



## RESOLUTION NO. 40556

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and the  
3 International Brotherhood of Electrical Workers, Local 483, Water Division  
4 Unit.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

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8 WHEREAS Resolution No. 40370, adopted July 9, 2019, authorized the  
9 execution of the three-year Collective Bargaining Agreement ("CBA") between the  
10 City of Tacoma and the International Brotherhood of Electrical Workers, Local 483,  
11 Water Division Unit ("Union"), on behalf of the employees represented by said  
12 Union, and

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14 WHEREAS the City and Union have negotiated a Letter of  
15 Agreement ("LOA") to the CBA which provides for the accretion of the classification  
16 of Water Supply Supervisor into the Union, and establishes a one-step pay rate of  
17 \$47.80 per hour, effective retroactive to January 1, 2020, with future wage  
18 increases to be governed by the CBA between the parties, and

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20 WHEREAS the current incumbent shall receive a wage increase of  
21 3 percent, retroactive to January 1, 2020, and will be eligible for longevity pay, and,  
22 after the wage increase has been applied, the incumbent's wage rate shall be  
23 frozen until such time as the established wage for the classification exceeds the  
24 frozen rate, and

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WHEREAS the classification of Water Supply Supervisor will be eligible for reimbursement costs for the Water Distribution Manager certification, and

WHEREAS the LOA was considered and approved by the Public Utility Board at its meeting of February 12, 2020, and

WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Water Division Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney

Requested by Public Utility Board  
Resolution No. U-11139