



ORDINANCE NO. 28277

1 AN ORDINANCE relating to the Compensation Plan; amending Chapter 1.12 of
 2 the Municipal Code, relating to the Compensation Plan, to implement
 3 rates of pay and compensation and reflect changes in the organizational
 4 structure for employees represented by the Professional and Technical
 5 Employees, Local 17; Washington State Council of County and City
 6 Employees, Local 120; and International Association of Machinists and
 7 Aerospace Workers, General Unit.

BE IT ORDAINED BY THE CITY OF TACOMA:

8 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 9 amended effective January 1, 2015, to read as follows:

Code	A	Job Title	1	2	3	4	5
2101		Building Inspector	30.60	32.13	33.74	35.42	37.20
2119		Mechanical Inspector	30.60	32.13	33.74	35.42	37.20

12 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 13 amended retroactive to September 4, 2014, to read as follows:

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C
1225		Communications Service Technician	25.48	25.80	26.12	26.45	26.78	27.12	27.46
			2D	3A	3B	3C	3D	4A	4B
			27.80	28.15	28.50	28.85	29.22	29.58	29.95
			4C	4D	5A	5B	5C	5D	6A
			30.32	30.70	31.09	31.48	31.87	32.27	32.67

Code	A	Job Title	1	2	3	4	5	6
1225		Communications Service Technician	25.90	27.20	28.56	29.99	31.49	33.06

23 Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 24 amended effective January 1, 2015, to read as follows:



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Code	A	Job Title	1	2	3	4	5	6
1225		Communications Service Technician	25.90	27.20	28.56	29.99	31.49	33.06

Code	A	Job Title	1	2	3	4	5	6
1225		Communications Service Technician	26.29	27.61	28.99	30.44	31.96	33.56

Section 4. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended retroactive to April 16, 2014, to read as follows:

1.12.640 Application of additional rates

2101, 2102, [2119](#) and 2122 An employee in the classification of [Building Inspector \(CSC 2101\)](#), [Code Inspector Supervisor \(CSC 2102\)](#), [Mechanical Inspector \(CSC 2119\)](#) or [Senior Inspector \(CSC 2122\)](#) holding the applicable ICC certification for their assigned discipline and one additional ICC certification shall receive [five-5](#) percent above his/her base rate of pay, commencing with the ratification of the 2011–2014 collective bargaining agreement, and will sunset on December 31, 2014.

- 2102 See 2101, 2102, [2119](#), and 2122.
- 2119 See 2101, 2102, [2119](#), and 2122.
- 2122 See 2101, 2102, [2119](#), and 2122.

5105 See 5099, 5105, 5106.
[5105, 5106 An employee in the classification of Wastewater Treatment Plan Maintenance Machinist \(CSC5105\) or Wastewater Treatment Plan Maintenance Machinist, Senior \(CSAC 5106\), when assigned as a Primary Machinist, will receive an application of rate of 5 percent of their hourly rate when working unscheduled overtime while on standby duty. This applies only to the Primary Machinist.](#)

5106 See 5099, 5105, 5106.
[5106 See 5105, 5106](#)

Section 5. That Sections 1 and 3 of this ordinance shall become effective January 1, 2015. That Section 2 of this ordinance shall become effective



1 retroactive to September 4, 2014. That Section 4 of this ordinance shall become
2 effective retroactive to April 16, 2014.

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4 Passed _____

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Mayor

7 Attest:
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9 City Clerk

10 Approved as to form:
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12 Deputy City Attorney

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