



RESOLUTION NO. 40913

1 A RESOLUTION relating to collective bargaining; authorizing the execution of three
2 Letters of Agreement negotiated between the City of Tacoma, the
3 Brotherhood of Locomotive Engineers and Trainmen, and the International
4 Association of Sheet Metal, Air, Rail, and Transportation Workers –
5 Transportation Division, Local 1977, Conductors unit and Yardmasters unit,
6 regarding the addition of June 19th “Juneteenth” as a paid holiday for Belt
7 Line Railway employees, beginning in calendar year 2022.

8 WHEREAS the City has, for years, adopted the policy of collective
9 bargaining between the various labor organizations representing employees and
10 the administration, and

11 WHEREAS Resolution No. 38655, adopted April 16, 2013, authorized the
12 execution of a Collective Bargaining Agreement (“CBA”) between the City of
13 Tacoma and the Brotherhood of Locomotive Engineers and Trainmen (“Union”), on
14 behalf of the employees represented by said Union, and

15 WHEREAS Resolution No. 40907, adopted January 25, 2022, authorized the
16 execution of a four-year Collective Bargaining Agreement (“CBA”) between the City
17 of Tacoma and the International Association of Sheet Metal, Air, Rail, and
18 Transportation Workers – Transportation Division, Local 1977, Yardmasters unit
19 (“Union”), on behalf of the employees represented by said Union, and
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WHEREAS in April of 2021, the Washington State Legislature passed legislation marking Juneteenth as a paid legal holiday for State Employees beginning in 2022, and a month later the federal government also designated Juneteenth as a national holiday for federal employees, and

WHEREAS the City and Unions have negotiated three Letters of Agreement to the CBAs which provides for the addition of June 19th “Juneteenth” as a paid legal holiday for employees represented by the Unions, beginning in calendar year 2022, and

WHEREAS the three Letters of Agreement were considered and approved by the Public Utility Board at its special meeting of January 26, 2022, and

WHEREAS it appears in the best interest of the City that the three Letters of Agreement negotiated by said Unions and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the three Letters of Agreement negotiated between the City of Tacoma and the



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Brotherhood of Locomotive Engineers and Trainmen and International Association
of Sheet Metal, Air, Rail, and Transportation Workers – Transportation Division,
Local 1977, Conductors unit and Yardmasters unit, said documents to be
substantially in the form of the documents on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-11302
Resolution No. U-11303
Resolution No. U-11304