



# ORDINANCE NO. 28522

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the  
2 Tacoma Municipal Code to implement rates of pay and compensation for  
the position of City Manager; and declaring the effective dates thereof.

3 WHEREAS all non-represented City employee salary schedules were  
4 increased by a 3 percent general wage increase, effective January 2018, and

5  
6 WHEREAS the City Manager Performance Review Committee has  
7 determined that Elizabeth Pauli has achieved certain performance outcomes  
8 and, pursuant to the current employment compensation agreement Section 5.A,  
9 is recommending a 3 percent general wage increase to the City Manager's salary  
10 schedule and paying the City Manager at step 5A on the new schedule, which is  
11 equal to \$253,745.86 annually, constituting a \$16,397 increase above her current  
12 salary; Now, Therefore,

13  
14 BE IT ORDAINED BY THE CITY OF TACOMA:

15 That Section 1.12.355 of the Tacoma Municipal Code is hereby amended,  
16 effective retroactive to May 16, 2018, to read as follows:  
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Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
0747	A	City Manager	97.09	98.31	99.53	100.78	102.04	103.31	104.61	105.91	107.24	108.58	109.93
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			111.31	112.70	114.11	115.54	116.98	118.44	119.92	121.42	122.94	124.48	

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Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
0747	A	City Manager	<a href="#">100.00</a>	<a href="#">101.26</a>	<a href="#">102.52</a>	<a href="#">103.80</a>	<a href="#">105.10</a>	<a href="#">106.41</a>	<a href="#">107.75</a>	<a href="#">109.09</a>	<a href="#">110.46</a>	<a href="#">111.84</a>	<a href="#">113.23</a>
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			<a href="#">114.65</a>	<a href="#">116.08</a>	<a href="#">117.53</a>	<a href="#">119.01</a>	<a href="#">120.49</a>	<a href="#">121.99</a>	<a href="#">123.52</a>	<a href="#">125.06</a>	<a href="#">126.63</a>	<a href="#">128.21</a>	

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
\_\_\_\_\_  
City Clerk

Approved as to form:  
\_\_\_\_\_  
City Attorney