



# Update on Systems Transformation

City of Tacoma | City Manager's Office

Council Meeting  
2/9/2021



## New Items



- HEAL the HEART of Tacoma
  - Staff Presentation to Core Coordinating Team (CCT) on policing transformation work & associated timelines **2/8**
  - The CCT has been meeting bi-weekly since January and will provide an update to Council on their foundation building work **3/16**
- Section 2: New Policies & Transforming Existing Programs
  - Chief Equity Officer
    - Appointed Lisa Woods as Interim Chief Equity Officer **1/25**
  - Citywide Executive Anti-Racist Transformation Discussions
    - 4 discussions with citywide executive leadership to establish a collective mission, vision, and values for anti-racist transformation work (**1/20, 25, 29 & 2/4**)

## New Items



- Section 3: Current State Analysis of TPD
  - [64 preliminary recommendations](#) provided by 21CP on **1/29**
    - Posted on <https://cityoftacoma.org/transform>
    - TPD and city staff continue to work with 21CP and to do preliminary prioritization of recommendations
    - Final report anticipated from 21CP by mid-March
  - NNSC meetings with Project PEACE, Interim Chief Ake, CPAC to begin outlining a reconciliation strategy **1/27 - 2/2**
- Section 4: Administrative Changes and Process Improvements to Increase Transparency in Policing
  - Body Worn Cameras
    - 137 out of 255 cameras have been deployed as of **2/8**
    - Accelerating deployment of cameras to all uniformed patrol officers targeting **end of February**

3

## New Items



- Section 5: Legislative Agenda at Local, State, and Federal Level
  - Several Council Members have testified or given comment on a number of bills:
    - Woodards, Blocker, Ushka, Walker, and Thoms on a variety of topics related to public safety and transportation appropriations **throughout January**
  - A top priority on the City's legislative agenda, HB 1267, establishing the Office of Independent Investigations, passed out of the House Safety Committee on **2/4**
  - Deadline for bills to advance out of their assigned policy committee **2/15**
  - Anticipate a hearing this week on [HB 1507](#) to establish an avenue for independent prosecutions of police use of deadly force in Washington

4



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## New Items



- HEAL the HEART of Tacoma
- Section 1: Anti-Racist Focused Budget Development
- Section 2: New Policies & Transforming Existing Programs
- Section 3: Current State Analysis of TPD
- Section 4: Administrative Changes & Process Improvements
- Section 5: Legislative Agenda at Local, State, and Federal Level