



RESOLUTION NO. 41149

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the District
3 Lodge No. 160 on behalf of Local Lodge No. 282 of the International
4 Association of Machinists and Aerospace Workers, Supervisors' Unit
regarding deposits to a Voluntary Employee Beneficiary Association account
for employees.

5 WHEREAS the City has, for years, adopted the policy of collective
6 bargaining between the various labor organizations representing employees and
7 the administration, and

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9 WHEREAS Resolution No. 40495, adopted December 3, 2019, authorized
10 the execution of the four-year Collective Bargaining Agreement ("CBA") between
11 the City of Tacoma and the District Lodge No. 160 on behalf of Local Lodge
12 No. 282 of the International Association of Machinists and Aerospace Workers,
13 Supervisors' Unit ("Union"), on behalf of the employees represented by said Union,
14 and
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16 WHEREAS the City and Union have negotiated a Letter of Agreement
17 ("LOA") to the CBA which provides for the following: (1) the addition of a new
18 Article 19 – Health Reimbursement Arrangement to be added to the CBA, and
19 (2) that bargaining unit employees will no longer be eligible for the annual voluntary
20 personal time off cash out per Tacoma Municipal Code Section 1.12.248, and
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22 WHEREAS it appears in the best interest of the City that the LOA negotiated
23 by said Union and the City be approved; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the District Lodge No. 160 on behalf of Local Lodge No. 282 of the International Association of Machinists and Aerospace Workers, Supervisors' Unit regarding deposits to a Voluntary Employee Beneficiary Association account for employees, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney