



TO: Elizabeth Pauli, City Manager
FROM: Kari Louie, Acting Human Resources Director
Karen Short, Senior Human Resources Analyst
SUBJECT: Ordinance Disclosure
DATE: July 21, 2022

On the agenda for City Council action on August 2, 2022, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to implement provisions of a Letter of Agreement with the District Lodge #160 on behalf of Local Lodge #297 of the International Association of Machinists and Aerospace Workers, General Unit. The agreement is scheduled for consideration by the City Council as a resolution on August 2, 2022. This section provides for a wage increase for the classification of Solid Waste Mechanic of 7 percent, effective retroactively to June 6, 2022.

Section 2: Amends Section 1.12.355 to implement a wage increase for the nonrepresented classifications of Municipal Court Judge and Court Commissioner. Wages for these classifications is based on the final salary schedule adopted by the Washington State Citizen's Commission on Salaries for Elected Officials. The salary for Municipal Court Judge is set equal to the rate for District Court Judge as adopted by the Commission. The salary for Court Commissioner is set at 90 percent of the salary for Municipal Court Judge. The Commission has published the salary schedule which provides for an increase of 1.75 percent effective July 1, 2022.

Section 3: Provides for the effective dates.

I would be happy to answer any questions you may have.