



**TO:** Elizabeth Pauli, City Manager  
**FROM:** Bill Fosbre, City Attorney  
**COPY:** City Council and City Clerk  
**SUBJECT:** Resolution – Amendment No. 4 to the Summit Law Group contract – December 5, 2017  
**DATE:** November 20, 2017

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**SUMMARY:**

A resolution authorizing the execution of Amendment No. 4 to the Professional Services Contract with Summit Law Group, in the amount of \$125,000, for a cumulative contract amount of \$825,000, budgeted from the Internal Services Fund, for labor negotiation services for the City of Tacoma.

**STRATEGIC POLICY PRIORITY:**

- Encourage and promote an efficient and effective government, which is fiscally sustainable and guided by engaged residents.

**BACKGROUND:**

In August 2013, the City entered into a Professional Services Contract with Summit Law Group, in the amount of \$50,000, to serve as labor negotiator, in partnership with the City, to bargain and complete contract negotiations or mediation related to Joint Labor contracts. Amendment No. 1 to the contract, effective December 23, 2013, increased the contract amount by \$150,000, for a cumulative amount of \$200,000, and extended the term of the contract to February 1, 2015. Resolution No. 39248, adopted by the City Council on July 28, 2015, authorized the execution of Amendment No. 2 to the contract, to increase the contract by \$200,000, for an amount not to exceed \$400,000, and extended the term to December 31, 2018. Amendment No. 3, which was adopted on December 13, 2016, by Resolution No. 39617, increased the contract by \$300,000, for a cumulative amount of \$700,000, through December 31, 2018. This contract increase will be used to pay for both prior and current labor negotiation services while the City’s own labor relations team becomes fully staffed, which is anticipated to occur by the end of 2017. Actual costs of the contract are allocated out to the City departments (including the Department of Public Utilities) who use the services of the contractor.

**ISSUE:**

Authorization by the City Council is needed to execute an amendment to the contract.

**ALTERNATIVES:**

The City Council could choose to adopt, modify, or reject the resolution.

**RECOMMENDATION:**

Staff recommends the City Council adopt a resolution authorizing an increase to the contract with Summit Law Group.



**FISCAL IMPACT:**

**EXPENDITURES:**

FUND NUMBER & FUND NAME *	COST OBJECT (CC/WBS/ORDER)	COST ELEMENT	TOTAL AMOUNT
5800 Internal Services – Labor Negotiations	598701	5310100	\$125,000
<b>TOTAL</b>			

\* General Fund: Include Department

**REVENUES:**

FUNDING SOURCE	COST OBJECT (CC/WBS/ORDER)	COST ELEMENT	TOTAL AMOUNT
<b>TOTAL</b>			

**FISCAL IMPACT TO CURRENT BIENNIAL BUDGET: \$125,000**

**ARE THE EXPENDITURES AND REVENUES PLANNED AND BUDGETED? Yes**