



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
Dylan Carlson, Senior Labor Relations Manager
SUBJECT: Ordinance Disclosure
DATE: April 29, 2019

On the agenda for City Council action on April 9, 2019, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to provide for the implementation of the 2019-2021 Collective Bargaining Agreement negotiated with the International Brotherhood of Electrical Workers, Local 483, Court Clerks Unit. The agreement covers approximately 28 full-time, budgeted positions, and is scheduled for consideration by the City Council as a Resolution on May 7, 2019. This section provides for a wage increase of 2 percent, retroactive to January 1, 2019. In addition, the pay scale will be modified by adding an incremental step of 5 percent to the top of the range, with the elimination of the current step 1.

Section 2 and 3: Amends Section 1.12.355 to provide for the implementation of the 2019-2021 Collective Bargaining Agreement negotiated with the International Brotherhood of Electrical Workers, Local 483, Court Clerks Unit. The sections provide for a wage increase of 2 percent, effective January 1, 2020, and effective January 1, 2021.

Section 4: Provides for the effective dates of the sections.

I would be happy to answer any questions you may have.