



TACOMA PUBLIC UTILITIES
 3628 South 35th Street
 Tacoma, Washington 98409-3192

To: Katie Johnston, Budget Manager
 From: Jim Sant, Deputy Director for Administration, Management Services
 Date: July 25, 2018
 Subject: Fiscal Impact of IBEW 483 Click! Sales & Service Representative, Lead

Background:

A Letter of Agreement has been developed between the City of Tacoma and IBEW 483 Click! unit for accretion of the Sales & Service Representative, Lead classification (55120). This classification will become part of the existing IBEW 483 Click! collective bargaining agreement.

There is currently one incumbent in the Click! Sales & Service Representative, Lead classification.

Financial Impact:

- Effective as provided by law following Council approval, the rate of pay for the classification shall be as follows:

Job Code	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
55120	Sales & Service Representative, Lead	\$25.68	\$26.96	\$28.31	\$29.73	\$31.21

- The incumbent employee will be paid a one-time lump sum in the amount of \$3,500.
- The incumbent employee will be placed at step 2 of the new pay range, listed above, effective upon the first date of the next pay cycle following ratification of this Letter of Agreement by both parties. The incumbent will retain his current step increase anniversary date of November 29 and will be eligible to progress to step 3 on November 29, 2018.

Department	2017/18 FTE	2018 Negotiated Incremental Expense
Tacoma Public Utilities	1	\$4,425

Concur:

Linda McCrea, Interim Director of Utilities, CEO

