



WEEKLY REPORT TO THE CITY COUNCIL

November 26, 2025

Members of the City Council
City of Tacoma, Washington

Dear Mayor and Council Members:

ITEMS OF INTEREST

1. Mayor Victoria Woodards provides the below **Council Action Memorandums**:
 - **Cancelling the Fund Allocation for a Labor Standards Task Force** – A Resolution cancelling authorization for a Council Contingency Fund expenditure in the amount of \$50,000 to support the Labor Standards Task Force as approved by Resolution 41735.
 - **Support for “Holiday on Broadway” and Downtown Revitalization Efforts** – A Resolution authorizing a Council Contingency Fund expenditure in the amount of \$35,000 to support “Holiday on Broadway,” and the plan to ease the activation of Broadway and other areas downtown.
 - **Sister Cities Sign Installation** – A Resolution authorizing a Council Contingency Fund expenditure in the amount of \$30,000 for matching funds to support the Sister Cities sign installation near Tollefson Plaza.
2. **Deputy Mayor Daniels** provides the attached **Council Action Memorandum** for a Resolution authorizing a Council Contingency Fund expenditure of \$10,000 to support expanded services for the **Tacoma Rescue Mission’s Youth Program**.
3. **Council Member Rumbaugh** provides the attached **Council Action Memorandum** for an Ordinance **amending Chapter 1.95, Rental Housing Code, and Chapter 1.100, Landlord Fairness Code Initiative**, of the Municipal Code, by amending various sections relating to landlord-tenant issues, as recommended by the Community, Vitality and Safety Committee.
4. **Council Member Diaz** provides the attached **Council Action Memorandum** for a Resolution directing the City Manager to create a **centralized grant tracking system** and require Council approval for certain grants.
5. Community and Economic Development Arts & Cultural Vitality Division Manager Rebecca Solverson provides the attached **Tacoma Creates 2024 – 2025 Annual Report**.

6. City-funded Temporary and Emergency Shelter Performance: The City posts weekly information about its Temporary and Emergency Shelter locations including current census, number of available beds, and exits to housing. **This information can be found at: <https://cms.tacoma.gov/ncs/weeklydataupdate.pdf> and is updated weekly.**

Pierce County Human Services also uses the Homeless Management Information System to report daily availability throughout Pierce County. This information can be found at: <https://www.piercecountywa.gov/8220/Homeless-Emergency-Shelter-Availability> and shows the available beds open at shelters and is updated Monday - Friday by 10:00 a.m.

7. Encampment Outreach: For the week of **November 17 - 21, 2025**, the HEAL team visited **18 locations**. This resulted in **39 (20 new, and 19 repeat)** individuals contacted and referred to community services; 2 individuals accepted shelter placement, and 1 individual was connected to detox services. This information can be found at: [HEAL Team Engagement Dashboard | Tacoma Open Data](#).
8. Tacoma Interim Police Chief Jackson provides the attached **Weekly Crime Report**.
9. Please see the attached City of Tacoma **Weekly Meeting Schedule**.
10. Amy Clancy, Media and Communications Director shares the “**Good News**” below.
 - We’ve got big plans for the Tacoma Mall neighborhood! Hear Rebecca Solverson, Division Manager for Arts & Cultural Vitality, share details about the **Tacoma Mall Subarea Art and Placemaking Plan** that includes investments to amplify art, culture, and history in this growing area. Learn more at: <https://tacoma.gov/.../arts-cultural-vitality/public-art/> and <https://www.facebook.com/share/v/1G8qMX8xbo/>.
 - We were honored to be part of the **Tacoma Tree Foundation’s 4th Annual State of the Urban Forest** last week! We’re proud to partner with them on programs and events that bring more trees to Tacoma, helping us reach a greener and healthier future. Stay tuned, Tacoma! We’re working on more tree content to bring you the “dirt” on progress we’re making to increase our urban canopy. Can’t wait to hear more? Check out our tree programs, including our tree coupon program that provides discounts on tree purchases for residential planting, redeemable at local nurseries, available now through March 15, 2026, at tacoma.gov/trees.
 - The City of Tacoma flew the **Transgender Pride** commemorative flag over the Tacoma Dome to honor those who were taken before their time by transphobic violence. We stand beside those who are advocating for policy and protections for our loved neighbors and strive to make Tacoma a place where everyone can feel safe and welcome.

- Stay informed, and know what to do when natural disasters, dangerous weather, or public safety emergencies happen near you. Sign up for **Tacoma Alert!** Get quick notifications about hazardous situations in your neighborhood and choose the types of alerts that matter most to you. Tacoma Alert keeps our community safer by letting you know what's happening and how to respond. Gas leak? Police activity? We'll tell you if you need to stay put or evacuate. Sign up or update your info today: <https://tacomawa.genasys.com/portal>.
- Last week, Seattle Seahawks Legend and Tacoma native Marcus Trufant along with Blitz, Seahawks Dancers and other Seahawks special surprise guests participated in the **Tacoma Turkey Giveaway held at the Tacoma Dome and the Eastside Community Center**. Thank you to all who participated! Check out the link below for photos and a video recap. <https://www.instagram.com/tacomavenueevents/reel/DRQDnmXkgxY/>.
- **The City of Tacoma is hiring lateral firefighter-paramedics!** Are you a current firefighter-paramedic who's looking for a fresh start in a busy, fire-based EMS system? Maybe Tacoma Fire is for you. **Application deadline: December 31, 2025**. Full job description & application: <https://www.governmentjobs.com/.../lateral-firefighter...>

STUDY SESSION / WORK SESSION

11. **The City Council Study Session of Tuesday, December 2, 2025, will be conducted as a hybrid meeting.** This meeting can be attended in-person at the Tacoma Municipal Building, Council Chambers, located at 747 Market Street on the 1st floor or be heard by dialing (253) 215 – 8782 or through Zoom at: www.zoom.us/j/89496171192 and entering the meeting ID 894 9617 1192; passcode 89659 when prompted. This meeting will be broadcast on TV Tacoma.

Discussion items will include: (1) **Puget Sound Nutrient Regulations**; (2) **Other Items of Interest – Council Action Memorandums and Council Consideration Request**; (3) **Committee Reports**; (4) **Agenda Review & City Manager's Weekly Report**; (5) **Executive Session – Potential Litigation**.

On our first agenda item, staff from Environmental Sciences will provide an **overview of the Washington State Department of Ecology's regulatory approach for Puget Sound nutrients** and discuss the potential impacts these regulations may have on the City of Tacoma.

Under other items of Interest, the following items will be discussed:

- Council Action Memorandum: **Landlord Fairness** – Amending Chapter 1.95 and 1.100 of the Municipal Code, Rental Housing Code and Landlord Fairness. **[Council Member Rumbaugh]**
- Council Consideration Request: **Business Safety and Resiliency Program** – An Ordinance adding a new chapter 1.48 of the Municipal Code, “ Business Safety and Resiliency Program.” **[Deputy Mayor Daniels]**

- Council Consideration Request: **“Go Grit Go” Sponsorship** – A Council Contingency Fund expenditure of \$10,000 to support the “Go Grit Go” football program. **[Council Member Scott]**

12. The updated **Tentative City Council Forecast and Consolidated Standing Committee Calendars** are attached for your information.

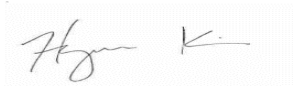
MARK YOUR CALENDARS

13. You are invited to the below events:

- Norpoint Classic – Parks Tacoma: Thursday, November 27, 2025, 9:00a.m., Center for Norpoint, 4818 Nassau Ave NE, Tacoma, WA 98422. Join Tacoma’s original Thanksgiving fun run, the **Norpoint Classic**, on Thanksgiving morning at 9 AM! This annual fun run by **Parks Tacoma** includes a 5k and 3k run or walk through northeast Tacoma and is stroller and animal friendly! More details can be found at: [Norpoint Classic - Parks Tacoma](#).
- City of Tacoma 80th Annual Tacoma Holiday Tree Lighting: Saturday, November 29, 2025, 5:00 p.m., Pantages Theater, 901 Broadway, Tacoma, WA 98402. Join us for the 80th annual Tacoma Holiday Tree Lighting. There will be a performance of “It’s a Wonderful Life by the Tacoma Concert Band at 3:00 p.m., (tickets required, free for patrons 18 yrs. old and under). Then, at 5:00 p.m., you can get your photo taken with Santa and enjoy live entertainment and refreshments. The tree will officially light up at 6:00 p.m. For more event details and ticket information, please visit: [80th Annual Tacoma Tree Lighting | Tacoma City Theaters](#).
- The Tacoma Police Department (TPD) is happy to announce they will again be partnering with Seldens to collect new coats/winter gear for children. **You can drop those items off at any Seldens showroom or Tacoma Police Department’s headquarters, located at 3701 South Pine Street. TPD is accepting donations until Sunday, November 30, 2025,** and can be dropped off in the marked barrels located in the foyer at the Tacoma Police Department headquarters.
- Council Member Diaz Hosts: Bridging the Gap – Local Solutions in the Federal Landscape: December 6, 2025, 1:00 p.m. – 2:00 p.m., Tacoma Little Theater, 210 North I Street, Tacoma WA. Learn how issues at the national level are impacting our community. She’ll be joined by community leaders and organizers to discuss how we’re navigating the uncertain federal landscape and how you can get involved. Attendees are encouraged to register in advance and bring a non-perishable food donation for our local food banks. For more information, please visit: [Council Memeber Diaz Hosts Bridging the Gap: Local Solutions in the Federal Landscape | City of Tacoma](#).

- [Council Member Kristina Walker | Community Walk and Talk: Tuesday, December 9, 2025, 4:00 p.m. – 5:00 p.m., In front of the Tacoma Municipal Building, 747 Market Street, Tacoma, WA 98402.](#) Join Council Member Kristina Walker for a walk around Downtown to hear about her work on City Council, share your thoughts, and ask questions. No RSVP is required, more information can be found at: [Take A Walk With Council Member Walker | City of Tacoma.](#)

Sincerely,

A handwritten signature in black ink, appearing to read "Hyun Kim", is centered on a light gray rectangular background.

Hyun Kim
Interim City Manager

HK: ram



TO: Hyun Kim, City Manager
FROM: Mayor Victoria Woodards and Chief Policy Analyst Bucoda Warren
COPY: City Council and City Clerk
SUBJECT: A resolution cancelling authorization for a Council Contingency Fund expenditure in the amount of \$50,000 to support the Labor Standards Task Force as approved by Resolution 41735 – Requested for December 2, 2025
DATE: December 2, 2025

SUMMARY AND PURPOSE:

A resolution cancelling authorization for a Council Contingency Fund expenditure in the amount of \$50,000 to support the Labor Standards Task Force as approved by Resolution 41735.

COUNCIL SPONSORS:

Mayor Victoria Woodards, Council Members Hines and Bushnell

BACKGROUND:

Resolution 41735 authorizing a Council Contingency Fund expenditure in the amount of \$50,000 for staffing and facilitation of the task force was adopted by the City Council on August 12, 2025. With Court decisions and a change in timing for labor standards to be considered during the February special election, there is no longer adequate time to appropriately establish and engage a task force on the topics of the initiative nor other labor standards before the end of the year.

COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:

In light of shifting community needs and evolving priorities toward the end of the year, we are recommending cancellation of the task force spending authorization. This action will allow the City to redirect available funds to address emerging issues resulting from recent federal actions and areas where federal inaction has created additional local pressure, and other evolving needs. By maintaining flexibility in our resources, the City can better respond to the needs of residents and stakeholders as they arise, ensuring that engagement and service delivery remain responsive and effective.

2025 STRATEGIC PRIORITIES:

Equity and Accessibility:

cancelling the Council Contingency funding authorization for a task force that will not be stood up will allow Council to reallocate the funding to other emergent needs to support Tacoma, better supporting the community.

ALTERNATIVES:

Alternative(s)	Positive Impact(s)	Negative Impact(s)
1. Do not fund	Funding available for a future task force in the biennium.	Less funding available for emergent issues

EVALUATIONS AND FOLLOW UP:

There will be no evaluation or follow up of this cancellation.

SPONSOR RECOMMENDATION:

We recommend approval of this resolution to allow funding to be used for other purposes.



FISCAL IMPACT:

Fund Number & Name	COST OBJECT (CC/WBS/ORDER)	Cost Element	Total Amount
1.Council Contingency Fund	660000		\$-50,000
TOTAL			\$-50,000

What Funding is being used to support the expense?

COUNCIL CONTINGENCY FUND

Are the expenditures and revenues planned and budgeted in this biennium's current budget?

NO, PLEASE EXPLAIN BELOW

The Council Contingency Fund provides an established amount of funding each year for unbudgeted Council sponsored initiatives.

Are there financial costs or other impacts of not implementing the legislation?

No

Will the legislation have an ongoing/recurring fiscal impact?

No

Will the legislation change the City's FTE/personnel counts?

No

ATTACHMENTS:

- 2025-2026 Council Contingency Commitments

Contingency Commitments

	Funding Amount
2025	\$ 321,709.00
Resolution 41610	
Council Requested - Golden Gloves Sponsorship	\$ 10,000.00
Council Contingency fund expenditure of \$10,000 to support the 76 th Annual Golden Gloves Boxing Tournament in Tacoma.	
Substitute Ordinance 29002	
Grand Cinema Capital Campaign	\$ 50,000.00
Dedicate \$50,000 of the 2025-2026 Budget for Council Contingency to the Grand Cinema Capital Campaign for improvements to the Merlino Building.	
Substitute Ordinance 29002	
Rebuilding Hope Capital Campaign	\$ 25,000.00
Dedicate \$25,000 of the 2025-2026 Budget for Council Contingency for the Rebuilding Hope Capital Campaign.	
Resolution 41681	
Tacoma Porchfest	\$ 10,000.00
Council Contingency fund expenditure of \$10,000 to sponsor Tacoma Porchfest.	
Resolution 41968	
South Tacoma Green Blocks Program	\$ 15,000.00
Council Contingency Fund expenditure of \$15,000 to Supplement the \$30,000 South Tacoma Neighborhood Planning Booster funding to conduct a full green blocks-scale program in the South Tacoma Neighborhood.	
Resolution 41724	
Historical Society 2025 Destiny Dinner Sponsorship	\$ 10,000.00
Council Contingency Fund expenditure in the amount of \$10,000 to support the Tacoma Historical Society's 2025 Destiny Dinner.	
Resolution 41723	
BIPOC Health & Wellness Fair	\$ 5,000.00
A Council Contingency Fund expenditure in the amount of \$5,000 to support the 2025 BIPOC Health & Wellness Fair.	
Resolution 41140	
Grit of Destiny Sponsorship	\$ 15,000.00
A Council Contingency Fund expenditure of \$15,000 for a "Grit of Destiny: City of Tacoma" Documentary	
Resolution 411735	
Tacoma Labor Standards Task Force	\$ 50,000.00
A Council Contingency Fund expenditure of \$50,000 for staffing and facilitation of the Tacoma Labor Standards Task Force.	
Resolution 41757	
AIDNW	\$ 20,000.00
A Council Contingency Fund expenditure of \$20,000 to Advocates for Immigrants in Detention Northwest for their phone call fund.	
Resolution 41773	
2nd Cycle Bike Stories	\$ 2,500.00
A Council Contingency Fund expenditure of \$2,500 to sponsor 2nd Cycle's Bike Stories.	
Resolution 41774	
Trick or Streets	\$ 7,500.00
A Council Contingency Fund expenditure of \$7,500 to sponsor Trick or Streets community event.	
Resolution 41791	
Larchmont Community Schoolyard Project	\$ 32,380.44
A Council Contingency fund expenditure of \$32,380.44 in support of the Larchmont Community Schoolyard project.	
To Council November 18, 2025	
Year of Belonging	\$ 25,000.00
A Council Contingency Expenditure of \$25,000 to Sponsor Year Belonging Initiative	
To Council December 2, 2025	
Tacoma a Rescue Mission's Youth Program	\$ 10,000.00
A Council Contingency Expenditure of \$10,000 to Support Expanded Services for the Tacoma Rescue Mission's Youth Program.	
To December 2, 2025	
Tacoma Labor Task Force Standards Allocation Back to Council Contingency	\$ (50,000.00)
A Resolution Cancelling Authorization for a Council Contingency Fund Expenditure in the amount of 50,000 as approved by Resolution 41735.	
To Council December 2, 2025	
Holiday on Broadway Support and Ease of Activation Plan	\$ 35,000.00
A Resolution authorizing a Council Contingency Fund expenditure in the amount of \$35,000 to support Holiday on Broadway and the plan to ease the activation of Broadway and other areas downtown.	
To Council December 2, 2025	
Sister Cities Sign Installation	\$ 30,000.00
A Council Contingency Fund expenditure in the amount of \$30,000 for matching funds to support the Sister Cities sign installation near Tollefson Plaza.	
Starting Balance	
	\$ 321,709.00
Total Amount Allotted	\$ 302,380.44
Current Balance	\$ 19,328.56



City of Tacoma

City Council Action Memorandum

TO: Hyun Kim, City Manager
FROM: Mayor Victoria Woodards and Chief Policy Analyst Bucoda Warren
COPY: City Council and City Clerk
SUBJECT: A resolution authorizing a Council Contingency Fund expenditure in the amount of \$35,000 to support the Holiday on Broadway and the plan to ease the activation of Broadway and other areas of downtown – Requested for December 2, 2025
DATE: December 2, 2025

SUMMARY AND PURPOSE:

A resolution authorizing a Council Contingency Fund expenditure in the amount of \$35,000 to support Holiday on Broadway and the plan to ease the activation of Broadway and other areas of downtown.

COUNCIL SPONSORS:

Mayor Victoria Woodards, Council Members Rumbaugh and Walker

BACKGROUND:

The intent of this funding request is to advance the City’s strategic objectives related to downtown revitalization through support of the “Holiday on Broadway”, and ongoing frameworks for downtown activation. This initiative represents a physical expression of the BLOXHUB framework, integrating design, activation, and partnership strategies to strengthen Tacoma’s urban core. The program will unify the City’s traditional marquee holiday events under a cohesive seasonal identity, introducing new components that enhance the vitality, accessibility, and visual appeal of the downtown environment.

Specifically, the initiative includes expanded holiday decorations throughout the downtown core, activation of the North Park Garage through community programming, and establishment of additional new Holiday activations coinciding with the opening weekend of the Nutcracker. These efforts are designed to increase pedestrian activity, support local businesses, and reinforce downtown Tacoma as a welcoming and vibrant destination during the holiday season and beyond.

This investment builds upon the success of recent activations, including the Broadway Block Party and the Sunday Market, both of which have demonstrated the economic and social benefits of strategic public space use. The initiative also strengthens partnerships among key organization including Downtown On the Go, Downtown Tacoma Partnership, University of Washington Tacoma, Tacoma Venues and Events, and various property owners while supporting the development of an impact analysis framework and event permitting playbook to guide future activations.

The investment also build upon over 18 months of engagement with BLOXHUB, the Nordic Hub for sustainable urbanization which brings together global success strategies to help cities everywhere better respond to emergent needs, particularly for Tacoma the pandemic impact on downtown and lack of activation in the downtown core.

Through this funding, the City affirms its legislative intent to deploy resources that foster sustained economic activity, enhance community engagement, and promote long-term stewardship of downtown public spaces consistent with the City’s vision for a thriving, resilient, and inclusive urban center.



COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:

This initiative is based on over 18 months of work and partnership with BLOXHUB and downtown partners to identify solutions and choose an implementation project together. The engagement included city staff, and key organization including Downtown On the Go, Downtown Tacoma Partnership, University of Washington Tacoma, Tacoma Venues and Events, and various property owners.

2025 STRATEGIC PRIORITIES:

Equity and Accessibility:

Downtown lacks a strong resident identity, mostly being defined by property owners and businesses. The equity index shows that there are a lack of opportunities in the areas of livability and economy for a number of reasons, and by focusing resources into this area we are helping improve this neighborhood as it continued to grow, and better set up the heart of our city for future growth.

Economy/Workforce: *Equity Index Score: Low Opportunity*

Decrease the number of vacant properties downtown and in the neighborhood business districts.

Livability: *Equity Index Score: Very Low Opportunity*

Increase positive public perception of safety and overall quality of life.

Explain how your legislation will affect the selected indicator(s)?

activating the downtown core will help improve the use and perception of downtown, and the additional feet on the street will improve safety and engagement downtown. Additionally, the activations will help bring people to areas that are often underutilized during the colder month and create strategies for using vacant spaces.

ALTERNATIVES:

Alternative(s)	Positive Impact(s)	Negative Impact(s)
1.Do not fund	More funding available for emergent issues	

EVALUATIONS AND FOLLOW UP:

Economic Development staff will continue to work closely with Downtown Tacoma Partnership as the primary partners implementing this work and will be able to report back to EDC and/or Council when appropriate on future impacts.

SPONSOR RECOMMENDATION:

We recommend adoption of the council contingency funding request to support downtown revitalization efforts and continue the partnerships and momentum of those partners.

FISCAL IMPACT:

Fund Number & Name	COST OBJECT (CC/WBS/ORDER)	Cost Element	Total Amount
1.Council Contingency Fund	660000		\$35,000
TOTAL			\$35,000



City of Tacoma

City Council Action Memorandum

What Funding is being used to support the expense?

COUNCIL CONTINGENCY FUND

Are the expenditures and revenues planned and budgeted in this biennium's current budget?

NO, PLEASE EXPLAIN BELOW

The Council Contingency Fund provides an established amount of funding each year for unbudgeted Council sponsored initiatives.

Are there financial costs or other impacts of not implementing the legislation?

No

Will the legislation have an ongoing/recurring fiscal impact?

No

Will the legislation change the City's FTE/personnel counts?

No

ATTACHMENTS:

- 2025-2026 Council Contingency Commitments

Contingency Commitments

	Funding Amount
2025	\$ 321,709.00
Resolution 41610	
Council Requested - Golden Gloves Sponsorship	\$ 10,000.00
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Resolution 411735	
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Total Amount Allotted	\$ 302,380.44
Current Balance	\$ 19,328.56



City of Tacoma

City Council Action Memorandum

TO: Hyun Kim, City Manager
FROM: Mayor Victoria Woodards and Chief Policy Analyst Bucoda Warren
COPY: City Council and City Clerk
SUBJECT: a resolution authorizing a Council Contingency Fund expenditure in the amount of \$30,000 for matching funds to support the Sister Cities Sign installation near Tollefson Plaza – Requested for December 2, 2025
DATE: December 2, 2025

SUMMARY AND PURPOSE:

a resolution authorizing a Council Contingency Fund expenditure in the amount of \$30,000 for matching funds to support the Sister Cities Sign installation near Tollefson Plaza.

COUNCIL SPONSORS:

Mayor Victoria Woodards, Council Members Bushnell and Walker

BACKGROUND:

The intent of this funding request is to support the installation of a permanent Sister Cities Sign Project that celebrates and visually represents the City’s longstanding international partnerships. The project is designed to highlight each of the City’s sister city relationships through an attractive, durable sign installation placed in a prominent civic location.

This initiative reflects the City Council’s commitment to fostering global understanding, cultural exchange, and economic cooperation through the Sister Cities program. The installation will serve both as a public art feature and an educational element, reinforcing the City’s identity as a globally engaged community and a welcoming destination for international visitors, delegations, and residents alike.

Funding for this project aligns with the City’s broader goals of enhancing civic pride, promoting cultural diplomacy, and creating visually engaging public spaces that reflect community values and international connections.

\$25,000 in funds are intended to match funding put forward by the Sister Cities Council for the development and installation of the signage. The City is supporting the process to clarify permitting needs for the Tollefson Plaza site and will be supportive of the installation and future maintenance. \$5,000 in funding is to be provided to Public Works for ongoing basic maintenance costs and support in the near term, with an expectation that an MOU with Sister Cities Council will outline their responsibility to fund damage, replacement, etc in the future.

COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:

The Sister Cities Sign Project has been developed with input and support from key community partners, including members of the local Sister Cities Council, cultural organizations, and community representatives connected to each sister city relationship. The Sister Cities Council has led the engagement efforts that have focused on ensuring that the design and placement of the sign reflect the diversity and shared values of the community while honoring the unique cultural identities of each partner city. In addition, then Sister Cities Council has led the design of the signage itself.



2025 STRATEGIC PRIORITIES:

Equity and Accessibility:

The Sister Cities Sign Project has been developed with a focus on equity, inclusion, and accessibility. The project design and location will ensure that the installation is welcoming and accessible to all community members, including individuals with disabilities. Universal design principles will guide site selection, sign height, and wayfinding features to support clear visibility, safe access, and ease of interaction for all visitors.

In keeping with the City’s equity commitments, the project also aims to represent the full diversity of the community and its international partners. Each sister city will be acknowledged equally in design and presentation, reflecting mutual respect and shared global connection. The sign will serve as a tangible expression of belonging, inviting all residents, regardless of background or ability, to engage with and take pride in the City’s international relationships.

ALTERNATIVES:

Alternative(s)	Positive Impact(s)	Negative Impact(s)
1.Do not fund	More funding available for emergent issues	Match not funded, and sign unlikely to be completed.

EVALUATION AND FOLLOW UP:

The Mayor’s Office as the lead on the Sister Cities Program will continue to have regular engagement with the Sister Cities Council to navigate challenges and needs throughout the project and can update the full Council as needed.

STAFF/SPONSOR RECOMMENDATION:

We recommend approval of this funding to support the long overdue installation of this signage in Tacoma.

FISCAL IMPACT:

Fund Number & Name	COST OBJECT (CC/WBS/ORDER)	Cost Element	Total Amount
1.Council Contingency Fund	660000		\$30,000
TOTAL			\$30,000



City of Tacoma

City Council Action Memorandum

What Funding is being used to support the expense?

COUNCIL CONTINGENCY FUND

Are the expenditures and revenues planned and budgeted in this biennium's current budget?

NO, PLEASE EXPLAIN BELOW

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Will the legislation have an ongoing/recurring fiscal impact?

No

Will the legislation change the City's FTE/personnel counts?

No

ATTACHMENTS:

- 2025-2026 Council Contingency Commitments

Contingency Commitments

		Funding Amount
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Council Contingency fund expenditure of \$10,000 to support the 76 th Annual Golden Gloves Boxing Tournament in Tacoma.		
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Dedicate \$50,000 of the 2025-2026 Budget for Council Contingency to the Grand Cinema Capital Campaign for improvements to the Merlino Building.		
Substitute Ordinance 29002		
Rebuilding Hope Capital Campaign	\$	25,000.00
Dedicate \$25,000 of the 2025-2026 Budget for Council Contingency for the Rebuilding Hope Capital Campaign.		
Resolution 41681		
Tacoma Porchfest	\$	10,000.00
Council Contingency fund expenditure of \$10,000 to sponsor Tacoma Porchfest.		
Resolution 41968		
South Tacoma Green Blocks Program	\$	15,000.00
Council Contingency Fund expenditure of \$15,000 to Supplement the \$30,000 South Tacoma Neighborhood Planning Booster funding to conduct a full green blocks-scale program in the South Tacoma Neighborhood.		
Resolution 41724		
Historical Society 2025 Destiny Dinner Sponsorship	\$	10,000.00
Council Contingency Fund expenditure in the amount of \$10,000 to support the Tacoma Historical Society's 2025 Destiny Dinner.		
Resolution 41723		
BIPOC Health & Wellness Fair	\$	5,000.00
A Council Contingency Fund expenditure in the amount of \$5,000 to support the 2025 BIPOC Health & Wellness Fair.		
Resolution 41140		
Grit of Destiny Sponsorship	\$	15,000.00
A Council Contingency Fund expenditure of \$15,000 for a "Grit of Destiny: City of Tacoma" Documentary		
Resolution 411735		
Tacoma Labor Standards Task Force	\$	50,000.00
A Council Contingency Fund expenditure of \$50,000 for staffing and facilitation of the Tacoma Labor Standards Task Force.		
Resolution 41757		
AIDNW	\$	20,000.00
A Council Contingency Fund expenditure of \$20,000 to Advocates for Immigrants in Detention Northwest for their phone call fund.		
Resolution 41773		
2nd Cycle Bike Stories	\$	2,500.00
A Council Contingency Fund expenditure of \$2,500 to sponsor 2nd Cycle's Bike Stories.		
Resolution 41774		
Trick or Streets	\$	7,500.00
A Council Contingency Fund expenditure of \$7,500 to sponsor Trick or Streets community event.		
Resolution 41791		
Larchmont Community Schoolyard Project	\$	32,380.44
A Council Contingency fund expenditure of \$32,380.44 in support of the Larchmont Community Schoolyard project.		
To Council November 18, 2025		
Year of Belonging	\$	25,000.00
A Council Contingency Expenditure of \$25,000 to Sponsor Year Belonging Initiative		
To Council December 2, 2025		
Tacoma a Rescue Mission's Youth Program	\$	10,000.00
A Council Contingency Expenditure of \$10,000 to Support Expanded Services for the Tacoma Rescue Mission's Youth Program.		
To December 2, 2025		
Tacoma Labor Task Force Standards Allocation Back to Council Contingency	\$	(50,000.00)
A Resolution Cancelling Authorization for a Council Contingency Fund Expenditure in the amount of 50,000 as approved by Resolution 41735.		
To Council December 2, 2025		
Holiday on Broadway Support and Ease of Activation Plan	\$	35,000.00
A Resolution authorizing a Council Contingency Fund expenditure in the amount of \$35,000 to support Holiday on Broadway and the plan to ease the activation of Broadway and other areas downtown.		
To Council December 2, 2025		
Sister Cities Sign Installation	\$	30,000.00
A Council Contingency Fund expenditure in the amount of \$30,000 for matching funds to support the Sister Cities sign installation near Tollefson Plaza.		
Starting Balance		
	\$	321,709.00
Total Amount Allotted		
	\$	302,380.44
Current Balance		
	\$	19,328.56



TO: Hyun Kim, Interim City Manager
FROM: Deputy Mayor Kiara Daniels and Policy Analyst Christina Caan
COPY: City Council and City Clerk
SUBJECT: Resolution – Council contingency fund request to support expanded services for the Tacoma Rescue Mission’s Youth Program
DATE: November 19, 2025

SUMMARY AND PURPOSE

A resolution authorizing a Council contingency fund expenditure of \$10,000 to support expanded services for the Tacoma Rescue Mission’s Youth Program.

COUNCIL SPONSORS

Deputy Mayor Kiara Daniels, Mayor Victoria Woodards, Council Member Jamika Scott, and Council Member Kristina Walker

Council Contingency Fund Request: We ask for your support for a Council contingency fund expenditure of \$10,000 to support expanded services for the Tacoma Rescue Mission (TRM) Youth Program. For more than 100 years, TRM has served the homeless community in Tacoma and Pierce County by providing emergency services, such as shelter, food, and other self-sufficiency programs. TRM’s Youth Program supports the academic, emotional and social development of children experiencing homelessness.¹

- Each year, TRM provides more than 10,000 hours of supportive, nurturing guidance and educational off-campus experiences to over 350 traumatized and vulnerable homeless children. Children enrolled in TRM’s Youth Program have shown measurable improvement in academic performance and social well-being.

TRM’s Youth Program helps to advance several of the City’s strategic priorities. The City’s 2022-2028 Homelessness Strategy specifically identifies a need to ensure that youth and young adults have adequate supportive services to help to break the cycle of homelessness.² In addition, the Community Safety Action Strategy notes a need to support families to overcome trauma and work towards a community where everyone belongs.³ The City also recognizes the vital importance of investing in youth services to help with youth development opportunities and youth violence prevention.⁴ Finally, TRM’s Youth Program helps to advance the City’s livability, inclusion, and accessibility goals outlined in the Tacoma 2025 Framework.⁵

- This Council contingency fund request would provide support for TRM’s Youth Program and enable expanded service provision and support services, such as tutoring, games, sports, educational field trips, and activity nights that help children forge healthy habits and trusting relationships.

FUNDING REQUESTED: \$10,000

¹ [Youth – Tacoma Rescue Mission](#)

² [Homelessness Strategy-v3 footnotes.pdf](#)

³ [Community Safety Action Strategy | City of Tacoma](#)

⁴ [Violence Reduction & Community Support | City of Tacoma](#)

⁵ [City of Tacoma 2025](#)



COMMUNITY ENGAGEMENT

Deputy Mayor Kiara Daniels has engaged with TRM’s Youth Program Manager and participated in events at TRM’s family shelter, where she has worked directly with children participating in the Youth Program. These experiences have provided first-hand insight into the invaluable positive impact the Youth Program has on young people. Community members have also expressed a desire for the City to do more to assist vulnerable young people and families experiencing homelessness. In addition, the City’s Community Survey shows that the top priority issue that residents think the City should address is homelessness.⁶

Education: *Equity Index Score:* Moderate Opportunity

Increase the number of quality out of school time learning opportunities distributed equitably across the city.

Civic Engagement: *Equity Index Score:* Moderate Opportunity

Increase the percentage of residents who believe they are able to have a positive impact on the community and express trust in the public institutions in Tacoma.

Increase the number of residents who participate civically through volunteering and voting.

Livability: *Equity Index Score:* Moderate Opportunity

Increase positive public perception of safety and overall quality of life.

ALTERNATIVES

Alternative	Positive Impacts	Negative Impacts
Do not provide funding to TRM’s Youth Services Program.	Council would preserve contingency funds for other priorities.	TRM’s Youth Program already depends heavily on volunteer assistance and would need to continue to find alternative funding and support, potentially reducing the scope and scale of youth services.

EVALUATIONS AND FOLLOW UP

The City of Tacoma will provide information on how to apply for the Special Events Funding Program Application in future years.

SPONSOR RECOMMENDATION

Sponsors recommend providing \$10,000 in Council contingency funds to support the TRM’s Youth Program.

FISCAL IMPACT

Fund Number & Name	COST OBJECT (CC/WBS/ORDER)	Cost Element	Total Amount
1. 1030 – Council Contingency Fund	660000		\$10,000
TOTAL			\$10,000

⁶ [Tacoma Community Survey 2024.pdf](#)



City of Tacoma

City Council Action Memorandum

What Funding is being used to support the expense?

Council Contingency Funds

Are the expenditures and revenues planned and budgeted in this biennium's current budget?

The Council Contingency Fund provides an established amount of funding each year for unbudgeted Council sponsored initiatives.

Are there financial costs or other impacts of not implementing the legislation?

NO

Will the legislation have an ongoing/recurring fiscal impact?

NO

Will the legislation change the City's FTE/personnel counts?

NO

Contingency Commitments

		Funding Amount
2025	\$	321,709.00
Resolution 41610		
Council Requested - Golden Gloves Sponsorship	\$	10,000.00
Council Contingency fund expenditure of \$10,000 to support the 76 th Annual Golden Gloves Boxing Tournament in Tacoma.		
Substitute Ordinance 29002		
Grand Cinema Capital Campaign	\$	50,000.00
Dedicate \$50,000 of the 2025-2026 Budget for Council Contingency to the Grand Cinema Capital Campaign for improvements to the Merlino Building.		
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Current Balance		
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TO: Hyun Kim, Interim City Manager
FROM: Council Member Sarah Rumbaugh and Senior Council Policy Analyst Lynda Foster
COPY: City Clerk and City Council
SUBJECT: **Ordinance – Amending Chapter 1.95 and Chapter 1.100 of the Tacoma Municipal Code – December 2, 2025**
DATE: November 25, 2025

SUMMARY AND PURPOSE:

An ordinance amending Chapter 1.95, Rental Housing Code, and Chapter 1.100, Landlord Fairness Code Initiative, of the Municipal Code, by amending various sections, to implement updates relating to landlord-tenant issues as recommended by the Community, Vitality, and Safety Committee, effective January 1, 2026.

COUNCIL SPONSORS:

Council Members Diaz, Rumbaugh, Sadalge and Walker.

BACKGROUND:

The Community, Vitality, and Safety Committee recommended amendments to the Landlord Fairness Code Initiative at their Nov. 6, 2025, special meeting, and considered additional policy recommendations at the Nov. 18, 2025, Council Study Session.

Background

The 2023 Landlord Fairness Code Initiative (LFCI), also known as Measure 1, is an initiative petition that Tacoma voters passed as a ballot measure in the November 2023 General Election. Effective December 8, 2023, the LFCI introduced new requirements and rules for landlords and tenants in the City of Tacoma. The Community, Vitality, and Safety Committee received the following presentations on this topic:

- June 12, 2025: Rental Housing Code and Tacoma and Landlord Fairness Code Initiative Overview,
- Aug. 28, 2025: Rental Housing Code and Landlord Fairness Code Initiative Overview,
- Oct. 9, 2025: Study Group to Assess Effect of Tacoma’s New Renter Protection Ordinance Study Results.
- Oct. 23, 2025: Landlord Fairness Code Initiative Policy Proposal Discussion, and
- Nov. 6, 2025: Landlord Fairness Code Initiative Policy Proposal request for action.

According to the LFCI:

1. The people of the City of Tacoma hereby adopt this citizen initiative for the purpose of protecting families and tenants and reducing homelessness.
 - a. require landlords to comply with tenant protection laws before raising rent or evicting a tenant;
 - b. prohibit unfair or excessive fees;
 - c. require landlords to provide notice of rent increases and pay relocation assistance when significant rent increases require tenants to relocate;
 - d. prohibit certain student/school-year evictions, cold-weather evictions, and evictions based upon a tenant’s status as servicemember, first responder, senior, family member, health care provider, or educator; and
 - e. provide penalties and other enforcement mechanisms

2. This measure is designed to protect families, promote community, stabilize the rental market, and reduce homelessness. It is Tacoma’s intent to continue its long-term commitment to maintain vibrant and diverse neighborhoods within the City. The regulations contained in this initiative balance the needs of the landlord, tenant, and Tacoma while creating a partnership to ensure safe, healthy, and thriving rental housing in Tacoma. Providing housing for Tacoma residents directly impacts quality of life at the most basic level and therefore requires regulations to ensure that it is equitably undertaken.



COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:

Since the Landlord Fairness Code Initiative (LFCI) went into effect on December 8, 2023, community members have shared positive and negative feedback about its impacts in Tacoma. The Chair of the Community, Vitality and Safety Committee met with key stakeholders to gather data and perspective on the LFCI, including:

- Micheal Mirra, Co-convenor of the study group which presented to CVS on October 8, 2025,
- The Tacoma Housing Authority,
- Tacoma Pro Bono,
- A court commissioner,
- The Affordable Housing Consortium,
- YWCA,
- Tacoma-Pierce County Chamber of Commerce,
- South Sound Housing Affordability Partners,
- Representatives of Tacoma for all, and
- Individual landlords and tenants.

2025 STRATEGIC PRIORITIES:

Equity and Accessibility: (Mandatory)

Eviction has equity impacts. According to the National Low Income Housing Coalition, children represented more than 40% of all individuals who face eviction throughout the course of a year. Most at risk of eviction are Black renters, who made up less than a fifth of renters across the country but accounted for more than half of evictions. The data revealed that one in five Black renters were filed against and that one in 10 were evicted. In contrast, just one in 24 white renters were filed against, and one in 40 were evicted. Rates of both filings and evictions for Hispanic and Asian renters were comparable to those of white renters.

Access to low-income housing also is an equity issue. In Tacoma, we also see people of color utilizing low-income housing options at a higher rate. Compared to the racial demographics in City of Tacoma, the Tacoma serves a higher proportion of Black or African American (9.4% and 28.3%, respectively) and Native Hawaiian and Other Pacific Islander households (1.0% and 2.2%).

Economy/Workforce: Equity Index Score: Moderate Opportunity

Increase the percentage of people relocating to the city and affordability of housing compared to neighboring jurisdictions.

Livability: Equity Index Score: Moderate Opportunity

Increase the number of Complete Compact Communities/ 20-Minute Neighborhoods throughout the city.

Improve health outcomes and reduce disparities, in alignment with the community health needs assessment and CHIP, for all Tacoma residents

Decrease the percentage of individuals who are spending more than 45% of income on housing and transportation costs.

Explain how your legislation will affect the selected indicator(s)?

Research and outreach to stakeholders across the rental system in Tacoma identified key areas where the LFCI was having unintended consequences. When asked if the measure succeeded at its goal to balance the needs of the landlord, tenant, and Tacoma while creating a partnership to ensure safe, healthy, and thriving rental housing in Tacoma key themes emerged: the LFCI is destabilizing the budget of low-income housing providers; there has been an increase to the amount of damage to units; landlords are screening tenants more thoroughly, reducing access to the most at-need tenants and leaving units unoccupied longer between tenants; and landlords with fewer units are disproportionately burdened by the fiscal impacts of rent being unpaid for long stretches of time. CVS recommended a narrow range of changes to the LFCI targeting these issues.

ALTERNATIVES:

Alternative	Positive Impacts	Negative Impacts
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1. Take no action	Allow time for further review and deliberation, and a comprehensive incorporation of the LFCI into the RHC.	The LFCI has many unintended consequences that urgently need to be addressed.
2. Adjust details for exemptions to eviction defenses or set eviction prohibitions	Could create better outcomes for individual situations	The exemptions are proposed to reach a balanced rental housing system for all of Tacoma
3. Provide more exemptions to the school-year eviction defense	Tailoring the school-year eviction defense may better balance in the rental housing market.	Policy discussions would benefit from more study to understand the full impact of changes.
4. Include more “just cause” eviction options in exemptions to the eviction defense	State law and the RHC outline just causes for eviction, landlords request more flexibility evict.	Policy discussions would benefit from more study to understand the full impact of changes.
5. Adjust details in the LFCI – such as removing relocation assistance when rents are raised more than 5% or allowing for higher move in fees	Offer balance to landlords absorbing more financial risk due to LFCI eviction defense opportunities for tenants.	Increase costs and risk to tenants.
6. Repeal the entire LFCI	State law and the RHC offer tenant protections balanced against the needs of the rental-housing system.	Does not include eviction defense, as strict of restrictions on rent increases, and other tenant-focused policy.

EVALUATION AND FOLLOW UP:

The Community, Vitality, and Safety Committee’s 2026 workplan will include the following topics stakeholders requested the City Council consider:

- Bundle LFCI into RHC so there is one code where constituents can find all landlord-tenant items. Revisit Nov. 6 CVS conversation on:
 - Review exemptions to eviction defenses for when tenants damage the unit
 - School year eviction defense
- Tenant rights outreach and education
- Landlord education and licensing requirements
- Penalties and enforcement for predatory landlords
- Health & safety conditions in units
- Accessible income restricted housing options
- Mediation or community court-like programs to assist with landlord/tenant conflicts
- Tools for renters to end a lease early should they lose income
- Rental assistance
- Landlord insurance for damaged units and unpaid rent

STAFF/SPONSOR RECOMMENDATION:

Sponsors recommend moving forward with amending Chapter 1.95 Rental Housing Code and Chapter 1.100 Landlord Fairness Code Initiative of the Tacoma Municipal Code to further the goals of the LFCI: to protect families, promote community, stabilize the rental market, and reduce homelessness; to continue its long-term commitment



to maintain vibrant and diverse neighborhoods within the City; and to balance the needs of the landlord, tenant, and Tacoma while creating a partnership to ensure safe, healthy, and thriving rental housing in Tacoma.

FISCAL IMPACT:

Changes to the Landlord Fairness Code Initiative can be incorporated into ongoing budgeted work. There is no immediate fiscal impact to adopting this ordinance as proposed. However, the alternatives to the proposed ordinance including enhanced enforcement (see Alternatives Section above) may require financial resources.

What Funding is being used to support the expense?

Are the expenditures and revenues planned and budgeted in this biennium's current budget?

N/A

Are there financial costs or other impacts of not implementing the legislation?

No

Will the legislation have an ongoing/recurring fiscal impact?

No

Will the legislation change the City's FTE/personnel counts?

No

ATTACHMENTS:

- Ordinance



TO: Hyun Kim, Interim City Manager
FROM: Council Member Olgy Diaz and Senior Council Policy Analyst Lynda Foster
COPY: City Clerk and City Council
SUBJECT: **Resolution– Directing the City Manager create a centralized grant tracking system and establish a policy to require Council approval to accept certain grants – December 2, 2025**
DATE: November 19, 2025

SUMMARY AND PURPOSE:

A resolution directing the City Manager to create a centralized grant tracking system and to require Council approval for certain grants.
[Council Member Olgy Diaz]

COUNCIL SPONSORS:

Mayor Woodards and Council Members Diaz and Hines

BACKGROUND:

The City of Tacoma actively seeks grant funding for projects in alignment with Council priorities and community need. The current process for accepting grants includes reviews from staff such as Legal, Finance, and department directors. City staff can apply for, receive, and enter into contracts for grants without the public or the City Council’s direct knowledge. While staff’s efforts are to advance Council priorities, there is not a formal approval mechanism to ensure grant application, grant acceptance and grant-funded programs meet Council and community expectations. The grant-funded programs may also be structured to require local resources to match grant amounts or that the City continue to support grant funded programs after the grant funds are exhausted. This may place additional strain on resources, and/or may create disappointment in community if the grant programs are unable to be continued after grant funding is exhausted.

This resolution directs the City Manager to create a centralized grant tracking system to monitor all grants applied for and received by the City.

The resolution further directs the City Manager to create an approval process for receiving grants, incorporating the following guidelines:

- Require City Council approval, via consent agenda, for the City to accept grants which:
 - Are over \$100,000 and fund operations, or that have the potential to require or create expectation of continued funding after the life of the grant.
 - Are over \$500,000 and fund capital projects, and as required by the funding agency.
- In the case of a tight timeline for accepting a grant, the City Manager should have authority to approve acceptance, followed by confirmation by the full City Council at the next available Council meeting. Emergency approval is contingent on the ability to cancel or rescind acceptance should it not be approved by Council.
- In the case of recurring grants that the City receives annually, the initial Council approval can authorize future approvals. If the intent of the grant or purpose of the funds change, it should return to Council for reapproval.
- In the case of grants for Tacoma Public Utilities, the approval process shall be completed through the Tacoma Public Utilities Board and follow proper processes in cases where Council approval is required pursuant to Charter Section 4.11. For grants with timing issues, authorizations may be completed by the Director of Utilities.



The City Manager should review feasibility of implementation as part of the 2027-2028 biennial budget process.

COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:

The City Council has repeatedly heard from community members regarding grant funding for programs that they did not know about or expect. This step would build belief and trust with community by making the process of approving grants more transparent and putting the ultimate decision in the hands of the elected City Council. Sponsors met with the Tacoma Public Utilities Director to discuss this proposal, and the TPU Director said TPU would create a process in parallel to general government that matches the guidelines outlined for general government in this proposal.

2025 STRATEGIC PRIORITIES:

Equity and Accessibility:

The City of Tacoma relies on grant funding for a broad range of City services, including funding infrastructure projects, health and human services programs, and housing. All of these topics have equity and accessibility impacts.

Civic Engagement: *Equity Index Score: Moderate Opportunity*

Increase the percentage of residents who believe they are able to have a positive impact on the community and express trust in the public institutions in Tacoma.

Explain how your legislation will affect the selected indicator(s)?

Creating a more transparent process for approving grants would allow community to raise equity and accessibility concerns regarding grants before the City enters into contracts that commit us to deliverables. This provides more opportunities for public to engage with topics and daylight unforeseen impacts on all communities in Tacoma.

ALTERNATIVES:

Alternative(s)	Positive Impact(s)	Negative Impact(s)
1. Take no action	Maintain maximum flexibility and nimbleness to apply for grants on short notice	Does not meet community expectation for review of grant applications
2. Review grants at a lower or higher funding level	Striking the right balance for review is important in order not to overburden grant applications and disincentivize seeking grant funds	Striking the right balance for review is important in order not to overburden grant applications and disincentivize seeking grant funds
3. Require grant review prior to application for grants	Maximize transparency, ensures Council approves grant intentions prior to being awarded grants	Slows down grant application process to the point the City may lose grant opportunities, adds extra administrative steps that requires additional staffing

EVALUATION AND FOLLOW UP:

Implementation of this policy should be reviewed as part of the 2027-2028 mid-biennium budget development process. The City Manager should bring the developed grant approval and tracking process to GPFC for discussion prior to implementation of this policy.



STAFF/SPONSOR RECOMMENDATION:

Sponsors recommend the City Council address the belief and trust gap in how the City applies to and accepts grants by adding in this transparency mechanism that clarifies the City Council is ultimately responsible for determining whether the City will accept grant funding.

FISCAL IMPACT:

While this directive does not have an immediate cost, implementation of this policy will require upfront cost to create or purchase the grant management system, and ongoing costs associated with maintaining the grant management system and department staff requirements to ensure departments compliance with grant tracking approval and tracking, prepare documents and standard procedures for grant applications, acceptance and tracking, review with Legal, get uploaded in Legistar, attend Council meetings to present resolutions and other work related to this initiative. Details of the fiscal impact will need to be determined during the 2027-2028 biennium budget development process for Council consideration.

What Funding is being used to support the expense?

N/A

Are the expenditures and revenues planned and budgeted in this biennium's current budget?

YES

Are there financial costs or other impacts of not implementing the legislation?

No

Will the legislation have an ongoing/recurring fiscal impact?

No

Will the legislation change the City's FTE/personnel counts?

No

ATTACHMENTS:

N/A



MEMORANDUM

TO: Hyun Kim, Interim City Manager
FROM: Rebecca Solverson, Division Manager, Arts & Cultural Vitality
COPY: City Council; City Clerk; Allyson Griffith, Deputy City Manager; Tanja Carter, Director, Community and Economic Development; Lisa Jaret, Program Manager, Tacoma Creates
DATE: November 21, 2025
SUBJECT: Tacoma Creates Annual Report for 2024-25

SUMMARY:

The purpose of this memo is to share the release of the [2024-25 Tacoma Creates Annual Report](#), which highlights the impacts of the fifth year of Tacoma Creates funding, and covers programming delivered between July 1, 2024 and June 30, 2025. Any questions can be directed to Rebecca Solverson at rebecca.solverson@tacoma.gov.

REPORT HIGHLIGHTS:

Key highlights include:

- \$6 million was distributed to 69 local non-profit organizations whose missions are to advance arts, culture, heritage, and/or science.
- Funded organizations provided nearly 1,500 cultural programs and events for our community and counted a combined total of over one million participants.
- More than 1/3 of all programming was focused on youth education.
- 69% of all Tacoma Creates-supported events were free for all participants.
- Partnerships with both Tacoma Public Schools (TPS) and Tacoma Public Library (TPL) continue to grow, including support for bus transportation for 280 cultural field trips for TPS students, and 242 workshops and presentations at TPL branches across the city.
- 98% of Tacoma Public Schools had a programming connection with at least one Tacoma Creates organization, and every 3rd, 5th, 6th, and 7th grader in the district was able to participate in a district-wide field trip program to a Tacoma Creates-funded organization.
- A map of Tacoma Creates-supported programming locations overlaid with the City's Equity Index shows continuing efforts to support cultural programming in all parts of the city; an interactive version of this map is available at <https://www.tacomacreates.org/locations>.

A 6-page excerpt from the 2024-25 Annual Report is attached for your review; you can find the full report [here](#) for more inspiring statistics, stories, and quotes about the impact of Tacoma Creates funding and the important contributions of the cultural sector in Tacoma. The report is also available on the homepage of the Tacoma Creates website, www.tacomacreates.org, in both English and Spanish.



2024-25 ANNUAL REPORT
ARTS • CULTURE • HERITAGE • SCIENCE





WHAT IS TACOMA CREATES?

Tacoma Creates is the City of Tacoma's Cultural Access Program. This community-supported initiative increases access to arts, culture, heritage, and science experiences throughout Tacoma by expanding offerings and reducing barriers to participation, particularly for underserved youth. Tacoma Creates is the first Cultural Access program of its kind in Washington State and is supported by a local sales tax of 1/10th of 1%.

"Tacoma Creates isn't just a funding source, it's a lifeline that empowers us to keep art accessible, artists valued, and Tacoma's cultural landscape vibrant." - Spaceworks Tacoma

2024-25 YEAR AT-A-GLANCE

\$6.0M

DISTRIBUTED TO ARTS, CULTURE, HERITAGE, AND SCIENCE ORGANIZATIONS IN TACOMA

69

CULTURAL ORGANIZATIONS FUNDED

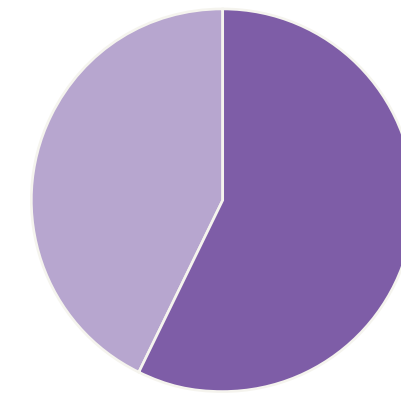
69%

OF PROGRAMS WERE COMPLETELY FREE FOR ALL PARTICIPANTS

OVER 310,000 Attendees at free, in-person cultural events

1,087,000

PARTICIPANTS ACROSS ALL TACOMA CREATES-SUPPORTED PROGRAMS

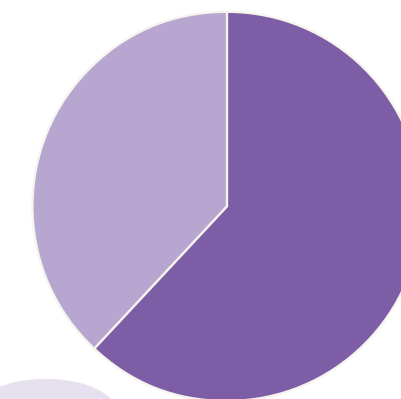


642,000 Participants at hybrid and online events

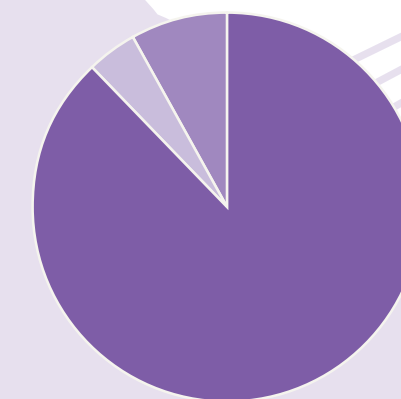
445,000 Participants at in-person events

1,497

TOTAL PROGRAMS & EVENTS



905 General Public
592 Youth Education



95% In-Person
4% Hybrid
1% Online

4-YEAR HISTORY

ORGANIZATIONS FUNDED

2024-25	69
2023-24	65
2022-23	58
2021-22	51

FUNDING AMOUNT

2024-25	\$6.0M
2023-24	\$5.8M
2022-23	\$4.5M
2021-22	\$4.2M

TOTAL PROGRAMS

2024-25	1,497
2023-24	1,277
2022-23	1,185
2021-22	1,054

TOTAL YOUTH ED PROGRAMS

2024-25	592
2023-24	485
2022-23	412
2021-22	397

2024-25 YEAR AT-A-GLANCE: YOUTH EDUCATION & PARTNERSHIP PROGRAMS

YOUTH EDUCATION PROGRAMS

45 Organizations provided youth education programs

592 Youth education programs offered

132,431 Participants at youth education programs

71% of programs were free for all youth participants



Foss Waterway Seaport



Tacoma Youth Symphony Association

PARTNERSHIP: TACOMA PUBLIC SCHOOLS (TPS)

- **27** Organizations provided education programs in partnership with TPS
- **\$1.2M** of Tacoma Creates funds used to support TPS student success
- **280** cultural field trips supported with free bus transportation
- **98%** of TPS schools had a connection with at least one Tacoma Creates organization
- TPS schools had, on average, connections with **6** different Tacoma Creates organizations

4-YEAR HISTORY: TPS FIELD TRIPS

2024-25	280
2023-24	245
2022-23	175
2021-22	22

PARTNERSHIP: TACOMA PUBLIC LIBRARY (TPL)

- **37** Organizations presented programming in partnership with TPL
- **242** Programs presented
- **5,750** people attended free TPL / Tacoma Creates programs

4-YEAR HISTORY: TPL WORKSHOPS

2024-25	242
2023-24	114
2022-23	67
2021-22	49

2024-25 COHORT OF FUNDED ORGANIZATIONS

69 organizations provided programming supported by Tacoma Creates in the 2024-25 Program Year

Alchemy Skateboarding

Arts First

Arts Impact

Asia Pacific Cultural Center

Barefoot Collective

Buffalo Soldiers Museum

Capoeira Vida

Chinese Reconciliation Project Foundation

Communities for a Healthy Bay

Das Biest Performance Project

Esperanza Móbil Family Resource Center

Fablab Nonprofit

Foss Waterway Seaport

Golden Bamboo

Greentrike

Guma'Imahe

Hilltop Artists

Job Carr Cabin Museum

Khmer Language Arts and Culture Academy

Kikaha O Ke Kai Outrigger Canoe Club

Latinx Unidos of the South Sound

LeMay – America's Car Museum

Mi Centro

Museum of Glass

Music & Heart in Wright Park

Northwest Sinfonietta

Oasis Youth Center

Pacific Northwest Dance Foundation

Permaculture Lifestyle Institute

Puget Sound Revels

Queer Northwest

Rainbow Center

Real Art Tacoma

Remakery

Sixth Avenue Business District

Southeast Asian Comedy Collective (SEA Comedy)

Spaceworks Tacoma

Swan Creek Art Academy

Symphony Tacoma

Tacoma Art Museum

Tacoma Arts Live

Tacoma Boat Builders

Tacoma City Association of Colored Women's Clubs

Tacoma Concert Band

Tacoma Light Trail

Tacoma Little Theatre

Tacoma Music Academy

Tacoma Music Collaborative

Tacoma Musical Playhouse

Tacoma Opera

Tacoma Photo Center

Tacoma Refugee Choir

Tacoma Sister Cities

Tacoma Tree Foundation

Tacoma Urban Land Trust

Tacoma Urban Performing Arts Center

Tacoma Youth Symphony Association

Tacoma Youth Theatre

Tahoma Indian Center

Ted Brown Music Outreach

The Darkroom Project

The Grand Cinema

The Kareem Kandi World Orchestra

The Night Media Foundation

The Puget Sounds

The World Affairs Council of Tacoma

Toolbox Laboratories

WayOut Kids

Write253

Funding amounts are available on the [Funding History](#) page of our website.

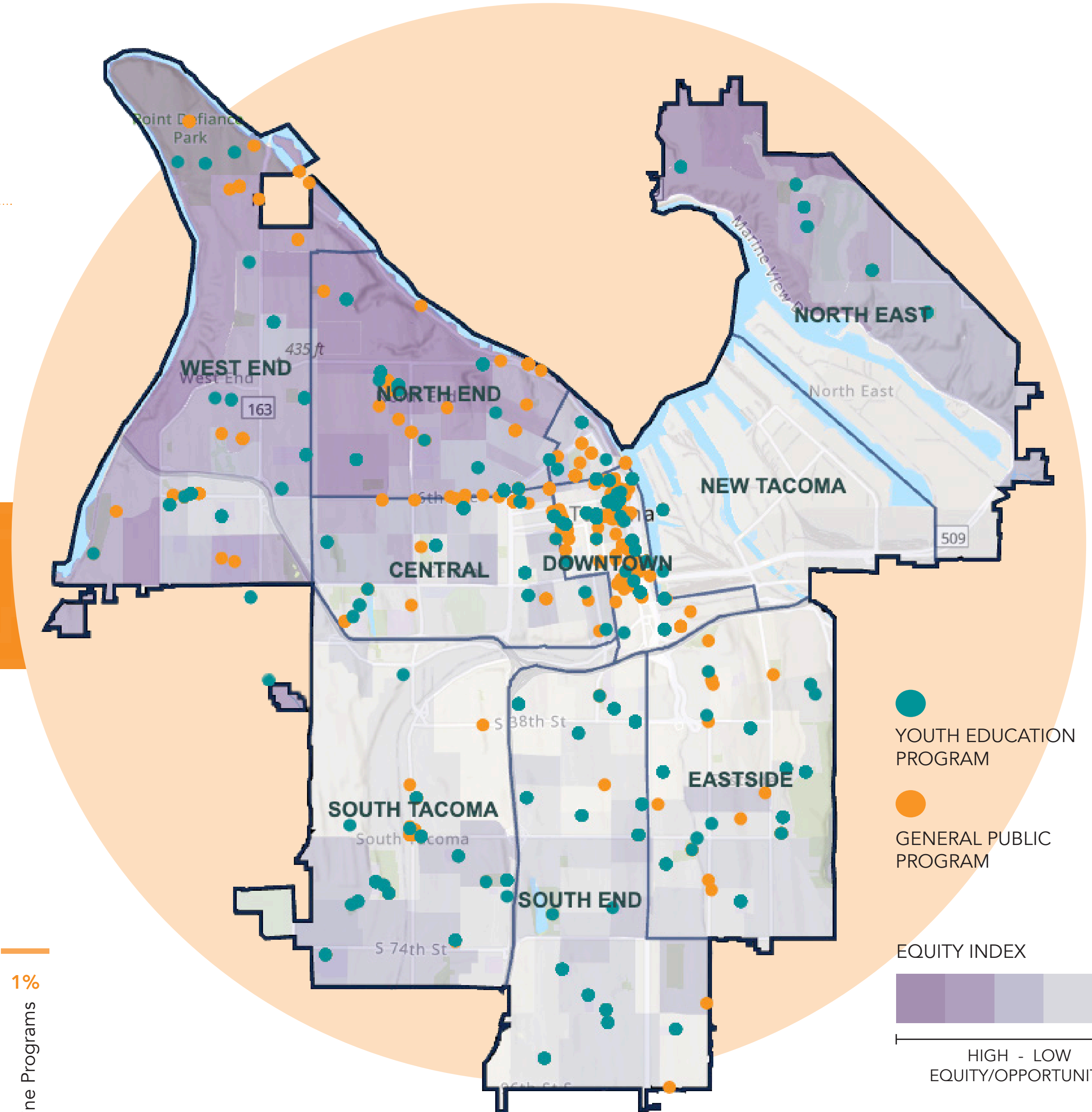
Learn more about the Tacoma Creates funding process on the [Funding Opportunities](#) page of our website.

PROGRAM LOCATIONS

This map shows the locations of programs and events supported by Tacoma Creates.

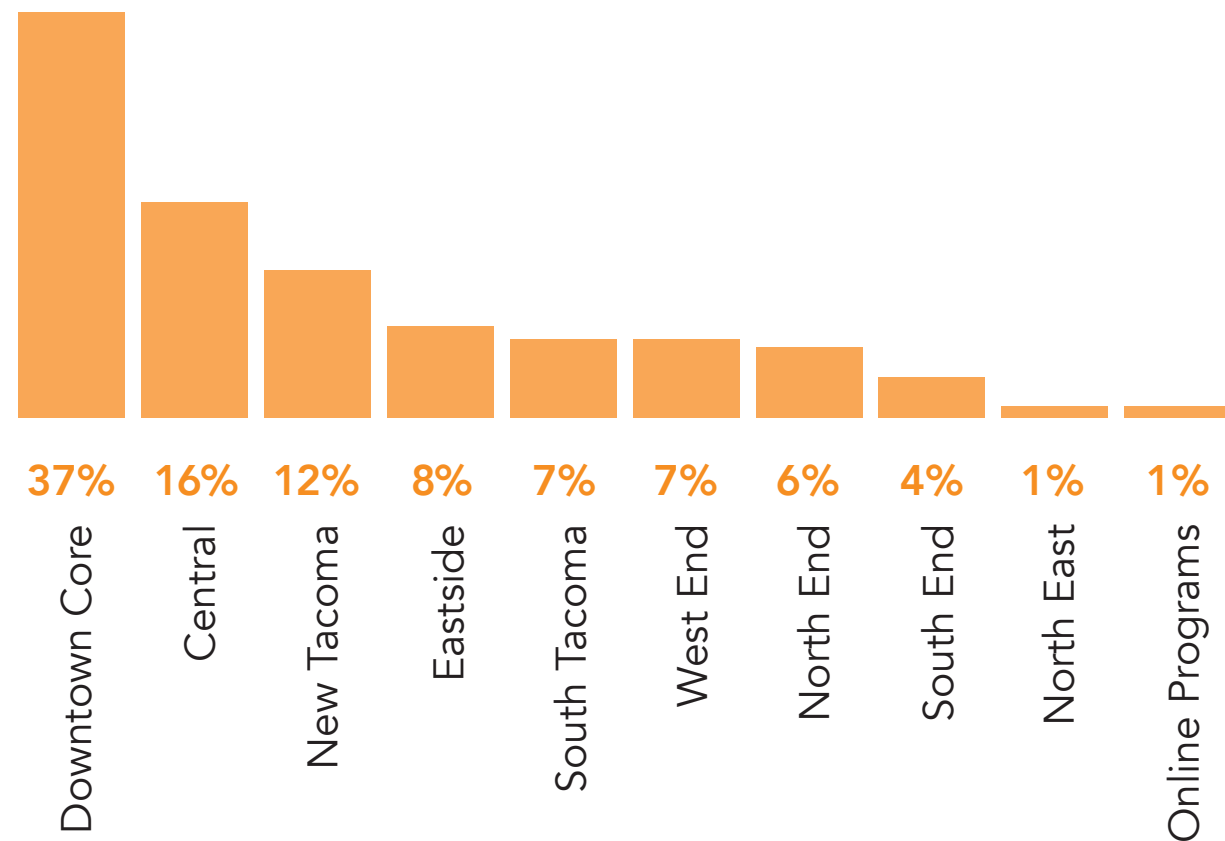
The purple shading is from the City of Tacoma's [Equity Index](#), an interactive tool that visually highlights disparities in Tacoma. This tool supports data-informed decision making to improve access to opportunity for all community members.

Many dots on the map represent multiple events. View an interactive version of the [Program Locations](#) map, including names of events and producing organizations.



ORGANIZATION EXPENSES BY PROGRAM LOCATION

This chart shows how organizations allocated their Tacoma Creates funds by the neighborhood location of their programming.





Citywide Weekly Briefing for 17 November 2025 to 23 November 2025

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Offense Breakdown	7 Days		28 Days		Year to Date		7 Days	28 Days	YTD
	17-Nov-2024	17-Nov-2025	27-Oct-2024	27-Oct-2025	01-Jan-2024	01-Jan-2025			
	23-Nov-2024	23-Nov-2025	23-Nov-2024	23-Nov-2025	23-Nov-2024	23-Nov-2025			
Persons	76	73	329	301	3993	3745	3.9% ▼	8.5% ▼	6.2% ▼
Assault	71	70	293	280	3607	3371	1.4% ▼	4.4% ▼	6.5% ▼
Homicide <i>(doesn't include Negligent/Justifiable)</i>	0	0	2	1	20	22	0.0%	50.0% ▼	10.0% ▲
Kidnapping/Abduction	1	1	9	8	97	86	0.0%	11.1% ▼	11.3% ▼
Sex Offenses, Forcible	4	2	25	12	267	266	50.0% ▼	52.0% ▼	0.4% ▼
Property	384	237	1432	1001	18178	13006	38.3% ▼	30.1% ▼	28.5% ▼
Arson	2	6	5	12	101	96	200.0% ▲	140.0% ▲	5.0% ▼
Burglary/Breaking and Entering	34	26	131	91	1406	1107	23.5% ▼	30.5% ▼	21.3% ▼
Counterfeiting/Forgery	1	0	4	5	54	41	100.0% ▼	25.0% ▲	24.1% ▼
Destruction/Damage/Vandalism of Property	108	70	367	290	4926	3567	35.2% ▼	21.0% ▼	27.6% ▼
Fraud	17	11	52	39	578	507	35.3% ▼	25.0% ▼	12.3% ▼
Larceny/Theft	167	92	628	427	7589	5514	44.9% ▼	32.0% ▼	27.3% ▼
Motor Vehicle Theft	42	21	181	91	2796	1600	50.0% ▼	49.7% ▼	42.8% ▼
Robbery	9	9	41	36	386	318	0.0%	12.2% ▼	17.6% ▼
Stolen Property	3	0	15	7	270	180	100.0% ▼	53.3% ▼	33.3% ▼
Society	15	19	72	63	654	897	26.7% ▲	12.5% ▼	37.2% ▲
Drug/Narcotic	8	17	43	51	382	599	112.5% ▲	18.6% ▲	56.8% ▲
Pornography/Obscene Material	0	1	2	1	14	27	NC	50.0% ▼	92.9% ▲
Prostitution	1	0	1	0	5	12	100.0% ▼	100.0% ▼	140.0% ▲
Weapon Law Violations	6	1	26	11	253	259	83.3% ▼	57.7% ▼	2.4% ▲
Citywide Totals	475	329	1833	1365	22825	17648	30.7% ▼	25.5% ▼	22.7% ▼

NC = Noncalculable

Note: There was an additional homicide under TPD 2531700774. This case has yet to be coded as a homicide and will be excluded from the stats until given proper coding.

Last 7 Days

Notes:

- There were no Homicide offense(s) during the last 7 days.
- 70.0% (49/70) of the Assaults were coded Simple Assault.
- There were 51 DV-related offenses.
- 74.5% (38/51) of the DV-related offenses were Persons.
- 52.9% (37/70) of the Assaults were DV-related.
- DV-related Offenses: 50 ↗ 51
- There were no Gang-Related offense(s) during the last 7 days.
- Theft from Motor Vehicle: 65 ↘ 30

Top 5 Locations - Compared to last year

- 4502 S Steele St: 12 ↘ 8
- 2501 Commerce St: 0 ↗ 4
- 1302 S 38th St: 2 ↗ 4
- 1014 S 88th St: 0 ↗ 3
- 2504 N 10th St: 0 ↗ 3
- 2637 N Pearl St: 3 ↔ 3
- 1965 S Union Ave: 1 ↗ 3
- 9517 S Steele St: 1 ↗ 3

Top 5 Offense Locations - Compared to last year

- Apartment: 59 ↘ 58
- Street/Right Of Way: 72 ↘ 54
- Single Family Residence: 87 ↘ 50
- Parking Lot: 70 ↘ 36
- Other Business: 13 ↗ 14



Sector 1 Weekly Briefing for 17 November 2025 to 23 November 2025

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Offense Breakdown	7 Days		28 Days		Year to Date		7 Days	28 Days	YTD
	17-Nov-2024	17-Nov-2025	27-Oct-2024	27-Oct-2025	01-Jan-2024	01-Jan-2025			
	23-Nov-2024	23-Nov-2025	23-Nov-2024	23-Nov-2025	23-Nov-2024	23-Nov-2025			
Persons	25	13	89	80	1042	952	48.0%▼	10.1%▼	8.6%▼
Assault	24	12	78	72	926	840	50.0%▼	7.7%▼	9.3%▼
Homicide (doesn't include Negligent/Justifiable)	0	0	1	0	7	4	0.0%	100.0%▼	42.9%▼
Kidnapping/Abduction	0	0	4	4	32	24	0.0%	0.0%	25.0%▼
Sex Offenses, Forcible	1	1	6	4	77	84	0.0%	33.3%▼	9.1%▲
Property	140	67	391	331	4983	3925	52.1%▼	15.3%▼	21.2%▼
Arson	0	3	0	7	46	33	NC	NC	28.3%▼
Burglary/Breaking and Entering	19	5	44	24	394	347	73.7%▼	45.5%▼	11.9%▼
Counterfeiting/Forgery	0	0	0	2	3	6	0.0%	NC	100.0%▲
Destruction/Damage/Vandalism of Property	49	23	125	114	1702	1297	53.1%▼	8.8%▼	23.8%▼
Fraud	4	1	11	11	86	122	75.0%▼	0.0%	41.9%▲
Larceny/Theft	51	24	147	126	1908	1483	52.9%▼	14.3%▼	22.3%▼
Motor Vehicle Theft	15	8	48	35	677	482	46.7%▼	27.1%▼	28.8%▼
Robbery	1	3	10	9	102	86	200.0%▲	10.0%▼	15.7%▼
Stolen Property	1	0	4	3	46	52	100.0%▼	25.0%▼	13.0%▲
Society	5	4	25	16	155	209	20.0%▼	36.0%▼	34.8%▲
Drug/Narcotic	3	3	15	12	93	143	0.0%	20.0%▼	53.8%▲
Pornography/Obscene Material	0	0	0	0	3	3	0.0%	0.0%	0.0%
Prostitution	1	0	1	0	2	5	100.0%▼	100.0%▼	150.0%▲
Weapon Law Violations	1	1	9	4	57	58	0.0%	55.6%▼	1.8%▲
Sector Totals	170	84	505	427	6180	5086	50.6%▼	15.4%▼	17.7%▼

NC = Noncalculable

Last 7 Days

<p>Notes:</p> <ul style="list-style-type: none"> There were no Homicide offense(s) during the last 7 days. 66.7% (8/12) of the Assaults were coded Simple Assault. There were 5 DV-related offenses. 40.0% (2/5) of the DV-related offenses were Persons. 16.7% (2/12) of the Assaults were DV-related. DV-related Offenses: 17 ↘ 5 There were no Gang-Related offense(s) during the last 7 days. Theft from Motor Vehicle: 28 ↘ 11 	<p>Top 5 Locations - Compared to last year</p> <ul style="list-style-type: none"> 2501 Commerce St: 0 ↗ 4 910 Market St: 0 ↗ 2 920 S 9th St: 0 ↗ 2 1011 S 11th St: 0 ↗ 2 4602 45th Ave Ne: 2 ↔ 2 710 Commerce St: 0 ↗ 2 725 E 25th St: 1 ↗ 2 There were 8 additional locations with 2. 	<p>Top 5 Offense Locations - Compared to last year</p> <ul style="list-style-type: none"> Street/Right Of Way: 25 ↘ 21 Parking Lot: 33 ↘ 21 Apartment: 25 ↘ 9 Single Family Residence: 14 ↘ 6 Sidewalk: 0 ↗ 4
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Sector 2 Weekly Briefing for 17 November 2025 to 23 November 2025

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Offense Breakdown	7 Days		28 Days		Year to Date		7 Days	28 Days	YTD
	17-Nov-2024	17-Nov-2025	27-Oct-2024	27-Oct-2025	01-Jan-2024	01-Jan-2025			
	23-Nov-2024	23-Nov-2025	23-Nov-2024	23-Nov-2025	23-Nov-2024	23-Nov-2025			
Persons	9	17	66	56	978	833	88.9%▲	15.2%▼	14.8%▼
Assault	8	16	56	55	872	752	100.0%▲	1.8%▼	13.8%▼
Homicide (doesn't include Negligent/Justifiable)	0	0	0	0	2	5	0.0%	0.0%	150.0%▲
Kidnapping/Abduction	0	0	1	0	23	11	0.0%	100.0%▼	52.2%▼
Sex Offenses, Forcible	1	1	9	1	80	65	0.0%	88.9%▼	18.8%▼
Property	95	61	389	243	4893	3195	35.8%▼	37.5%▼	34.7%▼
Arson	1	1	2	2	20	16	0.0%	0.0%	20.0%▼
Burglary/Breaking and Entering	2	4	29	22	317	242	100.0%▲	24.1%▼	23.7%▼
Counterfeiting/Forgery	0	0	2	1	19	7	0.0%	50.0%▼	63.2%▼
Destruction/Damage/Vandalism of Property	21	20	101	74	1320	903	4.8%▼	26.7%▼	31.6%▼
Fraud	5	3	19	11	194	135	40.0%▼	42.1%▼	30.4%▼
Larceny/Theft	51	27	173	109	2128	1380	47.1%▼	37.0%▼	35.2%▼
Motor Vehicle Theft	12	3	52	16	774	412	75.0%▼	69.2%▼	46.8%▼
Robbery	3	2	9	6	75	62	33.3%▼	33.3%▼	17.3%▼
Stolen Property	0	0	1	1	29	20	0.0%	0.0%	31.0%▼
Society	0	1	4	3	78	66	NC	25.0%▼	15.4%▼
Drug/Narcotic	0	0	1	2	41	26	0.0%	100.0%▲	36.6%▼
Pornography/Obscene Material	0	1	1	1	2	5	NC	0.0%	150.0%▲
Prostitution	0	0	0	0	0	0	0.0%	0.0%	0.0%
Weapon Law Violations	0	0	2	0	35	35	0.0%	100.0%▼	0.0%
Sector Totals	104	79	459	302	5949	4094	24.0%▼	34.2%▼	31.2%▼

NC = Noncalculable

Last 7 Days

<p>Notes:</p> <ul style="list-style-type: none"> There were no Homicide offense(s) during the last 7 days. 81.3% (13/16) of the Assaults were coded Simple Assault. There were 14 DV-related offenses. 78.6% (11/14) of the DV-related offenses were Persons. 62.5% (10/16) of the Assaults were DV-related. DV-related Offenses: 5 ↗ 14 There were no Gang-Related offense(s) during the last 7 days. Theft from Motor Vehicle: 17 ↘ 11 	<p>Top 5 Locations - Compared to last year</p> <ul style="list-style-type: none"> 1965 S Union Ave: 1 ↗ 3 2504 N 10th St: 0 ↗ 3 2637 N Pearl St: 3 ↔ 3 1736 S Prospect St: 0 ↗ 2 2917 N 22nd St: 0 ↗ 2 115 N Yakima Ave: 0 ↗ 2 611 N Pine St: 0 ↗ 2 There were 12 additional locations with 2. 	<p>Top 5 Offense Locations - Compared to last year</p> <ul style="list-style-type: none"> Apartment: 10 ↗ 26 Single Family Residence: 30 ↘ 14 Street/Right Of Way: 19 ↘ 9 Grocery Store: 5 ↔ 5 Restaurant/Fast Food Establishment: 2 ↗ 4
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Sector 3 Weekly Briefing for 17 November 2025 to 23 November 2025

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Offense Breakdown	7 Days		28 Days		Year to Date		7 Days	28 Days	YTD
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	23-Nov-2024	23-Nov-2025	23-Nov-2024	23-Nov-2025	23-Nov-2024	23-Nov-2025			
Persons	26	17	81	78	893	911	34.6%▼	3.7%▼	2.0%▲
Assault	23	16	73	72	817	817	30.4%▼	1.4%▼	0.0%
Homicide (doesn't include Negligent/Justifiable)	0	0	1	1	2	5	0.0%	0.0%	150.0%▲
Kidnapping/Abduction	1	1	2	3	20	22	0.0%	50.0%▲	10.0%▲
Sex Offenses, Forcible	2	0	5	2	53	67	100.0%▼	60.0%▼	26.4%▲
Property	72	49	344	237	4507	3036	31.9%▼	31.1%▼	32.6%▼
Arson	0	0	2	0	17	16	0.0%	100.0%▼	5.9%▼
Burglary/Breaking and Entering	3	8	25	21	350	225	166.7%▲	16.0%▼	35.7%▼
Counterfeiting/Forgery	0	0	1	1	17	18	0.0%	0.0%	5.9%▲
Destruction/Damage/Vandalism of Property	21	8	68	55	1022	726	61.9%▼	19.1%▼	29.0%▼
Fraud	2	4	10	9	156	126	100.0%▲	10.0%▼	19.2%▼
Larceny/Theft	37	22	175	120	2079	1499	40.5%▼	31.4%▼	27.9%▼
Motor Vehicle Theft	6	5	44	16	666	306	16.7%▼	63.6%▼	54.1%▼
Robbery	2	2	12	12	94	66	0.0%	0.0%	29.8%▼
Stolen Property	0	0	4	2	89	33	0.0%	50.0%▼	62.9%▼
Society	6	5	18	15	188	231	16.7%▼	16.7%▼	22.9%▲
Drug/Narcotic	1	5	6	14	109	152	400.0%▲	133.3%▲	39.4%▲
Pornography/Obscene Material	0	0	1	0	5	18	0.0%	100.0%▼	260.0%▲
Prostitution	0	0	0	0	0	3	0.0%	0.0%	NC
Weapon Law Violations	5	0	11	1	74	58	100.0%▼	90.9%▼	21.6%▼
Sector Totals	104	71	443	330	5588	4178	31.7%▼	25.5%▼	25.2%▼

NC = Noncalculable

Last 7 Days

<p>Notes:</p> <ul style="list-style-type: none"> There were no Homicide offense(s) during the last 7 days. 68.8% (11/16) of the Assaults were coded Simple Assault. There were 12 DV-related offenses. 83.3% (10/12) of the DV-related offenses were Persons. 62.5% (10/16) of the Assaults were DV-related. DV-related Offenses: 19 ↘ 12 There were no Gang-Related offense(s) during the last 7 days. Theft from Motor Vehicle: 9 ↘ 3 	<p>Top 5 Locations - Compared to last year</p> <ul style="list-style-type: none"> 4502 S Steele St: 12 ↘ 8 2505 S 38th St: 4 ↘ 2 3871 S 66th St: 0 ↗ 2 8025 S Hosmer St: 1 ↗ 2 4215 S 30th St: 0 ↗ 2 1801 S 82nd St: 0 ↗ 2 3825 S Steele St: 0 ↗ 2 There were 3 additional locations with 2. 	<p>Top 5 Offense Locations - Compared to last year</p> <ul style="list-style-type: none"> Apartment: 10 ↗ 14 Single Family Residence: 20 ↘ 9 Parking Lot: 19 ↘ 8 Other Business: 2 ↗ 7 Street/Right Of Way: 8 ↘ 7
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Sector 4 Weekly Briefing for 17 November 2025 to 23 November 2025

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Offense Breakdown	7 Days		28 Days		Year to Date		7 Days	28 Days	YTD
	17-Nov-2024	17-Nov-2025	27-Oct-2024	27-Oct-2025	01-Jan-2024	01-Jan-2025			
	23-Nov-2024	23-Nov-2025	23-Nov-2024	23-Nov-2025	23-Nov-2024	23-Nov-2025			
Persons	16	26	93	87	1078	1047	62.5%▲	6.5%▼	2.9%▼
Assault	16	26	86	81	990	960	62.5%▲	5.8%▼	3.0%▼
Homicide (doesn't include Negligent/Justifiable)	0	0	0	0	9	8	0.0%	0.0%	11.1%▼
Kidnapping/Abduction	0	0	2	1	22	29	0.0%	50.0%▼	31.8%▲
Sex Offenses, Forcible	0	0	5	5	57	50	0.0%	0.0%	12.3%▼
Property	77	60	308	190	3794	2849	22.1%▼	38.3%▼	24.9%▼
Arson	1	2	1	3	18	31	100.0%▲	200.0%▲	72.2%▲
Burglary/Breaking and Entering	10	9	33	24	345	293	10.0%▼	27.3%▼	15.1%▼
Counterfeiting/Forgery	1	0	1	1	15	10	100.0%▼	0.0%	33.3%▼
Destruction/Damage/Vandalism of Property	17	19	73	47	882	641	11.8%▲	35.6%▼	27.3%▼
Fraud	6	3	12	8	142	124	50.0%▼	33.3%▼	12.7%▼
Larceny/Theft	28	19	133	72	1473	1151	32.1%▼	45.9%▼	21.9%▼
Motor Vehicle Theft	9	5	37	24	679	400	44.4%▼	35.1%▼	41.1%▼
Robbery	3	2	10	9	115	104	33.3%▼	10.0%▼	9.6%▼
Stolen Property	2	0	6	1	106	75	100.0%▼	83.3%▼	29.2%▼
Society	4	9	25	29	233	391	125.0%▲	16.0%▲	67.8%▲
Drug/Narcotic	4	9	21	23	139	278	125.0%▲	9.5%▲	100.0%▲
Pornography/Obscene Material	0	0	0	0	4	1	0.0%	0.0%	75.0%▼
Prostitution	0	0	0	0	3	4	0.0%	0.0%	33.3%▲
Weapon Law Violations	0	0	4	6	87	108	0.0%	50.0%▲	24.1%▲
Sector Totals	97	95	426	306	5105	4287	2.1%▼	28.2%▼	16.0%▼

NC = Noncalculable

Last 7 Days

<p>Notes:</p> <ul style="list-style-type: none"> There were no Homicide offense(s) during the last 7 days. 65.4% (17/26) of the Assaults were coded Simple Assault. There were 20 DV-related offenses. 75.0% (15/20) of the DV-related offenses were Persons. 57.7% (15/26) of the Assaults were DV-related. DV-related Offenses: 9 ↗ 20 There were no Gang-Related offense(s) during the last 7 days. Theft from Motor Vehicle: 11 ↘ 5 	<p>Top 5 Locations - Compared to last year</p> <ul style="list-style-type: none"> 1302 S 38th St: 2 ↗ 4 9517 S Steele St: 1 ↗ 3 1014 S 88th St: 0 ↗ 3 111 S 38th St: 1 ↗ 2 4622 Court Q: 0 ↗ 2 1841 S 92nd St: 1 ↗ 2 1006 E 57th St: 0 ↗ 2 There were 6 additional locations with 2. 	<p>Top 5 Offense Locations - Compared to last year</p> <ul style="list-style-type: none"> Single Family Residence: 23 ↘ 21 Street/Right Of Way: 20 ↘ 17 Apartment: 14 ↘ 9 Other Business: 2 ↗ 5 Driveway: 2 ↗ 5 Grocery Store: 8 ↘ 5
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MEETINGS FOR THE WEEK OF DECEMBER 1, 2025 THROUGH DECEMBER 5, 2025

TIME	MEETING	LOCATION
MONDAY, DECEMBER 1, 2025		
5:30 PM	Tacoma Creates Advisory Board	747 Market St., Municipal Bldg., Conf. Rm. 248 Join Zoom Meeting at: https://zoom.us/j/97000956979 Telephonic: Dial 253-215-8782 Meeting ID: 970 0095 6979 Passcode: 675391 Contact Lisa Jaret at 253-591-5161
TUESDAY, DECEMBER 2, 2025		
9:00 AM	Hearing Examiner's Hearing*	747 Market St., Municipal Bldg., Council Chambers Visit https://tacoma.gov/hearingexaminer
9:00 AM	Police Pension/Disability Board	3628 S. 35th St., Public Utilities Bldg., ABN-Ground Floor, Retirement Conf. Rm. Join Zoom Meeting at: https://zoom.us/j/86309639383 Telephonic: Dial 253-215-8782 Meeting ID: 863 0963 9383 Passcode: 521502 Contact Cheri Campbell at 253-502-8700
10:00 AM	Government Performance and Finance Committee – Change of Location	747 Market St., Municipal Bldg., Conf. Rm. 243 Join Zoom Meeting at: https://zoom.us/j/84416690206 Telephonic: Dial 253-215-8782 Meeting ID: 844 1669 0206 Passcode: 614650 Contact City Clerk's Office at 253-591-5505
11:15 AM	Bid Opening**	3628 S. 35th St., Public Utilities Bldg., ABN-M1 Join Zoom Meeting at: https://zoom.us/j/88402680573 Telephonic: Dial 253-215-8782 Meeting ID: 884 0268 0573 Passcode: 070737 Contact Lisa Yost at 253-502-8468
NOON	City Council Study Session	747 Market St., Municipal Bldg., Council Chambers Join Zoom Meeting at: https://zoom.us/j/89496171192 Telephonic: Dial 253-215-8782 Meeting ID: 894 9617 1192 Passcode: 896569 Contact City Clerk's Office at 253-591-5505
5:00 PM	City Council Meeting	747 Market St., Municipal Bldg., Council Chambers Join Zoom Meeting at: https://zoom.us/j/84834233126 Telephonic: Dial 253-215-8782 Meeting ID: 848 3423 3126 Passcode: 349099 Contact City Clerk's Office at 253-591-5505
WEDNESDAY, DECEMBER 3, 2025		
5:00 PM	Planning Commission– Cancelled	

THURSDAY, DECEMBER 4, 2025

9:00 AM	Hearing Examiner's Hearing*	747 Market St., Municipal Bldg., Council Chambers Visit https://tacoma.gov/hearingexaminer
10:00 AM	Fire Pension/Disability Board	3628 S. 35th St., Public Utilities Bldg., ABN-Ground Floor, Retirement Conf. Rm. Join Zoom Meeting at: https://zoom.us/j/88629750418 Telephonic: Dial 253-215-8782 Meeting ID: 886 2975 0418 Passcode: 169592 Contact Cheri Campbell at 253-502-8700
5:00 PM	Civil Service Board Meeting and Study Session	747 Market St., Municipal Bldg., Council Chambers Join Zoom Meeting at: https://zoom.us/j/85371075182 Telephonic: Dial 253-215-8782 Meeting ID: 853 7107 5182 Passcode: 657068 Contact Wendy Hobson at 253-591-2059

FRIDAY, DECEMBER 5, 2025

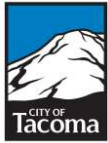
NO MEETINGS SCHEDULED



Meeting sites are accessible to people with disabilities. People with disabilities requiring special accommodations should contact the appropriate department(s) 48 hours prior to the meeting time.

* Hearing Examiner's Hearings and Local Improvement District Meetings meet on an as-needed basis. Contact the Hearing Examiner's Office at 253-591-5195 to confirm whether a meeting will be held this week. Hearings may be held at various times throughout the day.

** Bid Opening will be held on an as-needed basis. Contact the Finance Procurement and Payables Office at 253-502-8468 or www.tacomapurchasing.org to confirm whether Bid Opening will be held.



Submitted via Public Comment Portal

Jon Kenning
Water Quality Program
State of Washington Department of Ecology
P.O. Box 47696
Olympia, WA 98504-7696

August 27, 2025

Re: City of Tacoma Comments on Draft 2025 Puget Sound Nutrient Reduction Plan

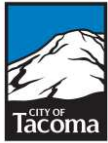
Dear Mr. Kenning:

The City of Tacoma (Tacoma, City) appreciates the opportunity to comment on the Washington State Department of Ecology (Ecology) draft 2025 Puget Sound Nutrient Reduction Plan (2025 Reduction Plan) and June 2025 Puget Sound Nutrient Source Reduction Project Vol 2: Model Updates and Optimization Scenarios, Phase 2 (“Bounding Scenarios Phase 2”).¹ The City operates two wastewater treatment plants discharging to Commencement Bay in Puget Sound and therefore has both a significant stake in, and serious concerns about, Ecology’s proposed nutrient regulation pathway.

Protecting environmental health is a longstanding priority for Tacoma. For more than a decade, the City has been a leader and steadfast partner in regional efforts to find the right balance between nutrient management, protecting the health of Puget Sound, ensuring prudent public-utility management, affordability, managing for growth, and evolving science. The City continues to advocate for sustainable, long-term solutions grounded in reliable science and the best available data – solutions that deliver measurable environmental gains while maintaining cost sustainability for ratepayers, particularly when proposed actions could have a negative effect on housing supply and affordability and potentially limit the resources the utilities have to respond to other environmental concerns, including contaminants of emerging concern (CECs).

For decades, Puget Sound clean water utilities, including the City, have met or bettered regulatory requirements for secondary treatment, wet weather controls, stormwater management (including toxics reduction), and beneficial use of biosolids. These responsibilities demand complex and coordinated planning, funding, construction, operation, and maintenance –

¹ [Puget Sound Nutrient Source Reduction Project. Volume 2: Model Updates and Optimization Scenarios, Phase 2](#)



representing billions in infrastructure investment. Any new regulatory mandates with substantial technical, operational, and economic impacts must be rigorously evaluated for achievability and costs versus benefits. Addressing uncertainty through permit structures that enable adaptive management is essential to ensure investments remain targeted, effective, and yield tangible results.

The City supports water quality standards, including natural conditions provisions, for dissolved oxygen and temperature that are protective of aquatic life and grounded in sound science. Updated biologically based dissolved oxygen standards should be developed in tandem with natural conditions provisions, recognizing that the latter apply only when numeric criteria cannot be met. In some cases, this integrated approach could eliminate the need for separate application of natural conditions criteria because dissolved oxygen conditions could be assessed by monitoring in the field rather than requiring hypothetical computer simulations.

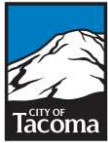
After reviewing Ecology’s recent nutrient draft documents², the City provides the executive summary below outlining its principal concerns, with detailed comments attached.

1. Significant Cost Implications – Massive Investment Required

The June 2025 Draft Puget Sound Nutrient Reduction Plan (2025 Reduction Plan) introduces stricter limits than those found in both iterations of the Puget Sound Nutrient General permits (2022 and 2025). Attempting to comply with these limits would require unprecedented upgrades to Tacoma’s wastewater treatment plants – a major investment borne by ratepayers. As part of its compliance with the requirements of the 2022 General Permit, the City began a Nutrient Reduction Evaluation (Nutrient Evaluation, or “NRE”) to explore treatment alternatives. When the 2022 PSNGP was later invalidated, the City continued working on the NRE, including developing preliminary cost projections and estimating the potential impact on wastewater utility rates.

Under the invalidated 2022 General Permit, the City was required to evaluate treatment technologies to achieve All Known, Available, and Reasonable Treatment (AKART) for its two specific wastewater treatment plants as well as a specified Total Inorganic Nitrogen (TIN) seasonal (April through October) effluent limit of 3 mg/L. The City also evaluated treatment technologies to achieve the changed effluent limits presented at the Nutrient Forum in March

² 2025 Draft Puget Sound Nutrient General Permit and draft Fact Sheet (June 18); Draft Puget Sound Nutrient Reduction Plan (June 12); Puget Sound Nutrient Source Reduction Project Volume 2: Model Updates and Optimization Scenarios, Phase 2 (June 12)



2025. The estimated capital cost to upgrade both of Tacoma’s wastewater treatment plants to meet the 3/5/8 mg/L limits for TIN and 8 mg/L for carbonaceous biological oxygen demand (CBOD) is **\$625 million to \$1.25 billion**. The average monthly wastewater utility bill would rise from the current rate of **\$68 to \$419 by 2050** – exclusive of additional costs required to replace aging infrastructure or ongoing costs to operate/maintain these systems once they are installed. The new proposed limits in the 2025 Reduction Plan, based on Total Nitrogen (TN) versus TIN and the addition of CBOD, go beyond those studied in the NRE, meaning costs would likely rise even higher, with upgrades that may not be financially or technically feasible.

Given these projected impacts, the City respectfully requests that Ecology carefully reconsider the financial and technical challenges detailed here in order to strike the right balance between achieving environmental goals and implementing practical, affordable solutions in partnership with stakeholders.

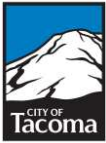
2. Regulatory Strain on Households and Utilities

Without substantial external funding or a reassessment of requirements, the proposed regulations would impose a severe financial strain on ratepayers in Tacoma and across the Puget Sound region – while jeopardizing the City’s ability to comply. Existing federal and state funding falls far short of what’s needed to upgrade more than 50 wastewater treatment plants in Puget Sound by 2050. The United States Environmental Protection Agency (EPA) considers wastewater bills unaffordable when they exceed two percent of household income. Under the updated NRE limits alone, the share of “burdened” Tacoma households – those paying above that threshold – is projected to skyrocket from **14 percent (12,000 households) to 67 percent (60,000 households) by 2050**.

This sharp increase in in burdened households underscores the urgent need for additional funding sources or more achievable regulatory targets to avoid placing an untenable burden on our community.

3. Balancing Nutrient Limits with Growth Obligations

If Ecology’s 2025 Reduction Plan moves forward without changes to the draft, it would cap effluent flows at 2014 flow conditions as well as currently perceived “limit of technology” treatment levels. In turn, this would force Tacoma to undertake upgrades far beyond those in its existing Engineering and Facility planning documents or even its current draft NRE while still meeting its legal obligations under the Growth Management Act and National Pollutant Discharge Elimination System (NPDES) permits to provide capacity for future growth. These caps ignore permitted design flows, risk locking in constraints under anti-backsliding rules, and could leave the City unable to serve growth or result it being in violation of its permits until



2050, if nutrient reduction is successfully implemented by then. This is a pivotal concern that should prompt Ecology to reconsider its regulatory approach – seeking a fact-based understanding of what is both technically and financially achievable, how long it realistically takes, and collaborating with utilities to develop feasible solutions.

4. Power Demand Impacts of Nutrient Treatment Upgrades

As part of its NRE, the City assessed the energy impacts of proposed nutrient treatment upgrades to meet the proposed nutrient regulations for the 3/5/8 mg/L limits for TIN and 8 mg/L for CBOD. The preliminary evaluation indicated that power consumption will increase by approximately **2.8 times at the Central Treatment Plant (CTP)** and **3.6 times at the North End Treatment Plant (NETP)**—a significant demand increase on the local power grid.

Preliminary discussions with Tacoma Power revealed a lack of awareness about the scale of these projected increases, underscoring a critical coordination gap between regulatory planning and utility infrastructure readiness. With over 50 regional wastewater treatment plants expected to implement similar upgrades by 2050 under the 2025 Puget Sound Nutrient Reduction Plan (PSNRP), the cumulative energy demand could be substantial.

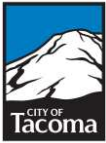
This challenge is compounded by broader regional electrification trends, including transportation, heating, and data center growth, which are already straining power utilities. Uncoordinated wastewater-related energy demands risk exacerbating grid reliability, cost, and capacity issues.

The City urges the Washington State Department of Ecology to proactively collaborate with regional power providers to assess and plan for the cumulative energy impacts of nutrient reduction regulations. A coordinated, forward-looking approach is essential to ensure infrastructure readiness and avoid unintended consequences.

5. Modeling Concerns and the Need for a Stronger Scientific Foundation

Ecology's evaluation of compliance with the State's Dissolved Oxygen Standard relies heavily on its application and interpretation of the Salish Sea Model. However, the transparency and rigor of this application are insufficient to support defensible regulatory decisions. Greater clarity is needed on the model's input data assumptions and the scientific basis for Ecology's conclusions about dissolved oxygen impairment in Puget Sound, including but not limited to:

- The use of non-representative wastewater treatment plant effluent data (limited to monthly, quarterly, or annual samples)
- The treatment of scientific uncertainties within the model



- The process for identifying the dominant species or beneficial use relevant to impairment determinations
- The geographic and ecological basis for where the standard should apply to protect that species or use

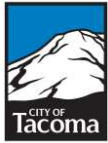
While the underlying Salish Sea Model has undergone peer review, it is the City’s understanding that Ecology’s specific application – such as input assumptions, calibration choices, and postprocessing steps – has not been subjected to a robust independent review. For the modeling effort to be credible, its methods, datasets, and analytical choices should be fully documented, publicly accessible, and reproducible so other experts can replicate the results and further examine the issues. Many of the documents only recently became accessible after the publication of the draft documents in June 2025 and realistically, cannot be accessed without sophisticated computer software and equipment. Ecology has not allowed Tacoma sufficient time to fully understand the model updates and implications for the 2025 Reduction Plan.

6. Concerns Regarding the Dissolved Oxygen Standard

The City joins other concerned entities in objecting to the continued use of the current dissolved oxygen water quality criteria adopted in 1967 without any demonstrated scientific foundation. In the more than five decades since its adoption, substantial statutory and regulatory frameworks have been enacted, yet no updated standard has been developed to meet these binding requirements. Maintaining outdated and/or unsubstantiated standards is inconsistent with both sound science and the legal requirement that there be a scientific basis for state water quality standards. At a practical level, applying the current dissolved oxygen standard will result in wastewater treatment plants investing billions of dollars to meet scientifically unsupported criteria. This is particularly concerning given that wastewater treatment plants contribute only 7 percent of the total nitrogen load to Puget Sound, raising serious questions about whether such costly upgrades and investment would yield any measurable improvement in dissolved oxygen levels or any tangible benefit to aquatic species, which remains unknown.

7. Need for a Targeted Reasonable Potential Analysis

The Bounding Scenarios Reports (Phase 1 and 2) suggest that Ecology did not conduct a facility specific or watershed level assessment to determine whether each wastewater treatment plant has a reasonable potential to cause or contribute to DO impairment – whether through nearfield or farfield impacts. Federal regulation (40 CFR 122.44(d)(1)(iii)) requires that a Reasonable Potential Analysis account for “the variability of the pollutant or pollutant parameter in the effluent.”



For TIN, variability cannot be accurately determined from the limited 2014 monthly, quarterly, or annual nutrient data available from wastewater treatment plants. Despite requiring Puget Sound wastewater treatment plants to collect expanded monitoring data since 2022, Ecology has not incorporated this more robust dataset into its current regulatory approach. This omission undermines both the precision and defensibility of the proposed limits, and underscores the need for a targeted, data driven Reasonable Potential Analysis before advancing new requirements.

8. Basing Regulatory Decisions on Approved Policy and the Latest Science

Ecology's decision to advance nutrient reduction modeling (e.g. Salish Sea Model) using the unapproved Natural Conditions Provision, while significant new research on nutrient dynamics in Puget Sound remains unincorporated, poses both scientific and procedural risks. Proceeding under a provision that has not yet received EPA approval jeopardizes the credibility and durability of the resulting limits, especially if subsequent federal review requires changes. At the same time, bypassing newly available, peer reviewed science risks adopting measures that are less effective, misaligned with true environmental drivers, or unnecessarily costly. Ecology should reconsider its reliance on the unapproved provision, integrate the latest findings into its modeling, and meaningfully collaborate with leading research institutions, including the University of Washington's Puget Sound Institute and the Washington State Academy of Sciences, to ensure regulatory actions are both scientifically defensible and consistent with EPA's requirements for the State's natural condition provision.

9. Evaluating Nutrient Reduction Plans as an Alternative to TMDLs

The City recognizes that the State has discretion under the Clean Water Act to address nutrient impairments through mechanisms other than a formal Total Maximum Daily Load (TMDL), such as an Advanced Restoration Plan, provided the chosen approach is transparent, science based, and capable of achieving water quality objectives. While an Advanced Restoration Plan can offer flexibility in implementation and allow for adaptive management as new data emerges, its success depends on clear technical justification, equitable allocation of responsibilities, and strong stakeholder engagement. A well-designed plan should incorporate the best available science, reflect real world feasibility, and establish measurable milestones to ensure progress toward dissolved oxygen and other water quality goals. However, concerns have been raised that the approach proposed by Ecology effectively skips incremental, achievable steps without assessing effectiveness for feedback and adjustment and moves directly to requirements that exceed current technological limits, creating questions about feasibility and cost effectiveness.

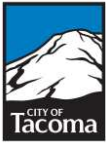


10. Request for More Meaningful Collaboration and Partnership

We appreciate that Ecology has offered meetings and opportunities for public comment. The City's experience, however, is that those opportunities occur after decisions have already been made by Ecology and have less flexibility to be responsive to public comment. Although the public process box is checked, the opportunities for real collaboration and engagement have not been achieved. Consequently, we are losing opportunities to strike a balance for viable and cost-effective alternatives that may be equally effective. The City has and continues to request more meaningful collaboration to tackle the complicated issues surrounding nutrient reduction. By way of more recent examples, Ecology staff indicated during the March 2025 Nutrient Forum that Ecology intends to issue the finalized 2025 PSNGP and 2025 Reduction Plan by the end of the year (2025). However, we did not receive any further details until the draft documents were issued for public comment in June 2025. This proposed accelerated timeline undermines the opportunity for meaningful engagement and transparency to address the following significant concerns:

- **Conflicting effluent limits** between the draft General Permit and the draft nutrient reduction plan, which creates confusion and complicates planning and implementation of treatment plant upgrades.
- **An insufficient stakeholder process**, with only a brief Public Comment Period from mid- June through August, including a partial denial for a reasonable extension to the end of September, to evaluate and respond to more than 2,500 pages of technical and regulatory material.
- **Limited dialogue at the August 11 Nutrient Forum**, where Ecology did not facilitate substantive discussion. Instead, participants were directed to submit concerns via written comments.
- **Unresolved issues from prior processes**, including concerns raised by Utilities during the previous PSNGP development and appeal (which were not addressed by the Pollution Control Hearings Board (PCHB)) and continue to be concerns in the draft 2025 PSNGP.
- **Delayed Technical Advisory Committee engagement**, scheduled after regulatory commitments and implementation timelines – extending to 2050 – are already in place.

This lack of a comprehensive and inclusive process is a recurring concern throughout the City's comments below. Accordingly, the City respectfully requests that Ecology commit to a robust, transparent, and more collaborative stakeholder process to ensure the best, most achievable path forward is developed in partnership with affected communities and utilities prior to finalizing in



December. The City requests that Ecology meet with all of the partners on a regular (at least monthly) basis prior to finalizing the 2025 General Permit and the 2025 Reduction Plan.

11. Technical Advisory Committee

Tacoma looks forward to participating in the Technical Advisory Committee (TAC) that was outlined in Appendix H of the 2025 Reduction Plan, The City requests that Ecology convene the TAC promptly and before finalizing the 2025 Reduction Plan. Given the limited opportunities for input during the draft phase, establishing the TAC now in a collaborative environment would allow for meaningful contributions and result in a more robust final 2025 Reduction Plan. This approach would demonstrate Ecology's genuine interest in feedback from utilities

Thank you for your consideration. Please see the attached document for the City's more detailed comments. We trust our comments are useful. If you have any questions or would like additional information please contact Teresa Peterson, P.E. at 253-591-5766 or tpeterson@tacoma.gov.

Sincerely,

DocuSigned by:

Ramiro Chavez

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Ramiro A. Chavez, P.E., PgMP

Director/City Engineer City of Tacoma, Environmental Services

Initial
GMS

Attached: Puget Sound Nutrient Reduction Plan – Draft City of Tacoma Comments



**CITY OF TACOMA, WASHINGTON
OFFICE OF THE CITY COUNCIL
COUNCIL CONSIDERATION REQUEST**

TO: Mayor & City Council
FROM: Deputy Mayor Kiara Daniels and Policy Analyst Christina Caan
COPIES TO: Hyun Kim, Interim City Manager; Chris Bacha, City Attorney
SUBJECT: **Ordinance to amend Title 1 of the Municipal Code to add Chapter 1.48 entitled “Business Safety and Resiliency Program”**
DATE: November 25, 2025

We ask for your support for an ordinance to amend Title 1 of the Municipal Code to add Chapter 1.48 entitled “Business Safety and Resiliency Program.”

LEGISLATIVE INTENT

Ordinance Request: We ask for your support for an ordinance to amend Title 1 of the Municipal Code to add Chapter 1.48 entitled “Business Safety and Resiliency Program.” The purpose of this new chapter would be to establish a Business Safety and Resiliency Program that advances Tacoma’s strategic objectives, including goals in the Community and Economic Development Strategic Plan, and to establish policy direction regarding allocation of business license revenues within the biennial budget to fund this program.

- The proposed chapter would direct the City Manager to assist the City Council in development of a proposed Business Safety and Resiliency Program that conforms to all applicable legal requirements and can be implemented and funded beginning in the 2027-2028 biennial budget period. Qualified capital programs would be focused upon enhancing public health safety and welfare, as well as emergency response, with the goal of removing blight and activating safe and welcoming spaces for businesses and community members, along with creating physical, social and cultural improvements that help nurture a robust local economy.
- The proposed chapter would also direct the City Manager to include in the preliminary budget proposal for each biennial budget, a proposed appropriation to be considered by the City Council for the Business Safety and Resiliency Program from anticipated revenues to be derived from annual business license fees imposed pursuant to Chapter 6B.20. The preliminary budget proposal for year 2027 should allocate up to 1.5 percent of such anticipated business license revenues to the Business Safety and Resiliency Program and for year 2028 should allocate up to 3.0 percent. Future budgets beyond 2027-2028 should aim for a goal of reaching an allocation of up to 6 percent per year of anticipated annual business license revenues for this program.

The Business Safety and Resiliency Program would help advance the City’s Community and Economic Development Strategy by supporting revitalizing neighborhoods and business districts, activating underutilized locations, helping to retain businesses, and helping community members

connect with a diverse range of quality jobs.¹ This program would also align with the 2030 Climate Action Plan and One Tacoma Comprehensive Plan, as improvements will help mitigate the impact of climate threats and help create complete neighborhoods that have safe, convenient access to goods and services needed in daily life.²³

DESIRED ORDINANCE DATE: December 9, 2025

COMMUNITY ENGAGEMENT

The need for a Business Safety and Resiliency Program is rooted in the Community and Economic Development Department’s ongoing engagement with business development eco-system partners, business district property and business owners, and data obtained from business services such as technical assistance and access to capital. In addition, the City of Tacoma collaborated with the Tacoma-Pierce County Chamber of Commerce and EMC Research in 2024 on an Economic Development Business Climate Survey.⁴ The survey aimed to collect comprehensive data to help ensure that the City’s economic development work is focused on addressing the needs of local businesses. The survey results showed that 29% of local businesses believe that access to capital like City grants and loans is “very important” and an additional 15% noted it is “important.” In addition, local businesses noted that safety, cleanliness, and the cost of doing business are paramount when selecting a business location. The survey included interviews with more than 170 businesses with a physical location in Tacoma. The survey was also offered in English, Spanish, Vietnamese and Korean to ensure accessibility.

2025 STRATEGIC PRIORITIES

Equity and Accessibility: Creating a Business Safety and Resiliency Program would help ensure that Tacoma can offer consistent financial support for projects that have a community benefit and sustain a thriving local economy. By helping to activate and enhance safety for local businesses, as well as remove barriers to economic opportunity and foster business resiliency, Tacoma can build a robust economy that better enables wealth creation and the delivery of goods and services for all.

Civic Engagement: *Equity Index Score: Moderate Opportunity*
 Increase the percentage of residents who believe they are able to have a positive impact on the community and express trust in the public institutions in Tacoma.

Economy/Workforce: *Equity Index Score: Moderate Opportunity*
 Increase the number of infrastructure projects and improvements that support existing and new business developments.

ALTERNATIVES

Alternative	Positive Impacts	Negative Impacts
Allocate greater funding for a Business Safety and Resiliency Program.	A larger number of businesses could receive financial assistance.	The Council would need to reduce General Fund spending for other priorities.

¹ [CoT Economic Development Strategic Plan 2020-2025.pdf \(cityoftacoma.org\)](#)
² [Tacoma CAP Sections.pdf](#)
³ [Tacoma's One Tacoma: Comprehensive Plan | City of Tacoma](#)
⁴ [Tacoma Business Climate Survey - TACOMA-PIERCE COUNTY CHAMBER](#)

Do not allocate funding for a Business Safety and Resiliency Program.	The Council would preserve full flexibility on how to spend revenue from business license fees.	Some business safety and resiliency needs will likely go unmet, potentially contributing to future business closures and decreased investment.
-----------------------------------------------------------------------	-------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------

EVALUATIONS AND FOLLOW UP

City staff would report to the Economic and Development Committee on the development and administration of the Business Safety and Resiliency Program.

SPONSOR RECOMMENDATION

Sponsors recommend Council advance the ordinance.

FISCAL IMPACT

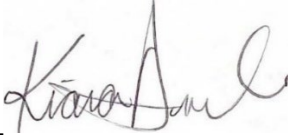
We do not know the amount of revenue business license fees will generate in the future, as the number of business licenses issued by the City each year can fluctuate. Using recent data from 2024 and 2025 (year-to-date), business license fees collected averaged approximately \$18.5M. Assuming that trend continues in the near future:

- 1.5 percent of business license fees would be approximately \$275K
- 3.0 percent of business license fees would be approximately \$550K
- 6.0 percent of business license fees would be \$1.1M

Given that business license fees are currently deposited into the City’s General Fund and used to support current General Fund expenditures and programs, dedicating a portion of those fees would require a commensurate reduction in General Fund expenditures or programs.

If you have a question related to the Council Consideration Request, please contact Christina Caan, Policy Analyst, at (253) 219-0679 (phone) or ccaan@tacoma.gov.

SUBMITTED FOR COUNCIL CONSIDERATION BY:



Deputy Mayor Kiara Daniels

SUPPORTING COUNCIL MEMBERS SIGNATURES

1.  POS# Mayor

2.  POS# 8

3.  POS# 3

Attachment: Exhibit A

EXHIBIT "A"
CHAPTER 1.48
BUSINESS SAFETY AND RESILIENCY PROGRAM

Sections:

- 1.48.010 Purpose and Intent
- 1.48.020 Program development
- 1.48.030 Biennial Budget Proposal

1.48.010 Purpose and intent.

The purpose of this Chapter is to establish a Business Safety and Resiliency Program that meets the goals of the City's Community and Economic Development Strategic Plan as updated and adopted by the City from time to time and to establish policy direction regarding allocation of business license revenues within the biennial budget to fund this program. Revenues allocated would be used to support capital projects qualified through this program that meet the City's Community and Economic Development Strategic Plan goals and the purpose of this chapter. Qualified capital programs would be focused upon enhancing public health safety and welfare, as well as emergency response, with the goal of removing blight and activating safe and welcoming spaces for businesses and community members, along with creating physical, social and cultural improvements that help nurture a robust local economy.

1.48.020 Program development.

The City Manager is directed to assist the City Council in development of a proposed Business Safety and Resiliency Program that meets the purpose and intent of this chapter, conforms to all applicable legal requirements, includes a proposed funding plan, and can be implemented and funded beginning in the 2027-2028 biennial budget period. The program should include criteria to qualify for the capital funding allocations and a process for approval of qualified projects and distribution of funds appropriated for the program.

1.48.030 Budget proposal.

The City Manager shall include in the preliminary budget proposal for each biennial budget, a proposed appropriation to be considered by the City Council for the Business Safety and Resiliency Program from anticipated revenues to be derived from annual business license fees imposed pursuant to Chapter 6B.20. The preliminary budget proposal for year 2027 should allocate up to 1.5 percent of such anticipated business license revenues to the Business Safety and Resiliency Program and for year 2028 should allocate up to 3.0 percent of such anticipated business license revenues to the Business Safety and Resiliency Program. Future budgets beyond 2027-2028 should aim for a goal of reaching an allocation of up to 6 percent of anticipated annual business license revenues for this program.



**CITY OF TACOMA, WASHINGTON
OFFICE OF THE CITY COUNCIL
COUNCIL CONSIDERATION REQUEST**

TO: Mayor & City Council
FROM: Council Member Jamika Scott and Policy Analyst Christina Caan
COPIES TO: Hyun Kim, Interim City Manager; Chris Bacha, City Attorney
SUBJECT: **Resolution – Council contingency fund request to support the “Go Grit Go” Football Program**
DATE: November 24, 2025

We ask for your support for a Council contingency fund expenditure of \$10,000 to support the “Go Grit Go” Football Program.

LEGISLATIVE INTENT

Council Contingency Fund Request: We ask for your support for a Council contingency fund expenditure of \$10,000 to support “Go Grit Go” Football, a community-based empowerment program hosted by the non-profit Goose Girls. The Go Grit Go Football program is designed to uplift and inspire young women through the sport of football. The program will host multiple skill clinics in Tacoma that teach football fundamentals, along with leadership and mentorship workshops, guest speakers from the Tacoma Grit professional women’s football team, and team building and community events in a safe, positive, and empowering atmosphere for young people.

- The program will be open to girls ages 8-18 interested in learning, growing, and becoming part of a powerful sisterhood through football. The program is also designed to foster cultural inclusion, celebrate diversity, and promote unity for young people both on and off the field.

The City of Tacoma’s funding for the Go Grit Go Football Program would help advance key priorities identified in the 2025 Strategic Plan, such as improving health outcomes and increasing the number of quality out of school time learning opportunities distributed equitably across the city.¹ Goose Girls will also include placement of the City logo on event posters and citywide promotional materials.

Funding would help provide the following:

- Free participation for young women ages 8-18; and
- Resources for training, such as footballs, cones, flags, and tackling bags; and
- Marketing and promotional materials; and
- Location resources, food, and drinks for participants; and
- Instruction and mentoring from professional coaches and players; and
- T-shirts for participants.

FUNDING REQUESTED: \$10,000

¹ [Tacoma Strategic Plan | City of Tacoma](#)

DESIRED RESOLUTION DATE: December 9, 2025

COMMUNITY ENGAGEMENT

Council Member Jamika Scott has spent time discussing the importance of sports and the need for more opportunities for young women with community members. Council Member Scott also serves as the Co-Chair of the Executive Steering Committee for the City’s Building Resilience Against Youth Violence and Exploitation program, which aims to reduce youth violence and support development opportunities for young people.² In this role, Council Member Scott works closely with Neighborhood and Community Services, as well as other local agency leaders, to ensure community-based organizations offer valuable youth development and educational resources, mental health supports, and intervention services throughout our community.

2025 STRATEGIC PRIORITIES

Equity and Accessibility: Sports offer an important opportunity for young people to engage in teamwork, learn leadership skills, and gain confidence. In addition, physical activity during adolescence is associated with positive health outcomes. However, the number of young people playing sports is declining and, by the age of 14, girls are twice as likely to drop out of sports as boys.^{3,4} The Go Grit Go Football Program aims to ensure that girls thrive in sports by providing access to equipment, a safe environment, and a quality experience that is fun and rewarding. In addition, Go Grit Go Football focuses on celebrating diversity, building self-esteem, and promoting a positive body image for all young women, including through mentorship and positive role models.

Education: *Equity Index Score:* Moderate Opportunity

Increase the number of quality out of school time learning opportunities distributed equitably across the city.

Livability: *Equity Index Score:* Moderate Opportunity

Increase positive public perception of safety and overall quality of life.

Improve health outcomes and reduce disparities, in alignment with the community health needs assessment and CHIP, for all Tacoma residents

ALTERNATIVES

Alternative	Positive Impacts	Negative Impacts
Do not support Go Grit Go Football.	Council would preserve contingency funds for other priorities.	Go Grit Go Football would need to find alternative funding and support, potentially reducing the scope and scale of the program.

EVALUATIONS AND FOLLOW UP

The City of Tacoma will provide information on how to apply for the Special Events Funding Program Application in future years.

² [Violence Reduction & Community Support | City of Tacoma](#)

³ [Fewer US Adolescents Playing Football and Public Health: A Review of Measures to Improve Safety and an Analysis of Gaps in the Literature - PMC](#)

⁴ [Do You Know the Factors Influencing Girls’ Participation in Sports? - Women's Sports Foundation](#)

SPONSOR RECOMMENDATION

Sponsors recommend providing \$10,000 in Council contingency funds to support the Go Grit Go Football Program.

FISCAL IMPACT

\$10,000 from Council contingency funds.

If you have a question related to the Council contingency fund request, please contact Christina Caan, Policy Analyst, at (253) 219-0679 or ccaan@tacoma.gov.



SUBMITTED FOR COUNCIL CONSIDERATION BY:

_____ Council Member Jamika Scott _____

SUPPORTING COUNCIL MEMBERS SIGNATURES

1. Victoria R. Woodards _____ POS# Mayor _____

2. Kiana Smith _____ POS# Deputy Mayor _____

3. [Signature] _____ POS# 5 _____

Contingency Commitments

	Funding Amount
2025	\$ 321,709.00
Resolution 41610	
Council Requested – Golden Gloves Sponsorship	\$ 10,000.00
Council Contingency fund expenditure of \$10,000 to support the 76 th Annual Golden Gloves Boxing Tournament in Tacoma.	
Substitute Ordinance 29002	
Grand Cinema Capital Campaign	\$ 50,000.00
Dedicate \$50,000 of the 2025-2026 Budget for Council Contingency to the Grand Cinema Capital Campaign for improvements to the Merlino Building.	
Substitute Ordinance 29002	
Rebuilding Hope Capital Campaign	\$ 25,000.00
Dedicate \$25,000 of the 2025-2026 Budget for Council Contingency for the Rebuilding Hope Capital Campaign.	
Resolution 41681	
Tacoma Porchfest	\$ 10,000.00
Council Contingency fund expenditure of \$10,000 to sponsor Tacoma Porchfest.	
Resolution 41968	
South Tacoma Green Blocks Program	\$ 15,000.00
Council Contingency Fund expenditure of \$15,000 to Supplement the \$30,000 South Tacoma Neighborhood Planning Booster funding to conduct a full green blocks-scale program in the South Tacoma Neighborhood.	
Resolution 41724	
Historical Society 2025 Destiny Dinner Sponsorship	\$ 10,000.00
Council Contingency Fund expenditure in the amount of \$10,000 to support the Tacoma Historical Society's 2025 Destiny Dinner.	
Resolution 41723	
BIPOC Health & Wellness Fair	\$ 5,000.00
A Council Contingency Fund expenditure in the amount of \$5,000 to support the 2025 BIPOC Health & Wellness Fair.	
Resolution 41140	
Grit of Destiny Sponsorship	\$ 15,000.00
A Council Contingency Fund expenditure of \$15,000 for a "Grit of Destiny: City of Tacoma" Documentary	
Resolution 41135	
Tacoma Labor Standards Task Force	\$ 50,000.00
A Council Contingency Fund expenditure of \$50,000 for staffing and facilitation of the Tacoma Labor Standards Task Force.	
Resolution 41757	
AIDNW	\$ 20,000.00
A Council Contingency Fund expenditure of \$20,000 to Advocates for Immigrants in Detention Northwest for their phone call fund.	
Resolution 41773	
2nd Cycle Bike Stories	\$ 2,500.00
A Council Contingency Fund expenditure of \$2,500 to sponsor 2nd Cycle's Bike Stories.	
Resolution 41774	
Trick or Streets	\$ 7,500.00
A Council Contingency Fund expenditure of \$7,500 to sponsor Trick or Streets community event.	
Resolution 41791	
Larchmont Community Schoolyard Project	\$ 32,380.44
A Council Contingency fund expenditure of \$32,380.44 in support of the Larchmont Community Schoolyard project.	
Resolution 41799	
Year of Belonging	\$ 25,000.00
A Council Contingency Expenditure of \$25,000 to Sponsor Year Belonging Initiative	
To Council December 2, 2025	
Tacoma a Rescue Mission's Youth Program	\$ 10,000.00
A Council Contingency Expenditure of \$10,000 to Support Expanded Services for the Tacoma Rescue Mission's Youth Program.	
To Council December 2, 2025	
Tacoma Labor Task Force Standards Allocation Back to Council Contingency	\$ (50,000.00)
A Resolution Cancelling Authorization for a Council Contingency Fund Expenditure in the amount of 50,000 as approved by Resolution 41735.	
To Council December 2, 2025	
Holiday on Broadway Support and Ease of Activation Plan	\$ 35,000.00
A Resolution authorizing a Council Contingency Fund expenditure in the amount of \$35,000 to support Holiday on Broadway and the plan to ease the activation of Broadway and other areas downtown.	
To Council December 2, 2025	
Sister Cities Sign Installation	\$ 30,000.00
A Council Contingency Fund expenditure in the amount of \$30,000 for matching funds to support the Sister Cities sign installation near Tollefson Plaza.	
To Study Session December 2, 2025	
Go Grit Go – Football Program Sponsorship	\$ 10,000.00
A Council Contingency Fund expenditure of \$10,000 to support the "Go Grit Go" football program.	
Starting Balance	
	\$ 321,709.00
Total Amount Allotted	
	\$ 312,380.44
Current Balance	
	\$ 9,328.56

Date	Meeting	Subject	Department	Background
December 2, 2025	Study Session (Hybrid Council Chambers / Dial-in 12:00 p.m.)	Puget Sound Nutrient Regulations	Environmental Services - Ramiro Chavez, Teresa Peterson, Cassandra Moore	Environmental Services will provide an overview of the Washington State Department of Ecology's regulatory approach for Puget Sound nutrients and discuss the potential impacts these regulations may have on the City of Tacoma.
		Other items of Interest - Council Consideration Requests & CAM Discussions		
	City Council Meeting (hybrid Council Chambers /dial-in 5:00 PM)			
December 9, 2025	Study Session (Hybrid Council Chambers / Dial-in 12:00 p.m.)	Media and Communications Quarterly Update	MCO - Amy Clancy	The Media and Communications department will provide the Mayor and Council their final update of the year
		Museum of Glass Joint Use Agreement	Public Works - Dylan Harrison , Legal - Steve Victor	
	City Council Meeting (hybrid Council Chambers /dial-in 5:00 PM)			
December 16, 2025	Study Session (Hybrid Council Chambers / Dial-in 12:00 p.m.)			
	City Council Meeting (hybrid Council Chambers /dial-in 5:00 PM)			
December 23, 2025	*Cancelled			
December 30, 2025	*Cancelled			

Community Vitality and Safety Committee

Committee Members (Chair) CM Rumbaugh, (Vice Chair) CM Walker, CM Sadalge, and CM Scott Alternate: CM Diaz Executive Liaison: Vicky McLaurin; Coordinator: Arsenio Roddy-Little		2nd and 4th Thursdays of the month 4:30pm Zoom and TMB 248	CBC Assignments • Commission on Disabilities • Commission on Immigrant and Refugee Affairs • Community's Police Advisory Committee • Housing Authority • Human Rights Commission • Human Services Commission • Public Library Board • Tacoma Community Redevelopment Authority
Date	Topic	Presenter(s)	Description
November 27, 2025	Cancelled		
December 11, 2025	Community's Police Advisory Committee Interviews	Nicole Emery, City Clerk	The Committee will conduct interviews to fill six seats on the Advisory Committee for terms to begin January 1, 2026.
December 25, 2025	Cancelled		

Economic Development Committee

Committee Members (Chair) DM Daniels, (Vice Chair) CM Diaz, CM Bushnell, and CM Scott Alternate: CM Rumbaugh; Executive Liaison: Tanja Carter; Coordinator: Anna Le		2nd, 4th, and 5th Tuesdays of the month 10:00am Zoom and TMB 248	CBC Assignments <ul style="list-style-type: none"> • City Events and Recognition Committee • Equity in Contracting Advisory Committee • Convention Center Public Facilities District • Tacoma Arts Commission • Tacoma Creates Advisory Board
Date	Topic	Presenter(s)	Description
November 25, 2025	Cancelled	--	--
December 9, 2025	Tacoma Arts Commission Interviews	Nicole Emery, City Clerk	The Committee will conduct interviews to fill seven seats on the Commission for terms to begin January 1, 2026.
	Tacoma Creates Advisory Board Interviews	Nicole Emery, City Clerk	The Committee will conduct interviews to fill one seat on the Board for an unexpired term ending August 31, 2028.
December 23, 2025	Cancelled	--	--
December 30, 2025	Cancelled	--	--

Government Performance and Finance Committee

<p align="center">Committee Members (Chair) CM Hines, (Vice Chair) CM Bushnell, DM Daniels, and CM Rumbaugh Alternate: CM Walker Executive Liaison: Andy Cherullo; Coordinator: Chantra Real</p>	<p>1st and 3rd Tuesdays of the month 10:00am Zoom and TMB 248</p>	<p align="center">CBC Assignments</p> <ul style="list-style-type: none"> • Audit Advisory Board • Board of Ethics • Civil Service Board • Public Utility Board
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Date	Topic	Presenter(s)	Description
December 2, 2025	Municipal Court Judge interviews	Nicole Emery, City Clerk	Interviews to fill vacancy of Municipal Court Judge.
December 16, 2025	Board of Ethics Interviews	Nicole Emery, City Clerk	Interviews to fill vacancies on the Board of Ethics.
January 6, 2026	Canceled		

Infrastructure, Planning, and Sustainability Committee

Committee Members (Chair) CM Walker, (Vice Chair) CM Diaz, CM Hines, and CM Sadalge Alternate: CM Bushnell Executive Liaison: Ramiro Chavez; Coordinator: Anna Le		2nd and 4th Wednesdays of the month 4:30pm Zoom and TMB 248	CBC Assignments • Board of Building Appeals • Climate and Sustainability Commission • Landmarks Preservation Commission • Planning Commission • Transportation Commission • Urban Design Board
Date	Topic	Presenter(s)	Description
January 8, 2025	Cancelled	--	--
January 22, 2025	Elect Committee Chair and Vice Chair	Nicole Emery, City Clerk	--
	Wastewater and Stormwater Comprehensive Plan Update	Dana de Leon, Assistant Division Manager; Teresa Peterson, Principal Civil Engineer, Environmental Services	Environmental Services staff will provide an update on the development of the wastewater comprehensive plan and the stormwater comprehensive plan.
	South Tacoma Groundwater Protection District Code Update	Maryam Moeinian, Senior Planner, Planning and Development Services; Jeff Hansen, Principal Engineer, HDR, Inc.	A progress report on the South Tacoma Groundwater Protection District code review and update including: summary of recent engagement activities; preliminary recommendations for code amendments; and next steps and schedule for the code development process.