



## RESOLUTION NO. 40739

1 A RESOLUTION related to collective bargaining; authorizing the execution of a  
2 two-year Collective Bargaining Agreement between the City and the  
3 International Brotherhood of Electrical Workers, Local 483, Human  
4 Resources Unit, effective retroactive to January 1, 2021, through  
5 December 31, 2022.

6 WHEREAS the City has, for years, adopted the policy of collective  
7 bargaining between the various labor organizations representing employees and  
8 the administration, and

9 WHEREAS this resolution allows for the execution of a two-year Collective  
10 Bargaining Agreement (“CBA”) between the City and the International Brotherhood  
11 of Electrical Workers, Local 483, Human Resources Unit (“Union”), on behalf of the  
12 employees represented by said Union, and

13 WHEREAS the bargaining unit consists of approximately 22 budgeted,  
14 full-time equivalent positions, and

15 WHEREAS the CBA will provide for a wage increase of 1 percent, effective  
16 retroactive to January 1, 2021; a wage increase of 1 percent, effective January 1,  
17 2022; and a wage increase of 1 percent, effective July 1, 2022, and

18 WHEREAS it appears in the best interests of the City that the CBA  
19 negotiated by said Union and the City be approved; Now, Therefore,

20 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

21 That the proper officers of the City are hereby authorized to execute the  
22 two-year Collective Bargaining Agreement between the City and the International  
23 Brotherhood of Electrical Workers, Local 483, Human Resources Unit, effective  
24

25

26



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26

retroactive to January 1, 2021, through December 31, 2022, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney