



**ORDINANCE NO. 28166**

1 AN ORDINANCE relating to the Compensation Plan; amending Section 1.12.355  
2 of the Tacoma Municipal Code; and declaring the effective dates thereof to  
correct rates of pay and compensation.

3 WHEREAS Resolution No. 38633, adopted February 26, 2013, provided for  
4 the execution of the 2013-2017 collective bargaining agreement between the City  
5 and District Lodge #160, on behalf of Local Lodge #297, of the International  
6 Association of Machinists and Aerospace Workers, Rail Mechanics Unit, and  
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8 WHEREAS Resolution No. 38634, adopted February 26, 2013, provided for  
9 the execution of the 2013-17 collective bargaining agreement between the City and  
10 District Lodge #160, on behalf of Local Lodge #297, of the International Association  
11 of Machinists and Aerospace Workers, Track Workers Unit, and  
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13 WHEREAS Ordinance No. 28136, passed March 5, 2013, provided for rates  
14 of pay, effective January 1, 2013, for employees represented by the Rail Mechanics  
15 and Track Workers Units, and also provided for a wage deferral (pay reduction),  
16 effective July 1, 2013, pursuant to the terms of the Western Metal Industry Pension  
17 Fund – Rehabilitation Plan (“Plan”), and  
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19 WHEREAS this ordinance will return the wage deferral (pay reduction) to  
20 reflect a change in how the Plan contributions will be administered; Now, Therefore,  
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22 **BE IT ORDAINED BY THE CITY OF TACOMA:**

23 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
24 amended, effective as provided by law, to read as follows:  
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Code	Job Title	1	2	3	4	5
7140	Locomotive Mechanic 1	26.58	28.24	29.90	31.56	33.22
7141	Locomotive Mechanic, Senior	36.23				
7142	Railway Shop Worker	20.36	21.39	22.46	23.58	24.86

Code	Job Title	1	2	3	4	5
7140	Locomotive Mechanic	<u>26.86</u>	<u>28.52</u>	<u>30.18</u>	<u>31.84</u>	<u>33.50</u>
7141	Locomotive Mechanic, Senior	<u>36.51</u>				
7142	Railway Shop Worker	<u>20.64</u>	<u>21.67</u>	<u>22.74</u>	<u>23.86</u>	<u>25.14</u>

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code	Job Title	1	2	3	4	5	6
7119	Railway Track Inspector	22.07	23.54	25.01	26.48	27.95	29.42
7119A	With 5+years of experience	22.07	23.54	26.48	29.42		
7120	Railway Track Maintenance Worker	21.04	22.44	23.84	25.25	26.65	28.05
7120A	With 5+years of experience	21.04	22.44	25.25	28.05		
7121	Railway Track Maintenance Supervisor	23.69	25.27	26.85	28.43	30.01	31.59
7121A	With 5+years of experience	23.69	25.27	28.43	31.59		
7145	Railway Track Equipment Mechanic-Welder	26.22	27.82	29.43	31.02	32.64	

Code	Job Title	1	2	3	4	5	6
7119	Railway Track Inspector	<u>22.21</u>	<u>23.69</u>	<u>25.17</u>	<u>26.65</u>	<u>28.13</u>	<u>29.61</u>
7119A	With 5+years of experience	<u>22.21</u>	<u>23.69</u>	<u>26.65</u>	<u>29.61</u>		
7120	Railway Track Maintenance Worker	<u>21.17</u>	<u>22.58</u>	<u>24.00</u>	<u>25.41</u>	<u>26.82</u>	<u>28.23</u>
7120A	With 5+years of experience	<u>21.17</u>	<u>22.58</u>	<u>25.41</u>	<u>28.23</u>		
7121	Railway Track Maintenance Supervisor	<u>23.84</u>	<u>25.43</u>	<u>27.02</u>	<u>28.61</u>	<u>30.20</u>	<u>31.79</u>
7121A	With 5+years of experience	<u>23.84</u>	<u>25.43</u>	<u>28.61</u>	<u>31.79</u>		
7145	Railway Track Equipment Mechanic-Welder	<u>26.39</u>	<u>28.00</u>	<u>29.62</u>	<u>31.22</u>	<u>32.85</u>	



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Section 3. That Sections 1 and 2 of this ordinance shall become effective as provided by law.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
\_\_\_\_\_  
City Clerk

Approved as to form:  
*Cheryl Comer*  
\_\_\_\_\_  
Deputy City Attorney