



City of Tacoma

Government Performance and Finance Committee Minutes

747 Market Street Tacoma, WA 98402

Conference Room 248

November 20, 2018

10:00 AM

Chair Anders Ibsen, Vice Chair Ryan Mello,
Keith Blocker, Lillian Hunter, Robert Thoms (alternate)

Call To Order

Chair Ibsen called the meeting to order at 10:05 a.m.

Present: 3 - Hunter, Ibsen and Mello

Absent: 1 - Blocker

Council Member Blocker arrived at 10:08 a.m.

Approval of Minutes

1. [18-1366](#) Approval of the minutes of the October 16, 2018 meeting

MOTION: Council Member Mello moved to approve the minutes of the October 16, 2018 meeting.

SECONDED BY: Council Member Hunter.

ACTION: Voice vote was taken and carried. The motion was declared adopted.

Ayes: 3 - Hunter, Ibsen and Mello

Absent: 1 - Blocker

Briefing Items

2. [18-1363](#) Minimum Wage and Workers with Disabilities
[Debra Casparian, Deputy City Attorney, City Attorney's Office]

At approximately 10:06 a.m., Debra Casparian, Deputy City Attorney, City Attorney's Office (CAO), presented on minimum wage and workers with disabilities. She stated at the August 7, 2018 Government Performance and

Finance Committee meeting she provided an informational briefing on this topic at the Committee's request on whether the City could require employers to pay the full minimum wage to workers with disabilities. At that time, the Committee asked additional questions and requested further information be reported back. Ms. Casparian provided an overview of the City's local minimum wage, what the City code authorizes, what other jurisdictions are doing in this regard, and how this can be implemented in the City of Tacoma.

Council Member Blocker arrived here, at 10:08 a.m.

She further provided answers to three questions that were asked at the August meeting, including how many Tacoma employers pay their workers with disabilities less than minimum wage, how many workers with disabilities earning less than minimum wage work full time, and how the State Department of Labor and Industries determines that a worker has a disability and can be paid less than minimum wage.

Discussion ensued regarding employers in Tacoma that pay disabled workers minimum wage, impacts and benefits, reviewing the program to learn more, engagement with the worker's families for input, and having the Commission on Disabilities review the ideas.

MOTION: Council Member Hunter moved to forward the minimum wage and workers with disabilities topic to the Commission on Disabilities and await their input and findings.

SECONDED BY: Council Member Blocker.

ACTION: Voice vote was taken and carried. The motion was declared adopted.

Ayes: 4 - Blocker, Hunter, Ibsen and Mello

Ms. Casparian concluded by providing a draft code amendment to Tacoma Municipal Code Chapter 18.20, Minimum Wage.

3. [18-1364](#)

Responsive Bidding Process

[Martha Lantz, Deputy City Attorney, City Attorney's Office]

At approximately 10:20 a.m., Martha Lantz, Deputy City Attorney, CAO, provided a briefing on the responsive bidding process, including background, noting State law and Municipal Code constraints. She described locality, including City Charter and Code requirements, and direction from the City's purchasing policy. She further described green business, noting similarity to the locality analysis and the City's purchasing policy, appropriate bid

documents shall include criteria designed to demonstrate the bidder's ability to advance the City's Sustainable Procurement Policy. Ms. Lantz concluded by reviewing the ability to award contracts to minority or women-owned businesses, including Washington State policy, exceptions, the City's policy to promote access to and equitable participation in City contracts, and current analyses under way.

Discussion ensued throughout regarding provision of a demonstration on how staff has applied the purchasing policy, especially the locality criteria, and if it is meeting the intended policy goals. Discussion continued on locality and if there will be a need for a Code change or Charter amendment to combine procurement and contracting with the development of the economic development plan, and minority and women-owned businesses.

Topics for Upcoming Meetings

4. [18-1365](#) December 4, 2018 - Cancelled
December 11, 2018 - Joint Audit Advisory Board, 2018 Entrance Conference, Board of Ethics Interviews, Environmentally and Socially Responsible Investing, Council Vacancies, and Livable Wages for Service Contracts

Bucoda Warren, Committee Liaison, stated there will be a special meeting on December 11, 2018, which will be a joint Audit Advisory Board meeting and will include 2018 Entrance Conference, Board of Ethics interviews, environmentally and socially responsible investing, council vacancies, and livable wages for service contracts.

Other Items of Interest

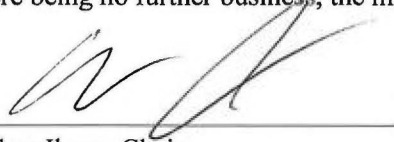
Deputy Mayor Ibsen stated he would like to review the pilot program for the special rate for electric vehicle charging stations at the end of the pilot program to see how it has been utilized. He further stated if legislation allowing direct rebates to Tacoma Power rate payers for electric vehicle charging infrastructure for their house were to pass in the upcoming legislative session, he would like to place this topic on an upcoming agenda.

Public Comment

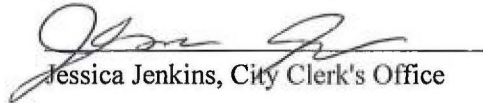
There was no Public Comment.

Adjournment

There being no further business, the meeting adjourned at 10:56 a.m.



Anders Ibsen, Chair



Jessica Jenkins, City Clerk's Office