



TACOMA PUBLIC UTILITIES
 3628 South 35th Street
 Tacoma, Washington 98409-3192

To: Tadd Wille, Budget Officer
 From: Jim Sant, Deputy Director for Administration, Management Services
 Date: June 18, 2014
 Subject: Financial Impact of the International Brotherhood of Electrical Workers, Local 483 – Supervisors: Assistant Telecom Supervisor Classification

Background:

A Tentative Agreement has been reached between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483 – Supervisors for the accretion of the Assistant Telecom Supervisor classification (CSC 55190). This classification will become a part of the existing 483 Supervisors collective bargaining agreement. There are three incumbents in the Assistant Telecom Supervisor classification at TPU. This classification was Non-Represented and the 2013-2014 budget included a 7.5% increase in 2013 with no increase in 2014.

Financial Impact:

This fiscal impact statement covers 2013 and 2014.

- Effective June 12, 2013 incumbents will receive longevity. All incumbents are eligible for the 3% longevity.
- Effective January 1, 2014, wages were increased by 2%. This wage increase has already been incorporated into the incumbents' pay.
- Each incumbent will receive a onetime \$600 lump sum payment, a \$200 annual clothing allowance and a \$150 annual boot allowance. The annual clothing and boot allowances will begin in 2014 and will not be retro to 2013.

| Year | Actual Increase | Budgeted Increase | Impact Fav (UnFav) |
|------|-----------------|-------------------|--------------------|
| 2013 | \$4,308 | \$19,386 | \$15,078 |
| 2014 | \$16,321 | \$0 | (\$16,321) |

Concur:


 William A. Gaines, Director of Utilities, CEO

