



Req. #12349

RESOLUTION NO. 37869

1 A RESOLUTION relating to a special project; designating the Tacoma Fire
2 Department's Emergency Management Planning Performance Program
3 as a Special Project of limited duration; and designating special project
4 positions and benefits, pursuant to Sections 1.12.155, 1.24.187, and
5 1.30.300.D of the Tacoma Municipal Code and Section 6.1(h) of the
6 Tacoma City Charter.

7 WHEREAS, in an effort to enhance and accelerate emergency
8 management planning for the City, the Tacoma Fire Department ("TFD") has
9 proposed a three-year Emergency Management Planning Performance
10 Program ("3P") to temporarily marshal additional resources for this effort, and

11 WHEREAS designating the TFD's Emergency Management Planning
12 Performance Program as a Special Project of limited duration is necessary in
13 order to assign personnel to improve the City's existing departmental emergency
14 plans, enhance the operational capability of City staff assigned to the emergency
15 operations centers of the City and Pierce County, and perform other important
16 emergency management-related work, and

17 WHEREAS, in addition to the assignment of existing TFD emergency
18 management staff, 3P envisions the temporary hiring of Special Project staff, using
19 grant funds, as well as the potential loan of existing City staff from other
20 departments for this effort, and

21 WHEREAS the new positions shall be designated as Special Project
22 positions, with compensation in accordance with the salary schedule for the
23 positions, and
24 positions, and



1 WHEREAS, pursuant to the provisions of TMC 1.12.155, 1.24.187, and
2 Tacoma City Charter Section 6.1(h), employees who are not regular employees
3 and are hired as project employees are paid as provided for by ordinance or
4 resolution of the City Council; Now, Therefore,

5 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

6 Section 1. That the Emergency Management Planning Performance
7 Program described herein is hereby designated as a Special Project of limited
8 duration under Section 1.24.187 of the Tacoma Municipal Code ("TMC") and
9 shall continue for the period of three years.
10

11 Section 2. That Special Project positions shall be designated and
12 compensated in accordance with the salary schedule set forth in
13 Section 1.12.155 TMC for the comparable classification of the positions.

14 Section 3. That, in accordance with Section 1.24.187 TMC, the employees
15 identified to serve in the foregoing program shall be designated as Special Project
16 employees as of the date of hire.
17

18 Section 4. That Special Project employees who have been hired or may
19 be hired to work on the Special Project identified in this resolution shall receive
20 benefits, all in accordance with and pursuant to the provisions of the
21 Compensation Plan of the City of Tacoma. They shall be given a one-time
22 binding and irrevocable election to participate in the City's Retirement System,
23 pursuant to the retirement provisions of Section 1.30.300.D TMC. They shall
24 not be eligible for longevity pay.
25
26

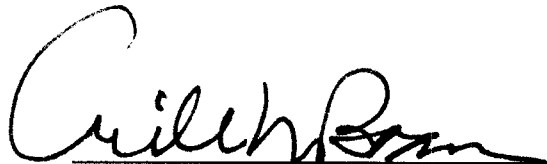


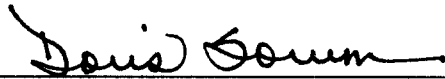
1 Section 5. That, because the Special Project identified in this resolution
 2 is temporary in nature, it is deemed a temporary project for the limited duration
 3 of three years, and the individuals so employed in such project positions shall
 4 have no claim to further or continued employment with the City after cessation
 5 of this Special Project, except pursuant to his or her obtaining status as a
 6 regular City employee under the provisions of the Tacoma Municipal Code or
 7 pursuant to further action of the City Council relating to such Special Project.

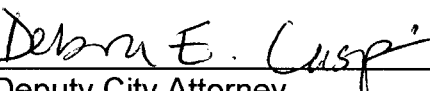
8 Section 6. That all acts by agents or employees of the City consistent with
 9 the intent of this resolution taken prior to the effective date of this resolution are
 10 hereby ratified.

11 Section 7. That the City Manager is hereby authorized to direct the
 12 appropriate City officers to proceed with the necessary actions for this Special
 13 Project completion.

14
 15 Adopted SEP 15 2009


 16
 17 Mayor

18 Attest:
 19 
 20 City Clerk

21 Approved as to form:
 22 
 23 Deputy City Attorney

24
 25
 26



CITY CLERK USE ONLY

REQUEST FOR

ORDINANCE RESOLUTION

Request #:

12349



Ord./Res. #:

37869

1. DATE: August 21, 2009

CITY CLERK'S OFFICE

2. SPONSORED BY: COUNCIL MEMBER(S) N/A

<p>3a. REQUESTING DEPARTMENT/DIVISION/PROGRAM Fire Department</p> <p>3b. "DO PASS" FROM <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> To Committee as information only <input checked="" type="checkbox"/> Did not go before a Committee</p> <p>3c. DID THIS ITEM GO BEFORE THE PUBLIC UTILITY BOARD? <input type="checkbox"/> Yes, on <input checked="" type="checkbox"/> Not required</p>	<p>4a. CONTACT (for questions): Deputy Chief Jeff Jensen</p>	<p>PHONE: 591-5798</p>
	<p>4b. Person Presenting: Deputy Chief Jeff Jensen</p>	<p>PHONE: 591-5798</p>
	<p>4c. ATTORNEY: Debra Casparian</p>	<p>PHONE: 591-5887</p>
 Department Director/Utility Division	<p>N/A Budget Officer/Finance Director</p>	 City Manager/Director Utilities

5. REQUESTED COUNCIL DATE: September 15, 2009

6. SUMMARY AGENDA TITLE: (A concise sentence, as it will appear on the Council agenda.)

Declaring the Fire Department's Emergency Management Planning Performance Program a special project of limited duration and authorizing the hiring of project personnel.

7. BACKGROUND INFORMATION/GENERAL DISCUSSION: (Why is this request necessary? Are there legal requirements? What are the viable alternatives? Who has been involved in the process?)

In an effort to enhance and accelerate emergency management planning for the City of Tacoma, the Fire Department has proposed a Planning Performance Program (3P) to temporarily marshal additional resources for this effort for a period of three years. 3P calls for the temporary assignment of personnel to improve the City's existing departmental emergency plans, enhance the operational capability of City staff assigned to the City and County Emergency Operations Centers and perform other important emergency management related work. In addition to the assignment of existing Fire Department Emergency Management staff, 3P envisions the temporary hiring of project staff using grant funds as well as the potential loan of existing City staff from other departments for this effort. The Fire Department has already received Emergency Management Performance Grant funding totaling \$103,325 through May 15, 2010, that can be used for 3P related expenses.

8. LIST ALL MATERIAL AVAILABLE AS BACKUP INFORMATION FOR THE REQUEST AND INDICATE WHERE FILED:

Source Documents/Backup Material	Location of Document
R. W. Stephens to E. A. Anderson, 8/21/09	City Clerk
Washington State Military Contract E09-268	City Clerk

9. WHICH OF THE CITY'S STRATEGIC GOALS DOES THIS ITEM SUPPORT? (CHECK THE GOAL THAT BEST APPLIES)

- A. A SAFE, CLEAN AND ATTRACTIVE COMMUNITY
- B. A DIVERSE, PRODUCTIVE AND SUSTAINABLE ECONOMY
- C. A HIGH-PERFORMING, OPEN AND ENGAGED GOVERNMENT

REQUEST (CONT)

CITY CLERK USE ONLY

Request #:	12349
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10. IF THIS CONTRACT IS FOR AN AMOUNT OF \$200,000 OR LESS, EXPLAIN WHY IT NEEDS LEGISLATIVE APPROVAL:
Special projects of limited duration require City Council approval.

11. FINANCIAL IMPACT: EXPENDITURE REVENUE

- A. NO IMPACT (NO FISCAL NOTE)
- B. YES, OVER \$100,000, Fiscal Note Attached
- C. YES, UNDER \$100,000, (NO FISCAL NOTE)
Provide funding source information below:

FUNDING SOURCE: (Enter amount of funding from each source)

Fund Number & Name:	State \$	City \$	Other \$	Total Amount
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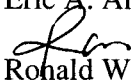
If an expenditure, is it budgeted? Yes No Where? Cost Center:
Acct #:



City of Tacoma
Tacoma Fire Department



Memorandum

TO: Eric A. Anderson, City Manager
FROM:  Ronald W. Stephens, Fire Chief
SUBJECT: **EMERGENCY MANAGEMENT PLANNING PERFORMANCE PROGRAM**
DATE: August 21, 2009

To accelerate and enhance needed emergency management planning and training in the City of Tacoma, the Fire Department proposes to implement an Emergency Management Planning Performance Program (3P).

3P is intended to be a temporary project of three years duration. In addition to the assignment of existing Fire Department emergency management staff, 3P envisions the marshaling of additional grant funded temporary project personnel and loaned staff from other City departments to address needed planning, training and other tasks to improve the capacity of the City during emergencies.

During the three-year period of the project, some limited grant funding is expected to be available for staffing. The Fire Department already received and the City Council accepted a State Emergency Management Performance Grant (EMPG) for \$103,325 through May 15, 2010, which can be used for this effort. The Fire Department will also be requesting grant funding from Region 5 State Homeland Security Performance grants, in the planning category, and we also will have the opportunity to request planning dollars from the urban area security initiative grants. The department received approval to create a temporary grant funded Program Technician position. We expect that additional EMPG funds should become available during the project period to allow the position to be continued.

In addition, we intend to encourage other City departments with significant stakes in the City's emergency management efforts to consider loaning staff temporarily to the 3P program. Loaned personnel would be provided to the project on either a part-time or full-time basis and would be used specifically to help improve plans and preparations for emergencies that potentially affect the departments, as well as for work that generally improves the City's emergency management capability.

If this proposal is acceptable to you, it would be our intention to request that the City Council authorize 3P as a temporary project of three years duration at the Council Meeting of September 15, 2009.

If you have any questions related to this proposal or desire additional information, please contact Deputy Chief Jeff Jensen at 591-5798.

RWS:MF:mw

cc: Deputy Chief, Jeff Jensen, Fire/Prevention & Preparedness Bureau

Resolution No. 37869

Adopted: SEP 15 2009

Maker of Motion: Anderson

Seconded: Manthou

Voice Vote:

MEMBERS	AYES	NAYS	ABSTAIN	ABSENT
Ms. Anderson	2			
Mr. Fey				2
Ms. Ladenburg	2			
Mr. Lonergan	2			
Mr. Manthou	2			
Ms. Strickland	2			
Mr. Talbert	2			
Ms. Walker	2			
Mayor Baarsma	2			

Roll Call Vote:

MEMBERS	AYES	NAYS	ABSTAIN	ABSENT
Ms. Anderson				
Mr. Fey				
Ms. Ladenburg				
Mr. Lonergan				
Mr. Manthou				
Ms. Strickland				
Mr. Talbert				
Ms. Walker				
Mayor Baarsma				