



RESOLUTION NO. 38983

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Collective Bargaining Agreement negotiated between the City of Tacoma
and Teamsters Local Union No. 117, Public Assembly Facilities Unit.

3 WHEREAS the City has, for years, adopted the policy of collective
4 bargaining between the various labor organizations representing employees and
5 the administration, and

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7 WHEREAS the City and Teamsters Local Union No. 117, Public Assembly
8 Facilities Unit ("Union"), have negotiated a proposed Collective Bargaining
9 Agreement ("CBA"), effective January 1, 2014, through December 31, 2016, on
10 behalf of the employees represented by said Union, which covers approximately
11 14 budgeted full time equivalent ("FTE") positions, and

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13 WHEREAS the proposed CBA provides for a wage increase of 1 percent
14 effective upon ratification; an increase of 1.5 percent on July 1, 2015; and an
15 increase of 1.5 percent on July 1, 2016, and

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17 WHEREAS other significant provisions of the CBA include an increase to
18 the number of days for an employee to file a grievance from 20 days to 30 days;
19 allows for all types of grievances to be appealed to the level of binding arbitration;
20 provides employees the ability to elect Personal Time Off in lieu of vacation and
21 sick leave; provides a clothing and footwear stipend of \$150 per year for the
22 purchase of work-related items; adds language that the department will replace
23 damaged and unserviceable items purchase with the stipend, with prior approval,
24 up to a total of \$100 per employee per calendar year; a change to the amount of
25 time required for the City to post tentative working hours from four weeks to two
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weeks in advance; and includes language that provides for a contract re-opener if the Union experiences an increase in health care premium cost sharing that is in excess of negotiated salary increases, and

WHEREAS it appears in the best interest of the City that the proposed CBA by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Collective Bargaining Agreement negotiated between the City of Tacoma and Teamsters Local Union No. 117, Public Assembly Facilities Unit, said document to be substantially in the form of the proposed document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney