



To: Elizabeth Pauli, City Manager

From: Katie Johnston, Budget Officer

Date: June 11, 2024

Subject: **Fiscal Impact - Local 31 Tacoma Fire Department LOA (TA) Establishing a Fire Marshal Job Classification**

Overview

The City of Tacoma and the Local 31 Tacoma Fire Department bargaining unit have reached a tentative agreement for a letter of agreement.

The Parties agree that employees in the newly created classification of “Fire Marshal” (CSC 4017) will be represented by Local 31 for the purposes of collective bargaining.

Effective following City Council approval, the Fire Marshal classification will have two salary steps. The rates of pay for calendar year 2024 are listed below, and rates of pay for subsequent years will be set pursuant to the terms of the Parties’ 2023-2025 CBA.

Code	A	Job Title	1	2
4017		Fire Marshal 40hr	81.67	85.77

The Fire Marshal classification will be Classified and subject to the Personnel Rules contained under chapter 1.24 of the Tacoma Municipal Code. The Fire Marshal classification will be salaried Class D employees under Section 1.12.080 of the Tacoma Municipal Code and are not eligible for overtime compensation or compensatory time off.

Selection/recruitment for this Day Shift position in Prevention will be pursuant to Appendix A, Applications of Rate, Section F, of the Parties’ 2023-2025 CBA.

Fiscal Impact

The fiscal impact is indeterminable and will be reviewed by staff as positions are reclassified into the new classification. The department will be responsible for adhering to their overall level of appropriation.

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