TO: Hyun Kim, Interim City Manager

FROM: Tanja Carter, Director, Community and Economic Development

COPY: Economic Development Committee

PRESENTER: Deborah Trevorrow, Workforce and Economic Development Analyst, Community and Economic Development

SUBJECT: 2019 Community Workforce Advisory Committee Report Recommendations Update

DATE: February 24, 2026

PRESENTATION TYPE:
Informational Briefing

SUMMARY:
Community and Economic Development (CED) staff will provide an update on progress toward the recommendations outlined in the 2019 Tacoma Community Workforce Advisory Committee Final Report. The presentation will recap the 25 advisory committee recommendations and summarize progress towards the recommendations to date.

BACKGROUND:
In 2018, under the direction of City Council and pursuant to Council Resolution 40124, the Tacoma Community Workforce Advisory Committee was established. Its purpose was to review:

1. The utilization of residents from economically distressed areas in Tacoma; and
2. The utilization of Women- and Minority-Owned Business Enterprises (WMBEs) in City public works projects.

The Committee was tasked with evaluating whether a Priority Hire Ordinance (PHO) and/or a Community Workforce Agreement (CWA) would effectively promote or increase hiring from these two groups. In addition, the Committee was directed to review a draft dual-goal CWA, created by City staff, and provide recommendations on whether that CWA would accomplish increasing utilization of the two groups. They were also tasked with providing other strategies and recommendations the city could implement use to achieve these objectives.

The deliverable was a report that identified core interests, essential items, and concerns of Committee stakeholders related to CWAs. Rather than pursuing a dual-purpose CWA or PHO, the Committee recommended strengthening existing City programs, specifically the Local Employment and Apprenticeship Training Program (LEAP) and the Small Business Enterprise Program (SBE), and continuing efforts to address identified challenges.

ISSUE:
This is an informational brief only.

ALTERNATIVES:
This is an information briefing only. No alternatives are being presented.

FISCAL IMPACT:
This is an information briefing only. There is no fiscal impact.

RECOMMENDATION:
This is an information briefing only. There is no recommendation.