



City of Tacoma Community's Police Advisory Committee Meeting Minutes

Monday April 11, 2022
Virtual Zoom Meeting
6:00 p.m.

The CPAC is comprised of Chair Stephen Hagberg, Vice Chair Shayna Raphael, and Committee Members Louis Cooper, Jill Jackson, Jeffery Sargent, Nate Robinson, Adrian Lavergne, Angela Mealing, Allen McKenzie, and Jabari Hampton

Members Present: Chair Stephen Hagberg, Jeffery Sargent, Nate Robinson, Adrian Lavergne, Angela Mealing, Allen McKenzie, Shayna Raphael, Jill Jackson, Louis Cooper

Members Absent: Nate Robinson, Adrian Lavergne

Staff Present: Staff Liaison Ted Richardson, Tacoma Police; Lt. Gary Roberts, Tacoma Police; Executive Liaison Tanisha Jumper, Captain Gretchen Aguirre

Staff Absent: N/A

Called to order at 6:02pm

Welcome and Introductions

Approval of the Agenda

Approval of the agenda for the CPAC meeting held on April 11, 2022.
Passed at 6:04pm

Approval of the Minutes

Approval of the minutes of the March 14, 2022 CPAC meeting.
Motion passed at 6:04pm

BRIEFING ITEMS

City Manager's Office

- 6:11pm – Executive Liaison Tanisha Jumper updated that she met with Chief Moore and City Manager Pauli. CPAC requested aggregate report update to know what complaints City Manager Pauli is not in agreeance with: rejected/overturned vs. agreed with
 - CPAC requests meeting with EP, but not the one in May that will host Chief Moore
- Tanisha then provided an update on the search for a new Deputy City Manager update. Public Works Director Kurtis Kingsolver is temporarily filling this role until the position is filled permanently.

Tacoma Police Department

- 6:11pm – Lt. GJ Roberts gave an explanation of employee rights and bargaining rights, past case law – Weingarten, Garrity, Loudermill, “Just Cause” – and how it informs TPD officer rights.
- 6:34 – Cpt. Gretchen Aguirre gave an updated on current vacancy rates and hiring updates, Reflect and Protect (www.reflectandprotect.org)

Reconciliation

- 7:08 – Dr. Eric Jackson presented on reconciliation efforts, the symposium on June 25 for law enforcement to learn about reconciliation to connect law enforcement officers and the community. This work is being done in partnership with National Network for Safe Communities (NNSC). May ask CPAC to be involved in an internal listening session and an open forum.

Old Business

- 7:17pm – Chair Hagberg, gave an update on Oral Boards, Currently ongoing, next ones coming up in July
- 7:19pm – OPMA Training at 90%

SUBCOMMITTEES

Data and Trends

- Stephen Hagberg
- Angela Mealing
- Shayna Raphael
- Nate Robinson

Oversight and Policy

- Shayna Raphael
- Louis Cooper
- Allen McKenzie
- Jill Jackson
- Angela Mealing

Outreach and Diversity

- Adrian Lavergne
- Angela Mealing
- Jeffery Sargent

-Louis Cooper
-Allen McKenzie

Police Training and Culture

- Nate Robinson
-Jabari Hampton
-Jeffery Sargent
-Adrian Lavergne
-Jill Jackson

PUBLIC COMMENT

7:34pm – One members of the public gave comment. 7:42pm comments were closed.

TOPICS FOR FUTURE MEETINGS

- Legislative Updates
- TPD Chief visit
- Safe Streets
- City Manager Pauli Update
- Lexipol
- CALEA Policy Manual Review

ADJOURNMENT

Motion: CM Rafael

Second: CM Jackson

Motion passed 7:46pm

Stephen W. Hagberg

Stephen Hagberg, Chair

Rich

Ted Richardson, Staff Liaison