Req. #25-0185



ORDINANCE NO. 29028

| 1 | AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the | | | | | | | |
|----------|--|-------|---------------------------------|-------------------|-----------------------|-------------------------------|--|--|
| 2 | Tacoma Municipal Code to implement rates of pay and compensation for employees represented by the International Association of Sheet Metal, Air | | | | | | | |
| 3 | Rail, and Transportation Workers – Transportation Division, Local 1977 Yardmasters Unit, and the International Brotherhood of Electrical Workers, | | | | | | | |
| 4 | Local 483, Supervisors' Unit. | | | | | | | |
| 5 | BE IT ORDAINED BY THE CITY OF TACOMA: | | | | | | | |
| 6 | Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby | | | | | | | |
| 7 8 | amended, effective retroactive to January 1, 2025, to read as follows: | | | | | | | |
| 0 | Codo | • | Job Title | 1 | 2 | 1 | | |
| 9 | Code 7115 | A | Railway Yardmaster | 1 42.90 | 2 53.62 | | | |
| 10 | | | Tailway Taiumaster | 42.00 | 00.02 | 1 | | |
| 11 | Code | А | Job Title | 1 | 2 | | | |
| | 7115 | | Railway Yardmaster | <u>48.90</u> | <u>61.13</u> | | | |
| 12 13 | Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby | | | | | | | |
| 14 | amended, effective January 1, 2026, to read as follows: | | | | | | | |
| 15 | Code | A | Job Title | 1 | 2 |] | | |
| 15 | 7115 | | Railway Yardmaster | 48.90 | <u>61.13</u> | | | |
| 16 | | | | 1 | 1 | I | | |
| 17 | Code | А | Job Title | 1 | 2 | | | |
| | 7115 | | Railway Yardmaster | <u>50.86</u> | <u>63.57</u> | | | |
| 18 | | | | | | | | |
| 19 | | Sect | tion 3. That Section 1.12 | 2.355 of | the Ta | coma Municipal Code is hereby | | |
| 20 | | | | | | | | |
| 21 | amende | ed, e | effective January 1, 2027 | ′, to rea | id as fo | llows: | | |
| 22 | Code | А | Job Title | 1 | 2 | | | |
| | 7115 | | Railway Yardmaster | 50.86 | 63.57 | | | |
| 23 | | • | 1.1. 7.4. | | | 1 | | |
| 24 | Code 7115 | A | Job Title Railway Yardmaster | 1 <u>52.89</u> | 2 <u>66.11</u> | | | |
| 25 | | | Naliway Tatuliastel | <u>JZ.09</u> | 00.11 | 1 | | |
| 20 | | | | | | | | |
| 26 | | | | | | | | |
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Section 4. That Section 1.12.355 of the Tacoma Municipal Code is

| 1 | hereby amended, effective January 1, 2028, to read as follows: | | | | | | | | | | | |
|----------|--|--|--------------------------------------|----------|-------------------|----------------------|------------------|----------------------|------------------|------------------|------------------|------------------|
| 2 | Code | de A Job Title | | | | 1 | 2 | | | | | |
| 3 | 7115 | | Railway Yardmaster | | | 52.89 | 66.11 | | | | | |
| 4 | Codo | | lah Titla | | | 4 | 0 | | | | | |
| 5 | Code 7115 | A | Job Title Railway Yardr | naster | | 1 55.01 | 2 68.76 | | | | | |
| | | Railway Yardmaster | | | | 00.01 | 00.10 | | | | | |
| 6 | | Section 5. That Section 1.12.355 of the Tacoma Municipal Code is | | | | | | | | | | |
| 7 8 | hereby amended, effective retroactive to December 10, 2024, to read as | | | | | | | | | | | |
| 9 | follows: | | | | | | | | | | | |
| 10 | Code | Α | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 11 | N0040 | A | Engineering Support Supervisor | 44.65 | 4 6.88 | 4 9.22 | 51.68 | 54.26 | 56.97 | 59.82 | 61.32 | 62.85 |
| 12 | | | Supervisor | | | | | | | | | |
| 13 | Code | Α | Job Title | | 1 | 2 | 3 | 4 | 5 | | | |
| 14 | <u>2047</u> | A | Engineering S Supervisor | upport | <u>63.9</u> | <u>4</u> <u>67.1</u> | 4 70.4 | <u>9</u> <u>74.0</u> | 2 77.7 | 2 | | |
| 15 | Section 6. That Section 1.12.640 of the Tacoma Municipal Code is hereby | | | | | | eby | | | | | |
| 16 | amended, effective as provided by law, to read as follows: | | | | | | | | | | | |
| 17 | 1 12 640 | ۸n | nlightion of ad | ditional | rataa | | | | | | | |
| 18 | 1.12.640 Application of additional rates. | | | | | | | | | | | |
| 10 | * * * | | | | | | | | | | | |
| 19 20 | 7115 A Yardmaster (CSC 7115), when designated and assigned by management as training coordinator, shall be paid <u>one-two</u> _hours_ of straight time pay for each day so assigned. | | | | | | | | | | | |
| 21 | *** | | | | | | | | | | | |
| 22 | SMART-TD Yardmaster. In recognition of concessions made during the negotiations of the | | | | | | | | | | | |
| 22 | 2021-24 collective bargaining agreement, each regular Yardmaster employed on the date of City Council ratification of the agreement will receive a one-time, lump sum payment of \$2,000. | | | | | | | | | | | |
| 23 | * * * | | | | | | - | | | | | |
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| | Ord25-018 | 5.doc | -CAC/im | | | -2- | | | | | | |



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|----------|---|--|--|--|--|--|--|--|--|--|
| | Section 7. That Section 1 is effective retroactive to January 1, 2025; | | | | | | | | | |
| 1 | Section 2 is effective January 1, 2026; Section 3 is effective January 1, 2027; | | | | | | | | | |
| 2 | Section 4 is effective January 1, 2028; Section 5 is effective retroactive to | | | | | | | | | |
| 3 4 | December 10, 2024; and Section 6 is effective as provided by law. | | | | | | | | | |
| 5 | Passed | | | | | | | | | |
| 6 | | | | | | | | | | |
| 7 | Mayor | | | | | | | | | |
| 8 | Attest: | | | | | | | | | |
| 9 | | | | | | | | | | |
| 10 | City Clerk | | | | | | | | | |
| 11 12 | Approved as to form: | | | | | | | | | |
| 12 | | | | | | | | | | |
| 14 | Deputy City Attorney | | | | | | | | | |
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