



To: Elizabeth Pauli, City Manager
From: Reid Bennion, Acting Budget Officer
Date: February 9, 2021
Subject: **Financial Impact of International Brotherhood of Electrical Workers (IBEW) Local 483 Supervisors for 2021**

Overview

The following provides an estimate fiscal impact of the tentative bargaining agreement between the City of Tacoma and the IBEW Local 483 Supervisors bargaining unit effective from January 1, 2021 to and including December 31, 2021.

Financial Impact

Effective January 1, 2021, base wage rates will be increased by one percent (1%).

Fund/Department	FTE	2021 Negotiated Incremental Expense
General Fund	0.8	\$1,300
General Fund Supported	1.0	1,600
All Other General Government	0.2	300
Environmental Services	3.0	3,600
Tacoma Public Utilities	5.0	6,000
Total	10.0	\$12,800

Funding for 2021

The cost of the negotiated wage increase is included in the Adopted 2021-2022 budget.

CC: Dylan Carlson, Senior Labor Relations Manager
Jen Watts, Labor Analyst
Karen Short, Senior Human Resource Analyst
Hayley Falk, Lead Management Analyst