



**City Council Retreat Follow Up
Committee of the Whole
March 23, 2021**



shared vision | shared future

Retreat Summary: Communication Action Items

Task/Action Item

Examine communication pathways to Council and evaluate whether new/ improved methods are needed

Provide Council with regular 311 and Community Liaison Officer reports to give an idea of community level concerns.

Set up rules for Council/Mayor inboxes to separate staff emails from public emails

Establish a process to incorporate staff feedback about the constraints, requirements, and needed support of Council for all requests and put the burden on council to clarify their ideas and expectations.

Retreat Summary: Utilizing One-Time Funds

- **Equity and anti-racist transformation** must be a central theme of investments.
- **Be strategic.** Use a process to create buckets for council to allocate funding by priority, allowing depts to provide tactical solutions for Council consideration.
- **Preserve core public facing services** in an equitable way, while continuing towards **anti-racist transformation goals**.
- **Clear communications with the community about *why*** we are doing what we are is vital to keeping momentum and support.
- **Council will need to take action when not everyone agrees.** The City Council spends a lot of time trying to come to consensus, but action must be taken even when consensus cannot be reached.