



ORDINANCE NO. 28485

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AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for employees represented by the District Lodge #160 on behalf of Local Lodge #297 of the International Association of Machinists and Aerospace Workers, Yard Clerk Unit; and declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.115 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

1.12.115 Deferred compensation.

* * *

I. The City will match the deferred compensation contributions of Rail personnel in the classification of Railway Yard Clerk (CSC 7101) as set forth in the collective bargaining agreement between the City of Tacoma and the District Lodge #160, of the International Association of Machinists and Aerospace Workers, Yard Clerk Unit.

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to September 18, 2017, to read as follows:

Code	Job Title	1	2
7101	Railway Yard Clerk	<u>23.64</u>	<u>31.56</u>

Code	Job Title	1	2
7101	Railway Yard Clerk	<u>26.04</u>	<u>34.72</u>

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2018, to read as follows:

Code	Job Title	1	2
7101	Railway Yard Clerk	<u>26.04</u>	<u>34.72</u>

Code	Job Title	1	2
7101	Railway Yard Clerk	<u>26.68</u>	<u>35.57</u>



Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective July 1, 2018, to read as follows:

Code	Job Title	1	2
7101	Railway Yard Clerk	26.68	35.57

Code	Job Title	1	2
7101	Railway Yard Clerk	<u>26.57</u>	<u>35.46</u>

Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective January 1, 2019, to read as follows:

Code	Job Title	1	2
7101	Railway Yard Clerk	26.57	35.46

Code	Job Title	1	2
7101	Railway Yard Clerk	<u>27.35</u>	<u>36.47</u>

Section 6. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective July 1, 2019, to read as follows:

Code	Job Title	1	2
7101	Railway Yard Clerk	27.35	36.47

Code	Job Title	1	2
7101	Railway Yard Clerk	<u>27.23</u>	<u>36.35</u>

Section 7. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

1.12.640 Application of additional rates.

* * *

L160 Yard Clerks An employee in the classification of Yard Clerk (CSC 7101) as of November 15, 2017, and represented by the District Lodge #160, International Association of Machinists and Aerospace Workers, Yard Clerk Unit, will receive a one-time, lump sum payment of \$1,000.00.



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Section 8. That Sections 1 and 7 are effective as provided by law. That Section 2 is effective retroactive to September 18, 2017. That Section 3 is effective retroactive to January 1, 2018. That Section 4 is effective July 1, 2018. That Section 5 is effective January 1, 2019. That Section 6 is effective July 1, 2019.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney