



ORDINANCE NO. 28380

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of
2 the Tacoma Municipal Code to implement rates of pay and compensation
3 for employees represented by the Professional Public Safety Management
4 Association; and declaring the effective dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.115 of the Tacoma Municipal Code is hereby
7 amended, effective January 1, 2017, to read as follows:

8 **1.12.115 Deferred compensation.**

9 * * *

10 C. The City will match the deferred compensation of fire and police personnel in the classifications
11 of Assistant Fire Chief, Deputy Fire Chief, and Assistant Police Chief, up to a maximum contribution
12 of \$217 per pay period. [Beginning January 1, 2017, the City will change from a match to a
13 contribution to the deferred compensation of fire and police personnel in the classifications of
14 Assistant Fire Chief, Deputy Fire Chief, and Assistant Police Chief, of \\$217 per pay period.](#)

15 * * *

16 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby
17 amended, effective retroactive to January 1, 2015, to read as follows:

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	71.85	75.44	79.21	83.17
0765	A	Fire Chief, Deputy	75.44	79.21	83.17	87.33
0770	A	Police Chief, Assistant	75.44	79.21	83.17	87.33

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	73.72	77.40	81.27	85.31
0765	A	Fire Chief, Deputy	77.40	81.27	85.33	89.58
0770	A	Police Chief, Assistant	77.40	81.27	85.33	89.58

20 Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby
21 amended, effective retroactive to January 1, 2016, to read as follows:

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	73.72	77.40	81.27	85.31
0765	A	Fire Chief, Deputy	77.40	81.27	85.33	89.58
0770	A	Police Chief, Assistant	77.40	81.27	85.33	89.58



Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	74.51	78.23	82.15	86.25
0765	A	Fire Chief, Deputy	78.22	82.13	86.24	90.55
0770	A	Police Chief, Assistant	78.22	82.13	86.24	90.55

Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective January 1, 2017, to read as follows:

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	74.51	78.23	82.15	86.25
0765	A	Fire Chief, Deputy	78.22	82.13	86.24	90.55
0770	A	Police Chief, Assistant	78.22	82.13	86.24	90.55

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	76.36	80.18	84.19	88.40
0765	A	Fire Chief, Deputy	80.17	84.18	88.39	92.81
0770	A	Police Chief, Assistant	80.17	84.18	88.39	92.81

Section 5. That Sections 1 and 4 are effective January 1, 2017. That Section 2 is effective retroactive to January 1, 2015. That Section 3 is effective retroactive to January 1, 2016.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney