



TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Director, Human Resources
Karen Short, Human Resources Senior Analyst
COPY: City Council and City Clerk
SUBJECT: Resolution authorizing execution of a Letter of Agreement with the International Brotherhood of Electrical Workers, Local 483, Customer and Field Services Unit – December 2, 2014
DATE: November 10, 2014

SUMMARY:

A resolution authorizing execution of a Letter of Agreement with the International Brotherhood of Electrical Workers (IBEW), Local 483, Customer and Field Services Unit.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective, results-oriented organization by providing for pay and compensation as negotiated in good faith with the IBEW, Local 483, Customer and Field Services Unit.

BACKGROUND:

This resolution will authorize the execution of a Letter of Agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Customer and Field Services Unit. The agreement is scheduled for consideration by the Public Utility Board as a Resolution on November 19, 2014.

The collective bargaining agreement between the parties was adopted by Resolution 38449, March 6, 2012. The agreement is intended to cover two (2) positions assigned to work within Tacoma Public Utilities. It will provide for an application of rate of 10 percent for employees working in the classification of Meter Reader or Utilities Field Investigator, when assigned to lead duties. Assignment and/or removal of lead duties that qualify for this application of rate will be at the discretion of management.

ISSUE:

Authorization is required to execute the Letter of Agreement negotiated with the bargaining unit on behalf of the employees represented by said union.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

The fiscal impact information is provided by the Management Services Office.