



Memorandum

TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Human Resources Director
SUBJECT: Ordinance Disclosure
DATE: July 15, 2014

On the agenda for City Council action on July 22, 2014, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of that ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to implement provisions of the proposed Letter of Agreement (LOA) negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Click! Network Unit. The LOA covers 14 budgeted, full-time equivalent positions in the classification of Sales and Service Representative located at Tacoma Public Utilities. The LOA was adopted by the Public Utility Board as a Resolution U-10703, July 9, 2014; and is scheduled for consideration by the City Council as a Resolution on July 22, 2014. This section provides for the accretion of the classification of Sales and Service Representative into the Local 483, Click! Network Unit; a wage increase effective retroactively to May 24, 2013, of 2 percent; and a reduction in the number of steps in the pay range from 21 steps to 5 steps.

Section 2: Amends Section 1.12.355 to implement 2014 wage provisions provided in the LOA between the City of Tacoma and the IBEW, Local 483, Click! Network Unit. This section provides for a wage increase of 1.2 percent effective January 1, 2014, based on the Consumer Price Index (CPI-W) June index, and the terms of the agreement.

Section 3: Provides for effective dates.

I would be happy to answer any questions you may have.