid-term strategy, including operations plan, results, and summary. Young-Haskins concluded with appreciation for multi-departmental support.

Discussion ensued regarding violent offenses, including the uptick of calls for service from local businesses and engagement from the community in general; process and practices for continuing work on locations from crime plan; fidelity results; and data and trends of violent crime incidents between January 2020 and December 2024.

Council Member Hines arrived here, at 12:30 p.m.

Discussion continued regarding various crime strategies being implemented,

including what other cities have done and the challenges in comparing data; positive changes after implementation of East 25th Street corridor; domestic violence and trafficking crimes; importance of property crime strategies; desire for quarterly updates on all crime strategies; and details on the crime increase in areas surrounding hot spots.

2. [25-0155](#)

Tideflats Subarea Plan Update

[Steve Atkinson, Principal Planner, Planning and Development Services]

At approximately 1:01 p.m., Mayor Woodards provided a Tideflats Subarea Plan overview, including the culmination of past seven years, the collaboration of multi jurisdictions, and community engagement to create a plan that belongs to everyone. Stephen Atkinson, Principal Planner, Planning and Development Services (PDS), presented the purpose, plan area, state policy framework, shared planning, process, engagement, steering committee recommendation, plan chapters, proposed zoning map, process and approach for Council review, and tentative next steps.

Discussion ensued regarding gratitude and pride for the work; proposed zoning map, including the complexity and uniqueness; proposed public hearings; timeline; appreciation for the creativity; process for submittal of amendments; and impacts to the Shoreline Master Program.

3. [25-0156](#)

Black History Survey Briefing

[Reuben McKnight, Historic Preservation Officer, Planning and Development Services]

At approximately 1:36 p.m., Reuben McKnight, Historic Preservation Officer, PDS; introduced Monette Hearn, Project Lead, Black Historic Sites Washington; and Ellen Mirro, Architect and Architectural Historian; and provided context of the historic survey of Tacoma's black heritage. Together, Hearn and Mirro presented an overview; trends in Tacoma, including the four neighborhoods, noting Hilltop, Hawthorne, Fort Lewis, and Salishan; Tacoma's redlines and covenants details; racial distribution patterns over time; establishing Hilltop, including George Putnam Riley and the Workingmen's Joint Stock Association (WJSA); Hawthorne neighborhood; Fort Lewis, including establishment and timeline; Salishan federal housing development; project model, including Ray Gibson's Caballeros Club; Evergreen State College Tacoma campus case study; Tacoma community engagement; and Tacoma historic preservation, including equity index and eligibility. McKnight concluded with past practices and importance of history.

Discussion ensued regarding preparation and process for Ray Gibson's Caballeros Club historic preservation; incentives for historic landmarks; factoring in the importance of an organization instead of a physical location;

process of losing Hilltop land from WJSA purchase after Putnam Riley's death; significance and responsibility to the movement of cultural spaces; and future goals and process.

## Other Items of Interest

4. [25-0159](#) Council Consideration Request - A Resolution Expressing Support for the Passage of Proposition No.1 Submitted by the City of Tacoma to Fund Street Maintenance [Mayor Woodards]

Council Member Walker presented a Council Consideration Request (CCR) for a resolution in support for the passage of Proposition No. 1 submitted by the City of Tacoma on the April 22, 2025, Special Election ballot; to fund street repair, maintenance, and safety improvements for streets, including bicycle and pedestrian improvements. She stated the measure continues the commitment to safer, well-maintained streets by increasing property and utility taxes, raising an estimated \$375,000,000 over 15 years, with the potential to leverage over \$900,000,000 through grants and partnerships. She concluded by stating this will come to Council in March.

5. [25-0153](#) Council Consideration Request - A Resolution Declaring the Inclusion of Community Members Over the Age of Sixty-Five on Tacoma's Committees, Boards and Commissions a Priority [Council Member Hines]

Council Member Hines presented a CCR for a resolution declaring it a priority to include at least one community member over the age of 65 on each of Tacoma's committees, boards, and commissions (CBC) when possible, and directing the City Manager to keep the City Council informed on a quarterly basis about changes to senior representation on CBCs. He concluded by stating the City is an aging City, and seniors have unique needs and interests that younger CBC members may not be attuned to; and the resolution will come to the full Council on March 4, 2025.

6. [25-0150](#) Council Consideration Request - A Resolution Providing Direction to the City Manager on Commemorative Flag Raising [Council Member Diaz]

Council Member Diaz presented a CCR for a resolution providing direction to the City Manager on where and when commemorative flags are flown at City facilities. She continued that a "Commemorative Flag" is a flag that identifies with a specific event, cause, theme, or group of people that the City Council chooses to honor, recognize, or commemorate consistent with the City's official policies and priorities. She concluded by stating the

commemorative flags approved in this policy are for: pride, transgender, Juneteenth, and gun violence prevention; and will be flown at the following locations: Tacoma Municipal Building North (733 Market Street), Tacoma Dome (2727 E “D” Street), TPD Headquarters (3701 South Pine Street), and TFD Headquarters (901 Fawcett Avenue).

Discussion ensued regarding appreciation for the leadership, dedication, and thoughtfulness to get this done.

7. [25-0157](#) Council Action Memorandum - A Resolution adopting a Policy to Ensure the Rights and Dignity of all Residents are Maintained and Protected  
[Council Member Sadalge]

Council Member Sadalge presented a Council Action Memorandum (CAM) for a resolution adopting a policy to ensure the rights and dignity of all residents are maintained and protected, including directing the City Manager to use no City funds, facilities, property, equipment, or personnel to investigate, enforce, cooperate with, or assist in the investigation or enforcement of any federal registration or surveillance programs or any other laws, rules, or policies that target individuals in Tacoma solely on the basis of race, religion, immigration, citizenship status, or national or ethnic origin. He concluded by stating this resolution will mirror RCW 43.17.425; and according to the Washington State Budget and Policy Center, immigrants make up 15 percent of Washington’s population, 19 percent of Washington’s labor force, and are responsible for 21 percent of the state’s Gross Domestic Product.

Discussion ensued regarding why it is coming forward as a resolution not an ordinance.

8. [25-0161](#) Council Action Memorandum - A Resolution Affirming the City of Tacoma’s Commitment to our LGBTQIA2S+ Community so They Can Live Authentically and Without Fear of Discrimination or Harm  
[Council Member Diaz]

Council Member Diaz presented a CAM for Resolution No. 41628 to affirm and reaffirm the City’s commitment to ensuring that all individuals, regardless of sexual orientation or gender identity, feel safe and supported; and its commitment to diversity, inclusion, and justice, ensuring that all members of our community can live authentically and without fear of discrimination or harm; and to protecting the civil rights of our LGBTQIA2S+ community. She concluded by stating no City resources shall be used for investigating, assisting an investigation, arrest, or prosecution of an individual on the basis of exercising their rights identified above and in the event any law or regulation is passed in the State of Washington which

imposes criminal punishment, civil liability, administrative penalties, or professional sanctions, on an individual or organization exercising their rights, the City Manager shall make enforcement of said law or regulation among the City's lowest enforcement priority.

Discussion ensued regarding the enforcement and policy intent for practices at the City.

## Committee Reports

There were no committee reports given.

## Agenda Review and City Manager's Weekly Report

9. [25-0158](#) Weekly Report to the Mayor and City Council, February 20, 2025  
[Elizabeth Pauli, City Manager]

Deputy City Manager Hyun Kim stated there are two ceremonials on tonight's meeting agenda, proclaiming March 1-9, 2025, as Tacoma Beer Week; and proclaiming February 2025 as Career and Technical Education Month; one change is expected to tonight's agenda, a substitution of Resolution No. 41628, to add clarifying language; and tonight's meeting includes community forum.

## Executive Session - Pending Litigation

**MOTION: Deputy Mayor Daniels moved to convene to executive session pursuant to RCW 42.30.110(1)(i) to discuss pending litigation, not to exceed 10 minutes.**

**SECONDED BY: Council Member Hines.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 9 - Bushnell, Daniels, Diaz, Hines, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

The City Council convened to executive session at 3:10 p.m.  
City Attorney Chris Bacha was present.

The executive session concluded, and the study session reconvened, at 3:19 p.m.

## **Adjournment**

There being no further business, the study session was adjourned at 3:19 p.m.

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Victoria R. Woodards, Mayor

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Nicole Emery, City Clerk





# City of Tacoma

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**March 04, 2025**

**12:00 PM**

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### Call to Order

Mayor Woodards called the study session to order at 12:02 p.m.

### Roll Call

**Present:** 9 - Bushnell, Daniels, Diaz, Hines, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

### Executive Session - Potential Litigation

**MOTION: Deputy Mayor Daniels moved to convene to executive session pursuant to RCW 4.30.110(1)(i) to discuss pending litigation, not to exceed 10 minutes.**

**SECONDED BY: Council Member Hines.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 9 - Bushnell, Daniels, Diaz, Hines, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

The City Council convened to executive session at 12:05 p.m.  
City Attorney Chris Bacha was present.

The executive session was extended by five minutes at 12:16 p.m.

The executive session concluded, and the study session reconvened, at 12:23 p.m.

### Briefing Items

1. [25-0166](#) ShotSpotter  
[Christopher Karl, Assistant Chief, Tacoma Police Department]

At approximately 12:24 p.m., Christopher Karl, Assistant Police Chief,

Tacoma Police Department (TPD), provided an overview of ShotSpotter.

The study session recessed at 12:29 p.m. and reconvened at 12:34 p.m.

Karl introduced Ralph Clark, President and Chief Executive Officer, and Alfred Lewers Jr., Senior Director, ShotSpotter; Dr. Jessie Huff, Professor of Criminal Justice, University of Cincinnati; and Crystal Haskins-Young, Assistant Police Chief, TPD; and presented information on ShotSpotter; Office of Justice programs; Bureau of Justice Assistance (BJA) technology grant and academic review; digital trust campaign; and policy update.

Discussion ensued regarding digital trust campaign, including the presentation being held at Community Vitality and Safety Committee and potential online dashboard; targeted location, including Hosmer corridor, noting concerns from residents; average day outlook since implemented; percentage of gun fire going unnoticed; current policy and procedures, including potential changes; privacy on collected information, including how the technology works, noting specifics on sensors, recording, and data sharing; BJA technology grant, including RECOVER Latent Fingerprint Technology (LFT) fingerprint and FARO Focus 3D laser scanner; evaluation process; relationship between City's current Crime Plan and day-to-day policing; community connection and engagement; ShotSpotter in the City of Chicago; success metrics, including goals from TPD; community impacts, including rates on insurance and real estate; agreement and evaluation process; prevention, resources, and analysis; data on community member involvement in police investigations; presence of ShotSpotter deterring crime in addition to other tools, including analysis of data and any current trends; impacts on community after ShotSpotter leaves; and ShotSpotter application and 311 call center integration.

2. [25-0168](#) 2025 Federal Legislative Agenda  
[Andrea Roper, Government Relations Officer, City Manager's Office; Lauren Adler, Federal Affairs Manager, Tacoma Public Utilities]

At approximately 2:24 p.m., Sonja Hallum, Deputy City Manager, City Manager's Office (CMO), provided opening remarks; and introduced Andrea Roper, Government Relations Officer, CMO; and Lauren Adler, Federal Government Affairs Manager, Tacoma Public Utilities (TPU). Roper presented 2025 General Government federal legislative policy positions, including safety, housing and homelessness, jobs, access, health, and civil rights; and 2025 federal legislative priorities, including infrastructure, affordable housing, community safety, and supporting human rights and dignity. Adler presented the 2025 proposed TPU agency wide federal legislative priorities and policies, including infrastructure financing tools, limited income programs, supply chain solutions; and specific priorities for

Tacoma Power, Tacoma Water, and Tacoma Rail.

Discussion ensued regarding funding for the Victims of Crime Act; Bonneville Power Administration staffing; PFAS liability; supply chain issues; collaboration between Tacoma Rail and Public Works on safety; regular updates for community; and Council and the Board's conference attendance in Washington, D.C.

## Other Items of Interest

3. [25-0176](#) Council Action Memorandum - An Ordinance Establishing Expenditure Targets, and Reporting, Evaluation, and Planning Requirements for Revenues from Proposition No.1 and the 0.10 percent Sales and Use Tax imposed by the Transportation Benefit District. [Mayor Woodards]

Mayor Woodards presented a Council Action Memorandum for an ordinance relating to funding of transportation improvements; establishing expenditure targets and reporting requirements for revenues derived from Proposition 1 and the 0.10 percent Sales and Use Tax imposed by the Transportation Benefit District. She concluded by stating the goal is to significantly improve Tacoma's transportation infrastructure over the designated performance period of 15 years to ensure the effective execution of the plan for long-term funding for essential transportation infrastructure projects, and the content of the annual report will be made publicly accessible promptly after its submission to the City Council.

Discussion ensued regarding current transparency and reports.

4. [25-0181](#) Council Consideration Request - A Resolution Declaring Support for Good, Quality Jobs in Tacoma and Prioritizing Good, Quality Jobs in Workforce Development. [Mayor Woodards]

Mayor Woodards presented a Council Consideration Request for a resolution declaring support for good, quality jobs in Tacoma and prioritizing good, quality jobs in workforce development; defining good, quality jobs and establishing Tacoma Good Jobs Principles; and directing the City Manager to incorporate these principles into economic development and city strategic plans and prioritize good jobs in evaluation criteria when appropriate. She continued by stating there will be eight principles that define a good job in the City, including equitable access and representative workforce, empowerment and representation, transparent and equitable recruitment and hiring practices, job security and flexible working conditions, comprehensive benefits, organizational culture, self-sufficient wages, and career training and advancement opportunities. She concluded by stating the City's Community

and Economic Development Director will be starting in March and this proposed resolution will be in front of Council in April, providing the Director time to engage with these principles and refine the departments work.

Discussion ensued regarding partnership with WorkForce Central and appreciation for the leadership.

## **Committee Reports**

There were no committee reports given.

## **Agenda Review and City Manager's Weekly Report**

5.     [25-0177](#)     Weekly Report to the Mayor and City Council, February 27, 2025  
[Elizabeth Pauli, City Manager]

City Manager Elizabeth Pauli stated there are two ceremonials on tonight's meeting agenda, proclaiming Tuesday, March 11, 2025, as National 311 Day, and proclaiming March 9-15, 2025, as AmeriCorps Appreciation Week; and no changes are expected to tonight's agenda.

## **Executive Session - Potential Litigation**

This item was addressed earlier in the meeting.

## **Adjournment**

On proper motion, the study session was adjourned at 3:00 p.m.

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Victoria R. Woodards, Mayor

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Nicole Emery, City Clerk



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**March 18, 2025**

**12:00 PM**

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### Call to Order

Deputy Mayor Daniels called the study session to order at 12:02 p.m.

### Roll Call

**Present:** 7 - Bushnell, Daniels, Diaz, Hines, Sadalge, Scott and Walker

**Absent:** 2 - Rumbaugh and Mayor Woodards

Council Member Rumbaugh arrived at 12:20 p.m.

### Briefing Items

1. [25-0216](#)

Media and Communications Action Strategy Update

[Amy Clancy, Director, Media and Communications Office]

At approximately 12:03 p.m., Amy Clancy, Director, Media and Communications Office (MCO), presented an overview of project cobalt; total page views, including website and social media clicks, noting most liked photos and highlights; Public Information Officer (PIO), including outreach and focus; Tacoma Fire Department PIO; TV Tacoma, including hours of live meetings and reports; and timeline for quarter two.

Discussion ensued regarding appreciation for staff, and differences in department PIOs.

Council Member Rumbaugh arrived here, at 12:20 p.m.

Discussion continued regarding departmental social engagement; City's role and presence on YouTube; community connections; Council content; improved ways to get information on Council and Committee meetings; Nextdoor app and additional potential platforms; ethnic media sources and language access, including sending out mailers; and connection between Council priorities, including quantitative data around community engagement.

2. [25-0217](#) Alternative Response Quarterly Update  
[Allyson Griffith, Interim Deputy City Manager, City Manager's Office; Crystal Young Haskins, Assistant Chief, Tacoma Police Department; Katie Johnston, Interim Director, Neighborhood and Community Services; Cassie Hallston, Business Services Manager, Tacoma Fire Department]

At approximately 12:40 p.m., Allyson Griffith, Interim Deputy City Manager, City Manager's Office (CMO), provided opening remarks on the City's alternative response and gave appreciation for Continuous Improvement division collaboration; presented background, including what alternative response program is and focus areas; service model; and interconnection of services. Katie Johnston, Interim Director, Neighborhood and Community Services (NCS), presented the Homeless Engagement and Alternatives Liaison (HEAL) team 2024 year-end data. Together, Cassie Hallstone and Aleesia Morales, Business Services Managers, Tacoma Fire Department (TFD); presented Holistic Outreach Promoting Engagement (HOPE) quarter one updates, including grant updates and finalization of Behavioral Health Agency (BHA) license; 2024 year-end data, including trends.

Corey Darlington, Captain, Tacoma Police Department (TPD), presented Community Service Officers (CSO) 2025 quarter one update; continuing education; and Designated Crisis Responders (DCR) overview, including staff and nature of their work. Griffith concluded with the Tacoma Public Library's Patron Crisis and De-escalation team 2024 year-end data, including potential team expansion.

Discussion ensued regarding appreciation for staff; funding, including assistance of potential Medicaid dollars for program growth; acceptance of service, including potential reasons for not accepting service; increase in individuals requiring detox and withdrawal management services; DCR program and procedures, and funding source; crisis stabilization center updates; street medicine grant, including reapplication for funds; adequate staffing for DCR and length of response time; regional crisis line process and information sharing; reoccurring encampment locations and potential strategies; goals for 2025; benefits to becoming a BHA; and detainments for medical treatment.

3. [25-0218](#) Homeless Strategy Quarterly Update  
[Caleb Carbone, Principal Community Resources Analyst, Neighborhood and Community Services]

At approximately 1:48 p.m., Caleb Carbone, Homeless Strategy Systems and Services Manager, NCS, presented an update on the homeless services and strategy update, including strategic implementation, noting quarter one and two highlights and goals; homelessness in Tacoma; inclement weather

response; 2025-2026 shelter update; location standdown updates; and Tacoma Municipal Code Chapter 8.19 implementation, including requests related to homelessness.

Discussion ensued regarding shelter capacity for families; agency partnerships; zoning for shelters, including conditional use permits; right-of-way referrals; Pierce County locations; consistency in zoning and funding; continued goals; funds and distribution; 2025 projected data; budgeting process impacts for state and federal legislative policies; regional growth strategy, including permanent supportive housing process, assistance, and capacity; unified regional approach to homelessness; family shelter operational needs and requirements; potential senior specific shelter; and data between the HEAL team and HOPE team.

## Other Items of Interest

There were no other items of interest.

## Committee Reports

There were no committee reports given.

## Agenda Review and City Manager's Weekly Report

4. [25-0219](#) Weekly Report to the Mayor and City Council, March 13, 2025  
[Elizabeth Pauli, City Manager]

City Manager Elizabeth Pauli stated there are two ceremonials on tonight's meeting agenda, proclaiming March 2025 as Women's History Month and recognizing the Daffodil Royal Court; that no changes are expected to tonight's agenda; and tonight's meeting includes community forum.

## Executive Session - Pending Litigation

**MOTION: Council Member Hines moved to convene to executive session pursuant to RCW 42.30.110 (1)(i) to discuss pending litigation, not to exceed 10 minutes.**

**SECONDED BY: Council Member Bushnell.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 8 - Bushnell, Daniels, Diaz, Hines, Rumbaugh, Sadalge, Scott and Walker

**Absent:** 1 - Mayor Woodards

The City Council convened to executive session at 2:56 p.m.  
Chief Deputy City Attorney Steve Victor was present.

The executive session concluded, and the study session reconvened  
at 3:06 p.m.

## **Adjournment**

There being no further business, the study session was adjourned at 3:06 p.m.

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Victoria R. Woodards, Mayor

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Nicole Emery, City Clerk





# City of Tacoma

## City Council Study Session Minutes

747 Market Street, Tacoma, WA 98402

Dial: 253-215-8782 Meeting ID: 894 9617 1192

Webinar Link: [www.zoom.us/j/89496171192](http://www.zoom.us/j/89496171192) Passcode: 896569

**March 25, 2025**

**12:00 PM**

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### Call to Order

Mayor Woodards called the study session to order at 12:00 p.m.

### Roll Call

**Present:** 5 - Bushnell, Diaz, Rumbaugh, Sadalge and Mayor Woodards

**Absent:** 4 - Daniels, Hines, Scott and Walker

Council Member Diaz participated virtually.

Deputy Mayor Daniels and Council Member Walker arrived at 12:02 p.m.,

Council Member Hines arrived at 12:05 p.m., and Council Member Scott

arrived at 12:12 p.m.

### Briefing Items

1. [25-0253](#)

Center for Strategic Priorities Update

[Sonja Hallum, Interim Deputy City Manager; Jacques Colon, Chief Strategy Officer; Kristin Lynett, Sustainability Manager, Center for Strategic Priorities]

At approximately 12:01 p.m., Sonja Hallum, Interim Deputy City Manager, provided opening remarks on the Center for Strategic Priorities; and introduced Jacques Colon, Chief Strategy Officer, and Kristin Lynett, Sustainability Manager, Center for Strategic Priorities.

Deputy Mayor Daniels and Council Member Walker arrived here, at 12:02 p.m.

Hallum provided an introduction to the Center offices, including launch and formation.

Council Member Hines arrived here, at 12:05 p.m.

Lynett presented an update on the Climate Action Plan (CAP), original CAP 2030 versus 2025, action updates, and key objectives.

Council Member Scott arrived here, at 12:12 p.m.

Lynett continued with the actions for 2025 through 2027, including near term, long term, supporting and departmental; and next steps. Colon presented the Community Safety Action Strategy (CSAS) purpose; results of community input; and CSAS table of contents, including goals and actions, noting places, people, response, and repair. Colon continued with the Office of Equity and Human Rights (OEHR), including framework, noting background and focus; and services. Hallum concluded with next steps and closing remarks.

Discussion continued regarding South Tacoma Groundwater Protection District project, including integration of the CAP; process and Council approval; partnership, including Parks Tacoma's Climate Action Plan; Sustainable Tacoma Commissions input; appreciation for layout, including short- and long-term goals and reinvigorated focus; federal funding; multi-agency relationships and collaboration; tracking the work to measure success, including annual reporting and metrics; Equity Index integration, including streets initiative; community and neighborhood input; alignment with Council priorities; OEHR role in coordination within City departments, including mechanisms and budget; Racial Equity Action Plan, including availability for community; and continued human rights work.

2. [25-0254](#)

2025 Budget Calendar and Revenue Strategy

[Reid Bennion, Interim Budget Officer, Office of Management and Budget]

At approximately 1:07 p.m., Reid Bennion, Interim Budget Officer, Office of Management and Budget, presented the 2025 budget calendar, including 2025-2026 budget overview, noting reappropriation and budget modification; Council touch points; revenue options and strategy, including new revenues and restructures; revenue, including items in development and options; examples of recent successful and failed revenue measures tried by other jurisdictions; election deadlines; and next steps.

Discussion ensued regarding cultural access property taxes versus Tacoma Creates funding; business license fees; updated materials for levy capacity; potential expansion of property tax proposals; single year versus multi-year levy lid lift; parameters and considerations around elections and funding options; impacts from Pierce County levies; timelines; limitations on excise taxes; and business and occupation tax complaints from community.

- 3. [25-0255](#) University of Washington Tacoma Campus Master Plan Presentation [Sylvia James, Vice Chancellor for Finance and Administration, University of Washington Tacoma]

At approximately 1:41 p.m., Dr. Sheila Edwards Lange, Chancellor, University of Washington Tacoma (UWT), presented the UWT campus master plan, including a snapshot, noting student headcount and overall economic impact; land acquisition; planning for the future; community feedback; a vision in layers; building for the future; creating a 24/7 campus; green space; activation along campus edges; and support.

Discussion ensued regarding appreciation and relationship; funding; connections within City departments; UWT street vacations and request for proposal approval; partners in downtown revitalization; honoring history of the land; future of sports at UWT, including the Foss Waterway rowing potential; and securing the remaining parcels and buildings.

### Other Items of Interest

\* \* \* \* \*

Mayor Woodards reminded the Council to review the City Council Rules and provide any changes they want to be considered by Government Performance and Finance Committee and additions will be brought forward by staff to match changes that were adopted in the Charter last year.

\* \* \* \* \*

Council Member Walker presented an update on the work done at Infrastructure, Planning, and Sustainability Committee regarding the urban forest management plan, including five potential actions to bring forward to full Council; and a citizens' initiative has been brought forward and the work is on hold while the initiative is reviewed.

### Committee Reports

There were no committee reports given.

### Agenda Review and City Manager's Weekly Report

- 4. [25-0059](#) Weekly Report to the Mayor and City Council, March 20, 2025

City Manager Elizabeth Pauli stated there are two ceremonials on tonight's meeting agenda, proclaiming Monday, March 31, 2025, as International Transgender Day of Visibility, and a presentation on the Economic Development Board 2025 Excellent 10 Award. She concluded by

stating there will be a settlement motion added to the agenda, and tonight's meeting includes community forum.

## **Closed Session - Labor Strategy**

**MOTION: Deputy Mayor Daniels moved to convene to closed session pursuant to RCW 42.30.140(4)(a and b) to discuss labor strategy, not to exceed 60 minutes.**

**SECONDED BY: Council Member Hines.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 9 - Bushnell, Daniels, Diaz, Hines, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

## **Adjournment**

On proper motion, the study session was adjourned at 2:26 p.m.

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Victoria R. Woodards, Mayor

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Nicole Emery, City Clerk



# City of Tacoma

## City Council Study Session Minutes

747 Market Street, Tacoma, WA 98402

Council Chambers

Webinar Link: [www.zoom.us/j/89496171192](http://www.zoom.us/j/89496171192) Passcode: 896569

Dial: 253-215-8782 Meeting ID: 894 9617 1192

**April 01, 2025**

**12:00 PM**

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### Call to Order

Mayor Woodards called the study session to order at 12:00 p.m.

### Roll Call

**Present:** 8 - Bushnell, Daniels, Diaz, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

**Absent:** 1 - Hines

Council Member Hines arrived at 12:02 p.m.

### Briefing Items

1. [25-0275](#)

Cushman Substation Update

[Dr. John Gaines, Community Relations Manager, Tacoma Public Utilities; Lauren Hoogkamer, Principal Planner, Planning and Development Services; Mandi Roberts, AICP, PLA, Principal Planner, Otak Inc.]

At approximately 12:01 p.m., Dr. John Gaines, Community Relations Manager, Tacoma Public Utilities (TPU), provided opening remarks and introduced Lauren Hoogkamer, Principal Planner, Planning and Development Services (PDS); and Mandi Roberts, AICP, PLA, Principal Planner, Otak Inc.

Council Member Hines arrived here, at 12:02 p.m.

Gaines continued with an overview, and future use study. Hoogkamer presented study process, and community engagement activities. Roberts continued with summary of scenarios feedback; city policy and context; possible site scenarios, including public use in existing buildings, lease space, public open spaces, urban residential, and shared use, noting North Adams Street; scenario analysis, including key points and evaluation matrix framework; schedule; and preliminary recommendations.

Discussion ensued regarding proposed resolution, including management process of project once a decision is made; communication with the Puyallup

Tribe of Indians; neighborhood involvement; surplus timeline, including procedures and restrictions, noting registered historic landmarks; size of lot; open space maintenance; new storage facility for TPU; policy alignment in evaluation matrix framework; request for proposal (RFP) process if there was no surplus, including conditional use permit; 2019 Council decision to move forward with the study; and fair market value for the property.

4. [25-0278](#)

City of Tacoma and LeMay Proposed Agreement

[Adam Cook, Director, Tacoma Venues and Events; Steve Victor, Chief Deputy City Attorney, City Attorney's Office]

At approximately 12:43 p.m., Adam Cook, Director, Tacoma Venues and Events (TVE), introduced David Madeira, Vice Chair, America's Automotive Trust; Dr. Joshua Garcia, Superintendent, Tacoma Public Schools (TPS); and Steve Victor, Chief Deputy City Attorney, City Attorney's Office (CAO); and provided an overview of the City and LeMay's proposed agreement, including agenda and background. Madeira presented gratitude to the City for the property, including high-praise for the LeMay Car Museum around the region; the issues, including impacts from COVID-19 pandemic and building excitement for future plans; and partnership with the TPS. Garcia presented the proposed Grit City Innovation Garage at LeMay, including robotic center and show field; and capital investments. Cook concluded with proposed revision, including option and development agreement amendment and impacts to the City; and next steps.

Discussion ensued regarding appreciation for TPS and their innovation; request for small presentation at the Council meeting; excitement for robotics technology in our region; timeline for plans and construction, including when students could begin to attend; robotics program current location; other TPS programs for students all over Pierce County; excitement for e-sports, including if the Dome is equipped; community engagement; increased student safety in the dome district; and fostering student passions.

2. [25-0276](#)

McKinley Proposed Annexation

[Brian Boudet, Planning Division Manager; Wesley Rhodes, Senior Planner, Planning and Development Services; Steve Victor, Chief Deputy City Attorney, City Attorney's Office]

At approximately 1:35 p.m., Wesley Rhodes, Senior Planner, PDS, presented a proposed annexation, including location, noting stated purpose; background; regulatory and policy context; process and procedures; options, including accept, reject, or modify; and required Council actions.

Discussion ensued regarding excitement to see individuals want to join the City; original 2018 rejection from the Boundary Review Board; appreciation

for extensive annexation process; property owner decision; cost to the City, including sewer mainlines and other utilities; and engagement with surrounding neighbors.

3. [25-0277](#) 2025 Consolidated Plan for Housing and Community Development  
[Felicia Medlen, Housing Division Manager, Community and Economic Development; Jason McKenzie, Business Services Manager, Neighborhood and Community Services]

At approximately 1:53 p.m., Felicia Medlen, Housing Division Manager, Community and Economic Development (CED), provided opening remarks on the 2025 consolidated plan for housing and community development, including background, strategic plans goals, annual action plan, 2025 programs and grant allocations, noting Community Development Block Grant (CDBG) housing and economic development and Emergency Solutions Grant (ESG); and next steps.

Discussion ensued regarding federal funding reduction, getting on the Economic Development Committee calendar, and partnership with Habitat for Humanity.

## Other Items of Interest

5. [25-0279](#) Draft Letter to Sound Transit Board Directors Regarding the Tacoma Dome Link Extension Project  
[Council Member Walker]

Council Member Walker presented a letter regarding a continued collaboration to ensure the successful delivery of the TDLE project, including believing that the Close to Sounder Station option is the best choice for creating an integrated, multi-modal, urban hub in the Dome District. She stated this station option can seamlessly interface with Sound Transit's T Line, which will continue to be the primary mode for connecting transit riders to our Downtown core, the University of Washington Tacoma, local hospitals, and some of our most dense commercial districts and neighborhoods; and the City is eager to protect and build upon the local businesses that are thriving in and around Freighthouse Square. She concluded by stating the City urges Sound Transit to help make significant bike and pedestrian safety improvements in the area, consistent with Sound Transit's System Access Policy.

Discussion ensued regarding appreciation for leadership, process for Council decision, and tours for potential station, more information on displacement of the Freighthouse Square tenants, and future council agenda date.

\* \* \* \* \*

Mayor Woodards presented information on the Interim City Manager recruitment, including timeline, role and profile, interview questions, and candidate sourcing information.

Discussion ensued regarding job description, including candidate sourcing locations; and deadline for additional names.

### Committee Reports

There were no committee reports given.

### Agenda Review and City Manager's Weekly Report

- 6. [25-0280](#) Weekly Report to the Mayor and City Council, March 27, 2025 [Elizabeth Pauli, City Manager]

City Manager Elizabeth Pauli stated there is one ceremonial on tonight's meeting agenda, proclaiming April 2025 as Fair Housing Month, and that no changes are expected to tonight's agenda.

\* \* \* \* \*

Council Member Diaz presented draft language for a statement standing in strong solidarity with the Pierce County Central Labor Council, AFL-CIO, and all workers affected by the March 27, 2025, executive order that strips federal employees of their collective bargaining rights. Diaz stated this action is a direct attack on the hardworking public servants who keep our government running and our communities safe.

Discussion ensued regarding appreciation and timeline.

### Executive Session - Pending Litigation

**MOTION: Deputy Mayor Daniels moved to convene to executive session pursuant to RCW 42.30.110(1)(i) to discuss pending litigation, not to exceed 15 minutes.**

**SECONDED BY: Council Member Hines.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 9 - Bushnell, Daniels, Diaz, Hines, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards



The City Council convened to executive session at 2:33 p.m.  
City Attorney Chris Bacha was present.

The executive session concluded, and the study session reconvened,  
at 2:48 p.m.

## **Adjournment**

On proper motion, the study session was adjourned at 2:48 p.m.

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Victoria R. Woodards, Mayor

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Nicole Emery, City Clerk

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# City of Tacoma

## City Council Study Session Minutes

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Council Chambers

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Dial: 253-215-8782 Meeting ID: 894 9617 1192

**April 15, 2025**

**12:00 PM**

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### Call to Order

Mayor Woodards called the study session to order at 12:04 p.m.

### Roll Call

**Present:** 8 - Daniels, Diaz, Hines, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

**Absent:** 1 - Bushnell

Council Member Bushnell arrived at 12:11 p.m.

### Briefing Items

1. [25-0317](#)

Sheridan Arterial Improvements

[Steve Victor, Chief Deputy City Attorney, City Attorney's Office;  
Susie Rogers, Real Property Manager, Public Works]

At approximately 12:04 p.m., Steve Victor, Chief Deputy City Attorney, City Attorney's Office, introduced Susie Rogers, Real Property Manager, Public Works. Rogers provided opening remarks on the improvements to Sheridan arterial streets, including project overview, noting description; project funding; and right of way needs, including acquisitions required, noting reasoning, existing conditions, and proposed improvements.

Council Member Bushnell arrived here, at 12:11 p.m.

Rogers concluded with next steps required to move forward.

Discussion ensued regarding acquisitions required, including eminent domain process and specifics on parcel projects; appraisal process, including third-party appraisal and fair-market value; history of eminent domain filing within the City; and potential future projects.

## Other Items of Interest

There were no other items of interest.

## Committee Reports

There were no committee reports given.

## Agenda Review and City Manager's Weekly Report

2. [25-0318](#) Weekly Report to the Mayor and City Council, April 10, 2025  
[Hyun Kim, Acting City Manager]

Acting City Manager Hyun Kim stated there are two ceremonials on tonight's meeting agenda, proclaiming April 13-19, 2025, as Cambodian Genocide Remembrance Week; and proclaiming April 14-18, 2025, as Black Wellness Week. He concluded by stating there are no modifications to the agenda and tonight's meeting includes a public hearing on the proposed annexation of multiple parcels of property located in unincorporated Pierce County.

## Executive Session - Evaluate the Qualifications of an Applicant

**MOTION: Deputy Mayor Daniels moved to convene to executive session pursuant to RCW 42.30.110(1)(g) to evaluate the qualifications of an applicant for public employment, not to exceed 30 minutes.**

**SECONDED BY: Council Member Hines.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 9 - Bushnell, Daniels, Diaz, Hines, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

The City Council convened to executive session at 12:33 p.m.  
Acting Human Resources Director Kari Louie was present.

The executive session concluded, at 1:03 p.m.

## **Executive Session - Pending Litigation**

**MOTION: Deputy Mayor Daniels moved to convene to executive session pursuant to RCW 42.30.110(1)(i) to discuss pending litigation, not to exceed 15 minutes.**

**SECONDED BY: Council Member Hines.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 9 - Bushnell, Daniels, Diaz, Hines, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

The City Council convened to executive session at 1:04 p.m.  
City Attorney Chris Bacha was present.

The executive session was extended by 10 minutes at 1:20 p.m.,  
and at 1:31 p.m.

The executive session concluded, and the study session reconvened,  
at 1:40 p.m.

## **Adjournment**

There being no further business, the study session was adjourned at 1:40 p.m.

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Victoria R. Woodards, Mayor

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Nicole Emery, City Clerk

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# City of Tacoma City Council Study Session Minutes

747 Market Street, Tacoma, WA 98402  
Council Chambers

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Dial: 253-215-8782 Meeting ID: 894 9617 1192

**April 22, 2025**

**12:00 PM**

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## Call to Order

Mayor Woodards called the study session to order at 12:00 p.m.

## Roll Call

**Present:** 8 - Bushnell, Daniels, Diaz, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

**Absent:** 1 - Hines

Council Member Hines arrived at 12:19 p.m.

\* \* \* \* \*

Mayor Woodards stated there is one change to the agenda, the executive session scheduled to discuss pending litigation has been moved to the April 29, 2025, Study Session.

## Briefing Items

1. [25-0342](#)

Tacoma Municipal Therapeutic Courts  
[Drew Henke, Judge; Dee Sonntag, Judge, Tacoma Municipal Court]

At approximately 12:01 p.m., Drew Henke, Judge, Tacoma Municipal Court, introduced Steve Krupa, Presiding Judge, Tacoma Municipal Court, to provide opening remarks. Henke presented a brief introduction of the Tacoma Municipal Therapeutic Courts, including an agenda and introduced Dee Sonntag, Judge, and the rest of the Therapeutic Courts team. Together, Henke and Sonntag presented what Therapeutic Courts are; Mental Health Court overview; Community Court overview, including new downtown location; Therapeutic Court funding; and 2023-2024 Therapeutic Court Data, including Mental Health Court, noting cases, demographics, charges, initial outcomes, and participant feedback.

Council Member Hines arrived here, at 12:19 p.m.

Sonntag continued with 2023-2024 Therapeutic Court Data, including

Community Court, noting cases, demographics, charges, initial outcomes, and participant feedback; data limitation; and opportunities to support.

Discussion ensued regarding cases that were declined, including opportunities to help prevent; definition of charges; first time offenses; participation, including growth of the program, noting need to increase case managers, and Pierce County Alliance relationship; risk assessment; Mental Health Court, including competency of individual; graduation data, including appreciation for the Therapeutic Courts; and ways for Council and community to support.

## Other Items of Interest

There were no other items of interest.

## Committee Reports

There were no committee reports given.

## Agenda Review and City Manager's Weekly Report

2. [25-0343](#) Weekly Report to the Mayor and City Council, April 17, 2025  
[Hyun Kim, Acting City Manager]

City Manager Elizabeth Pauli stated there are two ceremonials on tonight's meeting agenda, proclaiming Tuesday, April 22, 2025, as Earth Day; and proclaiming Saturday, April 26, 2025, as Domestic Violence Awareness Day. She concluded by stating no changes are expected to tonight's agenda; tonight's meeting includes a public hearing on the 2025 Consolidated Plan for housing, community and economic development, and public services; and community forum.

## Executive Session - Pending Litigation and Evaluate the Qualifications of an Applicant for Public Employment

**MOTION: Deputy Mayor Daniels moved to convene to executive session pursuant to RCW 42.30.110(1)(g) to evaluate the qualifications of an applicant for public employment, not to exceed 150 minutes.**

**SECONDED BY: Council Member Hines.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 9 - Bushnell, Daniels, Diaz, Hines, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards



The City Council convened to executive session at 12:57 p.m.

The executive session was extended by 10 minutes at 3:28 p.m.

The executive session concluded, and the study session reconvened,  
at 3:40 p.m.

## **Adjournment**

There being no further business, the study session was adjourned at 3:41 p.m.

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Victoria R. Woodards, Mayor

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Nicole Emery, City Clerk

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# City of Tacoma

## City Council Study Session Minutes

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Council Chambers

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Dial: 253-215-8782 Meeting ID: 894 9617 1192

**April 29, 2025**

**12:00 PM**

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### Call to Order

Mayor Woodards called the study session to order at 12:00 p.m.

### Roll Call

**Present:** 6 - Bushnell, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

**Absent:** 3 - Daniels, Diaz and Hines

Council Member Hines arrived at 12:03 p.m.

### Briefing Items

There were no briefing items.

### Other Items of Interest

1. [25-0367](#) Council Consideration Request - Tacoma Porch Fest Sponsorship [Council Member Scott]

Council Member Scott presented a Council Consideration Request to allocate \$10,000 of Council Contingency Funds to sponsor Tacoma Porchfest, produced in partnership with Central Neighborhood Council, North End Neighborhood Council, and the Sixth Ave Business District. Scott noted that Tacoma Porchfest is a beloved community festival that will take place on July 12, and 13, 2025.

Council Member Hines arrived here, at 12:03 p.m.

She concluded by stating that Tacoma Porchfest's mission is to build community, celebrate Tacoma's neighborhoods, and connect neighbors through a free, walkable, and accessible celebration of diverse live music and performances; and this will be coming to City Council meeting of May 13, 2025.

Discussion ensued regarding appreciation and excitement for the event.

\* \* \* \* \*

Mayor Woodards stated the former City Manager Performance Review Committee will be renamed via resolution and will begin meeting shortly after the resolution passes. She continued by stating the resolution will also make some adjustments to council member appointments, including removing Council Member Rumbaugh from the Joint Municipal Action Committee (JMAC), and replacing Deputy Mayor Daniels with Council Member Scott as Vice Chair on Building Resilience Against Youth Violence and Exploitation (BRAYVE).

Discussion ensued regarding an alternate position on BRAYVE.

\* \* \* \* \*

Mayor Woodards provided remarks on the new Committee of the Whole (COW) format, starting in May there will be a COW meeting on the 1st and 3rd Tuesdays, and as needed on the 3rd Friday from 1:00 - 4:00 p.m., and more details will be shared at a later date.

Discussion ensued regarding specifics on the Friday meetings.

### Committee Reports

There were no committee reports given.

### Agenda Review and City Manager's Weekly Report

- 2. [25-0368](#) Weekly Report to the Mayor and City Council, April 24, 2025  
[Elizabeth Pauli, City Manager]

City Manager Elizabeth Pauli stated there are three ceremonials on tonight's meeting agenda, proclaiming Sunday, May 4, 2025, as Firefighters' Day; proclaiming May 2025 as Bike Month; and recognizing Riya Richardson; and no changes are expected to tonight's agenda.

### Executive Session - Pending & Potential Litigation and Evaluate the Qualifications of an Applicant for Public Employment

**MOTION:** Council Member Hines moved to convene to executive session pursuant to RCW 42.30.110(1)(i)(i) and (ii) and RCW 42.30.110(1)(g) to discuss pending and potential litigation and to evaluate the qualifications of an applicant for public employment, not to exceed 150 minutes.

**SECONDED BY:** Council Member Walker.

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 7 - Bushnell, Hines, Rumbaugh, Sadalge, Scott, Walker and Mayor Woodards

**Absent:** 2 - Daniels and Diaz

The City Council convened to executive session at 12:20 p.m.  
City Attorney Chris Bacha was present.

The executive session was extended by 30 minutes at 2:51 p.m.,  
and by 10 minutes at 3:22 p.m., and at 3:33 p.m.

The executive session concluded, and the study session reconvened,  
at 3:45 p.m.

## **Adjournment**

There being no further business, the study session was adjourned at 3:45 p.m.

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Victoria R. Woodards, Mayor

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Nicole Emery, City Clerk

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# City of Tacoma

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Dial: 253-215-8782 Meeting ID: 894 9617 1192

**May 06, 2025**

**12:00 PM**

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### Call to Order

Mayor Woodards called the study session to order at 12:02 p.m.

### Roll Call

**Present:** 5 - Daniels, Diaz, Rumbaugh, Walker and Mayor Woodards

**Absent:** 4 - Bushnell, Hines, Sadalge and Scott

Council Member Hines arrived at 12:11 p.m. and Council Member Bushnell arrived at 12:23 p.m.

### Briefing Items

1. [25-0369](#)

Six-Year Transportation Improvement Program

[Jennifer Kammerzell and Darius Thompson, Assistant Division Managers;  
Ramiro A. Chavez, P.E. PgMP, Director, Public Works]

At approximately 12:03 p.m., Ramiro Chavez, Director, Public Works (PW), provided opening remarks on the Six-Year Transportation Improvement Program (TIP), and introduced Jennifer Kammerzell, Assistant Division Manager, PW. Kammerzell presented an overview; background, including Comprehensive Master Plan, Transportation Master Plan, and subarea and neighborhood plans; and issues related to major changes to the program, noting removals, additions, and funding.

Council Member Hines arrived here, at 12:11 p.m.

Kammerzell concluded with the Sound Transit access improvements, neighborhood greenway implementation, equity and sustainability analysis and outreach, and next steps.

Discussion ensued regarding projects that are not currently on the TIP; arterial improvements, including neighborhood greenways; and timeline for the Transportation and Mobility Plan.

2. [25-0370](#) Historic Preservation Annual Update  
[Reuben McKnight, Historic Preservation Officer; Susan Johnson, Historic Preservation Analyst, Planning and Development Services; Kevin Bartoy, Chair, Landmarks Preservation Commission]

At approximately 12:20 p.m., Reuben McKnight, Historic Preservation Officer, Planning and Development Services (PDS), presented an overview of the Historic Preservation Program, including background; and Landmarks Preservation Commission (LPC) activities for 2024-2025.

Council Member Bushnell arrived here, at 12:23 p.m.

McKnight continued with the 2024-2025 goals, initiatives, Comprehensive Plan amendments, Black History Survey Project, programming and Tacoma Register of Historic Places highlights, and Historic Preservation Month events.

Discussion ensued regarding Comprehensive Master Plan updates; equity and LPC priorities; State law changes, including owner consent and property age cut-off; and criteria.

## Other Items of Interest

3. [25-0411](#) Council Consideration Request - A Resolution Directing the City Manager and Planning Commission to Advance a Phased Set of Actions Aimed at Creating a Thriving Urban Forest in Tacoma  
[Council Member Walker]

Council Member Walker presented a Council Consideration Request (CCR) for a resolution directing the City Manager and Planning Commission to advance a phased set of actions aimed at creating a thriving urban forest in Tacoma by expanding the City's Urban Forestry Program and advancing implementation of the Urban Forestry Management Plan. She concluded with a tentative timeline, including community engagement, proposed budget, and code development; and the resolution is tentatively scheduled for the May 13, 2025, Council meeting.

Discussion ensued regarding appreciation for the Infrastructure, Planning, and Sustainability Committee; issues, including permit structure, right-of-way, and enforcement; considerations of heritage trees on private property; enforcement of the proposed legislation when in conflict with homeowner associations; and tree maintenance, including costs and funding options.



4. [25-0412](#) Council Consideration Request - An Ordinance to Amend Titles 5 and 17 of the Municipal Code to Better Address Animal Overpopulation and Add Clarifications [Council Member Hines]

Council Member Hines presented a CCR for an ordinance to amend Titles 5 and 17 of the Tacoma Municipal Code (TMC) to better address animal overpopulation and add clarifications. He continued with the increase in the City's animal population, leading to overburdened animal shelters, strained animal control and police services, and amplified risks to the environment, public safety, and public health; and the current TMC is not suited to help curb animal overpopulation, lacking constraints on issues, including breeding companion animals for profit and fees to help generate funds to help with these efforts. He concluded with proposed changes to the legal status of indoor pigs and add clarity regarding the definition of "hogs".

Discussion ensued regarding community cats; enforcement, including licensing; timeline, including first reading of proposed ordinance on the May 13, 2025, Council meeting; compliance; Animal Control name change; fees, including adjustments and structure; unlicensed animals, including what animals are required to be licensed; incentives for adoption; estimated revenue; clarification on pig weight; and limitations on the amount of pets per household.

5. [25-0413](#) Discussion Requesting Feedback to Inform the Community Vitality and Safety Committee's Policy Review of Adopting the International Property Maintenance Code [Council Member Rumbaugh]

Council Member Rumbaugh requested feedback to inform Community Vitality and Safety (CVS) Committee's policy review of adopting the International Property Maintenance Code (IPMC), including proposed revisions to TMC Chapters 2.01, 5.30, 8.122, 8.30, and 8.30A. She continued with the areas of interest, including penalties, noting acceleration or escalation; and balance between compliance and ensuring accountability. She concluded by stating code compliance work shifted from Neighborhood and Community Services to PDS, including the proposed adoption of the IPMC to replace and consolidate multiple sections of the TMC.

The study session recessed at 1:47 p.m. and reconvened at 1:54 p.m.

Discussion ensued regarding appreciation for leadership and CVS; IPMC updates; penalty escalation, including voluntary agreements and repeat offenders, noting assistance to access and services; multiple abatement process, noting value of the property and cost to cleanup; violation specific, including a table of violations, length, and behavior; commercial versus

residential, including when misdemeanor is appropriate and daily penalties; consistency in ensuring accountability; and end goal, noting compliance versus revenue making and clear penalties for the community.

## Committee Reports

There were no committee reports given.

## Agenda Review and City Manager's Weekly Report

6. [25-0371](#) Weekly Report to the Mayor and City Council, May 1, 2025  
[Elizabeth Pauli, City Manager]

Deputy City Manager Hyun Kim stated there are three ceremonials on tonight's meeting agenda, proclaiming May 5-9, 2025, as Affordable Housing Week; proclaiming May 4-10, 2025, as National Small Business Week; and proclaiming May 2025 as Asian and Pacific Islander Heritage Month; and no changes are expected to tonight's agenda.

## Adjournment

On proper motion, the study session was adjourned at 2:17 p.m.

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Victoria R. Woodards, Mayor

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Nicole Emery, City Clerk



# City of Tacoma

## City Council Study Session Minutes

747 Market Street, Tacoma, WA 98402  
Council Chambers

Webinar Link: [www.zoom.us/j/89496171192](https://www.zoom.us/j/89496171192) Passcode: 896569  
Dial: 253-215-8782 Meeting ID: 894 9617 1192

**May 13, 2025**  
**12:00 PM**

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### Call to Order

Mayor Woodards called the study session to order at 12:02 p.m.

### Roll Call

**Present:** 7 - Bushnell, Daniels, Diaz, Sadalge, Scott, Walker and Mayor Woodards

**Absent:** 2 - Hines and Rumbaugh

Council Member Hines arrived at 12:43 p.m.

### Briefing Items

1. [25-0426](#)

South Tacoma Neighborhood Plan

[Lauren Hoogkamer, Principal Planner; Aneka Olson, Senior Planner, Planning and Development Services; South Tacoma Neighborhood Plan Steering Group Members]

At approximately 12:03 p.m., Lauren Hoogkamer, Principal Planner, Planning and Development Services (PDS), provided opening remarks on the South Tacoma Neighborhood Plan, and introduced Aneka Olson, Senior Planner, PDS; and Felicity Waldron and Katherine Raz, steering group members. Hoogkamer presented an agenda; program update, including program sunset in June 2025; McKinley and Proctor accomplishments; methodology and alignment; South Tacoma characteristics; steering group; and engagement summary. Together, Waldron and Raz provided further information on engagement, including the use of the Equity Index and purpose. Olson continued with booster project; vision and values, including diversity, healthy environment, and safety; plan goals; major ideas, including location-specific and neighborhood wide; implementation strategy, including transformative actions, key opportunities, and community stewardship; and proposed next steps.

Discussion ensued regarding the booster project, including tree planting, funding, and process; events, including Parks Tacoma partnership and

transportation accessibility to the STAR Center; appreciation for PDS staff and steering group members; community benefits of engagement; program sunset timeline; business district capacity-building, including community connection; study area location boundaries; incorporation of the Sounder station; and traffic safety, including lane narrowing.

Council Member Hines arrived here, at 12:43 p.m.

Discussion continued regarding vision for new proposed development, mechanism for new businesses to engage in a potential Business Improvement Area (BIA), and internal and external partners.

2. [25-0427](#)

One Tacoma Comprehensive Plan Update

[Stephen Atkinson, Principal Planner; Maryam Moeinian and Alyssa Torrez, Senior Planners, Planning and Development Services; Carrie Wilhelme, Principal Transportation Services Analyst, Public Works]

At approximately 12:56 p.m., Stephen Atkinson, Principal Planner, PDS, provided opening remarks on the One Tacoma Comprehensive Plan, and introduced Carrie Wilhelme, Principal Transportation Services Analyst, Public Works. Atkinson presented an overview of the One Tacoma Plan, Transportation and Mobility Plan (TMP), and minor code amendments; planning requirements; community engagement; recommendation; focus areas; key plan updates; and actions. Wilhelme continued with the TMP, including vision, outcome, and operationalization; and Transportation Commission recommendations. Atkinson concluded with minor code amendments and tentative schedule.

Discussion ensued regarding appreciation for staff and level of engagement; proposed motion at tonight's City Council meeting to modify the resolution in regard to electric fencing; collaboration between departments; actions, including equitable retail strategy; the park and recreational element of the One Tacoma Plan, including the Planning Commission's recommendation; Pierce Transit and Sound Transit partnerships; historic preservation code update and moratorium; timeline; growth strategy, including housing element; effective dates; Planning Commission work plan; and Council's role and support.

## Other Items of Interest

There were no other items of interest.

## Committee Reports

There were no committee reports given.

## Agenda Review and City Manager's Weekly Report

3. [25-0446](#) Weekly Report to the May and City Council, May 8, 2025  
[Elizabeth Pauli, City Manager]

City Manager Elizabeth Pauli stated there are three ceremonials on tonight's meeting agenda, proclaiming May 11-17, 2025, as National Police Week; proclaiming May 2025 as Historic Preservation Month; and proclaiming May 2025 as Hunger Awareness Month; and that no changes are expected to tonight's agenda, and tonight's meeting includes community forum.

## Executive Session - Pending Litigation

**MOTION: Deputy Mayor Daniels moved to convene to executive session pursuant to RCW 42.30.110(1)(i) to discuss pending litigation, not to exceed 15 minutes.**

**SECONDED BY: Council Member Hines.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 8 - Bushnell, Daniels, Diaz, Hines, Sadalge, Scott, Walker and Mayor Woodards

**Absent:** 1 - Rumbaugh

The City Council convened to executive session at 1:53 p.m.  
City Attorney Chris Bacha was present.

The executive session was extended by 15 minutes at 2:10 p.m.

The executive session concluded, and the study session reconvened, at 2:25 p.m.

## Closed Session - Labor Strategy

**MOTION: Deputy Mayor Daniels moved to convene to closed session pursuant to RCW 42.30.140(4)(a and b) to discuss labor strategy, not to exceed 60 minutes.**

**SECONDED BY: Council Member Hines.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 8 - Bushnell, Daniels, Diaz, Hines, Sadalge, Scott, Walker and Mayor Woodards

**Absent:** 1 - Rumbaugh

## **Adjournment**

The closed session was held after adjournment of the study session.

There being no further business, the study session was adjourned at 2:25 p.m.

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Victoria R. Woodards, Mayor

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Nicole Emery, City Clerk



# City of Tacoma City Council Study Session Minutes

747 Market Street, Tacoma, WA 98402  
Council Chambers

Webinar Link: [www.zoom.us/j/89496171192](http://www.zoom.us/j/89496171192) Passcode: 896569

Dial: 253-215-8782 Meeting ID: 894 9617 1192

**May 20, 2025**

**12:00 PM**

## JOINT MEETING WITH THE PUBLIC UTILITY BOARD

### Call to Order

Mayor Woodards called the joint study session to order at 12:05 p.m.

### Roll Call

**Present:** 8 - Bushnell, Daniels, Diaz, Hines, Sadalge, Scott, Walker and Mayor Woodards

**Absent:** 1 - Rumbaugh

Public Utility Board Members:

**Present:** 4 - Claus-McGahan, Gallagher, Hampton, and O’Loughlin

**Absent:** 1 - Bridges

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Chair O’Loughlin made opening remarks and welcomed newly appointed Board Member Hampton.

### Joint City Council / Tacoma Public Utility Board Briefing Items

1. [25-0470](#) Lake Cushman Lease  
[Matt Bleich, Natural Resources Manager; Teresa Loo, Wildlife and Lands Manager, Tacoma Public Utilities; Dylan Harrison, Real Property Manager, Public Works]

At approximately 12:07 p.m., Jackie Flowers, Director, Tacoma Public Utilities (TPU), presented an overview of the Lake Cushman lease, and introduced Matt Bleich, Natural Resources Manager, TPU, and Dylan Harrison, Real Property Manager, Public Works. Bleich presented an agenda; Tacoma’s hydropower, including locations; and Lake Cushman area, including landowners and mixed land use. Harrison continued with lease overview, including term and rent; and business concern, including lessee option for extension and subtenant financing. Bleich concluded with next steps, including negotiations, request, and final lease approval.

Discussion ensued regarding Council Member Hines' recusal of the discussion because he is a sublessee of the Lake Cushman Company; boundaries of leased lands; and lease extension, including constraints.

2. [25-0471](#) 2030 Climate Action Plan and 2024 Progress and Implementation Update [Sonja Hallum, Interim Deputy City Manager; Kristin Lynett, Sustainability Manager, Center for Strategic Priorities; Rochelle Gandour-Rood, Principal Education and Outreach Liaison, Tacoma Public Utilities]

At approximately 12:23 p.m., Kristi Lynett, Sustainability Manager, Center for Strategic Priorities, and Rochelle Gandour-Rood, Principal Education and Outreach Liaison, TPU, together presented an update on the 2030 Climate Action Plan progress and implementation, including an overview; progress update, including greenhouse gas inventory and emissions; key objectives; natural systems and local food; mobility and land use; buildings and energy; consumption and material management; green economy; governance and engagement; adaptation; City leading by example; 2025 update, including expired actions; themes heard from community; draft actions, including near-term, long-term, departmental, and supporting; and next steps.

Discussion ensued regarding appreciation, including the Pierce County Climate Collaborative; budget; timeline for compliance on fleet and building emissions; partnership with Parks Tacoma, Pierce County, and Port of Tacoma; relationship to the Tideflats Subarea Plan; enhancing partnership with TPU and housing; community listening workshops; regional efforts; industrial waste use; landfills, including methane captures and emission reduction requirements; fleet vehicles, including budget, availability of heavy duty options, and supply of renewable fuel; City dashboard; tree planting issues; local food projects; and next steps.

## Other Items of Interest

There were no other items of interest.

## Committee Reports

There were no committee reports given.

## Agenda Review and City Manager's Weekly Report

3. [25-0478](#) Weekly Report to the Mayor and City Council, May 15, 2025 [Elizabeth Pauli, City Manager]

City Manager Elizabeth Pauli stated there are three ceremonials on tonight's meeting agenda, proclaiming May 18-24, 2025, as



National Public Works Week; proclaiming May 2025 as Therapeutic Court Month; and recognizing Ralph Rodriguez. She concluded by stating no changes are expected to tonight's agenda, and tonight's meeting includes a public hearing on the proposed Six-Year Comprehensive Transportation Improvement Program amended for the years 2025 and 2026-2031.

## **Executive Session - Pending and Potential Litigation**

**MOTION: Deputy Mayor Daniels moved to convene to executive session pursuant to RCW 42.30.110(1)(i) and (ii) and RCW 42.30.110(1)(g) to discuss pending and potential litigation and to evaluate the qualifications of an applicant for public employment, not to exceed 35 minutes.**

**SECONDED BY: Council Member Hines.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 8 - Bushnell, Daniels, Diaz, Hines, Sadalge, Scott, Walker and Mayor Woodards

**Absent:** 1 - Rumbaugh

The City Council convened to executive session at 1:01 p.m.  
City Attorney Chris Bacha was present.

The executive session was extended by 15 minutes at 1:37 p.m. and at 1:55 p.m.

The executive session concluded, and the study session reconvened, at 2:13 p.m.

## **Closed Session - Labor Strategy**

**MOTION: Deputy Mayor Daniels moved to convene to closed session pursuant to RCW 42.30.140(4) (a and b) to discuss labor strategy, not to exceed 15 minutes.**

**SECONDED BY: Council Member Hines.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 8 - Bushnell, Daniels, Diaz, Hines, Sadalge, Scott, Walker and Mayor Woodards

**Absent:** 1 - Rumbaugh

## **Adjournment**

The closed session was held after adjournment of the joint study session.

There being no further business, the joint study session was adjourned at 2:14 p.m.

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Victoria R. Woodards, Mayor

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Nicole Emery, City Clerk