Tacoma

COMMISSION on IMMIGRANT and REFUGEE AFFAIRS

LIVING IN A WELCOMING COMMUNITY

Preservere

RESILIENCE

SILONG

SILENCE IS SURVIVAL

HELP MY COMMUNITY

BE A VOICE

KNOW WHAT I'M WHAT

REPRESENTING SOMETHING COMPLEXITY

JEFFERSON

"MAGICAL COINCIDENCE"

BEYOND OUR SELVES

COLLECTIVE ACHIEVEMENT

SUPPORT

SHARE

FIRST STEP RISK

LONG VIEW

GEORGE

BUILDING MY EXPERIENCE

MOVING BEYOND STEREOTYPES

THE DOING TO UNIVERSITY

UNDERSTAND SYSTEMS about MIGRATION

TO LEARN

SANYARE

TO ADVOCATE

MEETING MY GRANDMOTHER

HOW PEOPLE are treated

HOW CITY SYSTEMS WORK TO SUPPORT PEOPLE

OPENING EYES TO MY HISTORY

VALELUPEMAYA

FINDING CONNECTIONS

STRONG BELIEFS

BELIEVE

"TALITONU"

somos un todo

Libertad

tiens

Convicción

Futuro

Compromiso

lucha

TRYING

BUILDING THEIR RIGHTS

SERVING YOUTH

LEGAL ADVOCATE

WORKING UPSTREAM

DIANA

SERVING IMMIGRANT VICTIMS OF CRIME

"CLOSED IMMIGRANT"

GROW AND LEARN FROM ONE ANOTHER

REAL CHANGE

SIMILARITIES & DIFFERENCES

MARIA

LISTENING TO OUR COMMUNITY

MEDIATOR

IMMIGRANTS

CITY OF TACOMA

INTERACT EXPERIENCE

HELPING OTHERS

WANT IT FOR THE IMMIGRANTS

CLARA

UNDERSTAND

"I'LL KNOW POLITICS IN MY HOME COUNTRY"

BROADCASTING MESSAGES

FIND COMMON OBJECTIVES

DEDICATED TO THE POTENTIAL OF PEOPLE

HAVING OPPORTUNITY

ALMA

SERVING MY COMMUNITY

SUPPORTING OUR COLLABORATION

RESPECT ONE ANOTHER

OPEN & HONEST COMMUNICATION

ASSUME POSITIVE INTENT

GOALS FOR EACH MEETING

WHO IS MISSING?

TRUST

COMMITMENT

BE GENEROUS IN HELPING EACH OTHER

AGENDA

ACCOUNTABILITY

COME PREPARED WITH RIGHT MINDSET

SUPPORTING ONE ANOTHER

INTERRUPTE THE CONSEQUENCES OF OUR COMMUNICATION

RESPECT WORDS WHAT PEOPLE ARE SAYING

UPDATES ON ISSUES IN THE COMMUNITY

COMMUNICATION

MAINTAIN THE TRUST

BE WELL INFORMED

FEELING SAFE AND SECURE TO SPEAK FREELY

RESPECT

SHARING UPDATES ABOUT OUR "WORKPLACE SELFCARE"

SHARING INFORMATION WITH EACH OTHER

TRANSPARENCY

UTILIZE OUR NETWORKS & DIFFERENT SKILL SETS

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