



## Memorandum

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**TO:** T.C. Broadnax, City Manager  
**FROM:** Joy St. Germain, Human Resources Director  
**SUBJECT:** Ordinance Disclosure  
**DATE:** September 18, 2014

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On the agenda for City Council action on September 30, 2014, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of that ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

**Section 1:** Amends Section 1.12.355 to implement provisions of the proposed 2014 – 2017 collective bargaining agreement negotiated between the City and the Teamsters Local 313 Unit. The agreement is scheduled for consideration by the City Council as a Resolution on September 30, 2014. The agreement covers approximately 127 full-time employees located within General Government. This section will provide for a wage increase retroactive to January 1, 2014, of 2 percent.

**Section 2:** Amends Section 1.12.355 to implement provisions of the proposed 2014 – 2017 collective bargaining agreement between the City and the Teamsters Local 313 Unit. This section provides for a wage increase effective January 1, 2015, of 2.2 percent, which is based on 100% of the Consumer Price Index (CPI-W), June index, with a minimum of 2 percent and a maximum of 4 percent. The index for this period has been published as 2.2 percent.

**Section 3:** Provides for the effective dates of the sections.

I would be happy to answer any questions you may have.