



TO: Elizabeth Pauli, City Manager
FROM: Gary Buchanan, Human Resources Director
Kari Louie, Benefits Manager
Karen Short, Senior Human Resources Analyst
SUBJECT: Ordinance Disclosure
DATE: August 25, 2017

On the agenda for City Council action on September 12, 2017, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Tacoma Municipal Code, Section 1.12.970.

Section 1: Amends Section 1.12.355 to implement wage provisions of the collective bargaining agreement (CBA) negotiated with the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit. The agreement has been approved by the Public Utility Board with a Resolution on August 23, 2017, and is scheduled for consideration by the City Council as a Resolution on September 12, 2017. The bargaining unit covers approximately thirteen (13) full-time equivalent positions.

This section provides for a wage increase of 2.25 percent, retroactive to January 1, 2017, and an adjustment for the classification of Biosolids Supervisor of an additional one (1) percent retroactive to January 1, 2017.

Section 2 through 4: Amends Section 1.12.355 to implement the wage increases as provided by the collective bargaining agreement with the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit. The ordinance provides for a 2.25 percent wage increase effective January 1 of each of the successor years of the agreement, 2018, 2019 and 2020.

Section 5: Provides for the effective dates of the sections above.

I would be happy to answer any questions you may have.